

# Alcohol and Drug Counseling Licensure by State



This chart displays whether or not a Post program in its entirety satisfies the educational requirements for a specific license. Call admissions/advising to be put in touch with a credentialing specialist to discuss whether partial completion could lead to licensure.

| State / Territory | License  | Can the educational requirements for the license be met with Post coursework? | Post Program(s) Needed  | Other requirements outside of education including, but not limited to:  | Governing Body   | Website   | Email  | Phone Number   |
|-------------------|--|---|---|---|--|---|--|----------------|
| Alabama           | Certified Recovery Support Specialist (CRSS)                   | No  | None  | Certified Recovery Support Specialist Examination, 2 years recovery time  | Alabama Department of Mental Health                            | <a href="https://mh.alabama.gov/certified-recovery-support-specialist-training-program/">https://mh.alabama.gov/certified-recovery-support-specialist-training-program/</a> |  | (800) 367-0955 |
| Alabama           | Alcohol and Drug Counselor (ADC)                               | Yes   | Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services | Alabama Association of Addiction Counselor Certification Board Oral Examination, Written Examination, points system, 2 years work experience, NAADAC membership | Alabama Association of Addiction Counselor Certification Board | <a href="http://alabamaaddictioncounselor.com/">http://alabamaaddictioncounselor.com/</a>   |  | (205) 223-3850 |
| Alabama           | Associate Addiction Professional (AAP)                         | No  | None  | Written state examination, 2000 hours work experience   | Alabama Alcohol & Drug Abuse Association                       | <a href="https://www.aadaa.us/">https://www.aadaa.us/</a>   | <a href="mailto:Aadaa4u@gmail.com">Aadaa4u@gmail.com</a> | (256) 432-2781 |
| Alabama           | Certified Adolescent Alcohol & Drug Abuse Professional (CAADP) | No  | None  | Written state examination, portfolio, 6000 hours work experience (reduced 2000-4000 hours depending on education)   | Alabama Alcohol & Drug Abuse Association                       | <a href="https://www.aadaa.us/">https://www.aadaa.us/</a>   | <a href="mailto:Aadaa4u@gmail.com">Aadaa4u@gmail.com</a> | (256) 432-2781 |

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|---------|--|-----|---|--|--|---|--|----------------|
| Alabama | Alcohol Drug Counselor (ADC)             | Yes | Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services | International Certification and Reciprocity Consortium (IC&RC)'s examination, portfolio, 6000 hours work experience (reduced 2000-4000 hours depending upon education)   | Alabama Alcohol & Drug Abuse Association | <a href="https://www.aadaa.us/">https://www.aadaa.us/</a> | <a href="mailto:Aadaa4u@gmail.com">Aadaa4u@gmail.com</a> | (256) 432-2781 |
| Alabama | Advanced Alcohol & Drug Counselor (AADC) | Yes | Master of Science in Counseling and Human Services  | International Certification & Reciprocity Consortium (IC&RC)'s AADC Examination, 2000 hours work experience  | Alabama Alcohol & Drug Abuse Association | <a href="https://www.aadaa.us/">https://www.aadaa.us/</a> | <a href="mailto:Aadaa4u@gmail.com">Aadaa4u@gmail.com</a> | (256) 432-2781 |
| Alabama | Certified Clinical Supervisor (CCS)      | No  | None  | Hold a ADC, AADC, CCJP, CCDP, or CCDPD; International Certification and Reciprocity Consortium (IC&RC)'s examination; 10000 hours work experience (reduced 1000-4000 depending upon education), 4000 hours of which must be supervisory experience | Alabama Alcohol & Drug Abuse Association | <a href="https://www.aadaa.us/">https://www.aadaa.us/</a> | <a href="mailto:Aadaa4u@gmail.com">Aadaa4u@gmail.com</a> | (256) 432-2781 |
| Alabama | Associate Prevention Specialist (APS)    | No  | None  | 2000 hours work experience or 240 direct service hours   | Alabama Alcohol & Drug Abuse Association | <a href="https://www.aadaa.us/">https://www.aadaa.us/</a> | <a href="mailto:Aadaa4u@gmail.com">Aadaa4u@gmail.com</a> | (256) 432-2781 |

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|---------|--|----|------|---|---|---|--|----------------|
| Alabama | Certified Prevention Specialist (CPS)        | No | None | International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 2000 hours work experience                                 | Alabama Alcohol & Drug Abuse Association              | <a href="https://www.aadaa.us/">https://www.aadaa.us/</a>               | <a href="mailto:Aadaa4u@gmail.com">Aadaa4u@gmail.com</a>                 | (256) 432-2781 |
| Alabama | Certified Prevention Manager (CPM)           | No | None | International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 2000 hours work experience, 3 years supervisory experience | Alabama Alcohol & Drug Abuse Association              | <a href="https://www.aadaa.us/">https://www.aadaa.us/</a>               | <a href="mailto:Aadaa4u@gmail.com">Aadaa4u@gmail.com</a>                 | (256) 432-2781 |
| Alabama | Certified Criminal Justice Specialist (CCJP) | No | None | International Certification and Reciprocity Consortium (IC&RC)'s CCJP Examination, 2000 hours work experience                               | Alabama Alcohol & Drug Abuse Association              | <a href="https://www.aadaa.us/">https://www.aadaa.us/</a>               | <a href="mailto:Aadaa4u@gmail.com">Aadaa4u@gmail.com</a>                 | (256) 432-2781 |
| Alaska  | Counselor Technician (CT)                    | No | None | None  | Alaska Commission for Behavioral Health Certification | <a href="https://akcertification.org/">https://akcertification.org/</a> | <a href="mailto:acbhc@akcertification.org">acbhc@akcertification.org</a> | (907)332-4333  |
| Alaska  | Chemical Dependency Counselor I (CDCI)       | No | None | 4000 hours work experience (reduced 2000 hours depending upon education)  | Alaska Commission for Behavioral Health Certification | <a href="https://akcertification.org/">https://akcertification.org/</a> | <a href="mailto:acbhc@akcertification.org">acbhc@akcertification.org</a> | (907)332-4333  |

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| Alaska | Chemical Dependency Counselor II (CDCII)       | No | None | National Certification Commission for Addiction Professionals (NCCAP) National Certified Addiction Counselor, Level I (NCAC I), or Level II (NCAC II), or National Association for Alcoholism and Drug Abuse Counselors (NAADAC) Master Addiction Counselor (MAC) Examination; 6000 hours work experience                | Alaska Commission for Behavioral Health Certification | <a href="https://akcertification.org/">https://akcertification.org/</a> | <a href="mailto:acbhc@akcertification.org">acbhc@akcertification.org</a> | (907)332-4333 |
| Alaska | Chemical Dependency Clinical Supervisor (CDCS) | No | None | Hold a CDCII; National Certification Commission for Addiction Professionals (NCCAP) National Certified Addiction Counselor, Level I (NCAC I), or Level II (NCAC II), or National Association for Alcoholism and Drug Abuse Counselors (NAADAC) Master Addiction Counselor (MAC) Examination; 10000 hours work experience | Alaska Commission for Behavioral Health Certification | <a href="https://akcertification.org/">https://akcertification.org/</a> | <a href="mailto:acbhc@akcertification.org">acbhc@akcertification.org</a> | (907)332-4333 |
| Alaska | Administrator (ADM)                            | No | None | 3 years work experience (2 years at a licensed program)  | Alaska Commission for Behavioral Health Certification | <a href="https://akcertification.org/">https://akcertification.org/</a> | <a href="mailto:acbhc@akcertification.org">acbhc@akcertification.org</a> | (907)332-4333 |

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|---------|---|----|------|--|--|---|--|----------------|
| Arizona | Substance Abuse Technician (LSAT)           | No | None | Alcohol and Drug Counselor (ADC) and Advanced Alcohol and Drug Counselor (AADC) Examinations offered by the International Certification and Reciprocity Consortium (IC&RC), or Level I or higher examinations offered by the National Association for Alcoholism and Drug Abuse Counselors (NAADAC); 6400 hours work experience  | Arizona State Board of Behavioral Health Examiners | <a href="https://azbbhe.us/">https://azbbhe.us/</a> | <a href="mailto:information@azbbhe.us">information@azbbhe.us</a> | (602) 542-1882 |
| Arizona | Associate Substance Abuse Counselor (LASAC) | No | None | Advanced Alcohol and Drug Counselor (ADC) Examination offered by the International Certification and Reciprocity Consortium (IC&RC), or Level II or higher examinations offered by the National Association for Alcoholism and Drug Abuse Counselors (NAADAC), or Examination for Master Addictions Counselors offered by the National Board for Certified Counselors (NBCC); 1600 hours direct client contact work experience (waived with a master's degree) | Arizona State Board of Behavioral Health Examiners | <a href="https://azbbhe.us/">https://azbbhe.us/</a> | <a href="mailto:information@azbbhe.us">information@azbbhe.us</a> | (602) 542-1882 |

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|---------|---|-----|---|---|---|---|--|----------------|
| Arizona | Independent Substance Abuse Counselor (LISAC) | No  | None  | Advanced Alcohol and Drug Counselor (AADC) Examination offered by the International Certification and Reciprocity Consortium (IC&RC), or Level II or higher examinations offered by the National Association for Alcoholism and Drug Abuse Counselors (NAADAC), or Examination for Master Addictions Counselors (MAC) offered by the National Board for Certified Counselors (NBCC); 1600 hours direct client contact work experience | Arizona State Board of Behavioral Health Examiners      | <a href="https://azbbhe.us/">https://azbbhe.us/</a>           | <a href="mailto:information@azbbhe.us">information@azbbhe.us</a> | (602) 542-1882 |
| Arizona | Certified Addiction Counselor (CAC)           | Yes | Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services | International Certification and Reciprocity Consortium (IC&RC) examination, 4000 hours work experience  | Arizona Board for Certification of Addiction Counselors | <a href="https://abcac.org/home/">https://abcac.org/home/</a> | <a href="mailto:abcac@abcac.org">abcac@abcac.org</a>             | (602) 753-8145 |
| Arizona | Certified Alcohol and Drug Counselor (CADAC)  | No  | None  | International Certification and Reciprocity Consortium (IC&RC) examination, 6000 hours work experience (reduced 2000 hours depending upon education)  | Arizona Board for Certification of Addiction Counselors | <a href="https://abcac.org/home/">https://abcac.org/home/</a> | <a href="mailto:abcac@abcac.org">abcac@abcac.org</a>             | (602) 753-8145 |
| Arizona | Advanced Alcohol and Drug Counselor (AADC)    | Yes | Master of Science in Counseling and Human Services  | International Certification and Reciprocity Consortium (IC&RC) examination, 2000 hours work experience  | Arizona Board for Certification of Addiction Counselors | <a href="https://abcac.org/home/">https://abcac.org/home/</a> | <a href="mailto:abcac@abcac.org">abcac@abcac.org</a>             | (602) 753-8145 |

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|---------|--|----|------|---|---|---|--|----------------|
| Arizona | Certified Prevention Specialist (CPS)          | No | None | International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 2000 hours work experience   | Arizona Board for Certification of Addiction Counselors | <a href="https://abcac.org/home/">https://abcac.org/home/</a> | <a href="mailto:abcac@abcac.org">abcac@abcac.org</a> | (602) 753-8145 |
| Arizona | Certified Peer Recovery Specialist (CPRS)      | No | None | International Certification and Reciprocity Consortium (IC&RC)'s PRS Examination, 1000 hours volunteer or work experience   | Arizona Board for Certification of Addiction Counselors | <a href="https://abcac.org/home/">https://abcac.org/home/</a> | <a href="mailto:abcac@abcac.org">abcac@abcac.org</a> | (602) 753-8145 |
| Arizona | Clinical Supervisor (CS)                       | No | None | International Certification & Reciprocity Consortium (IC&RC) International Written CS Examination; hold a credential; 10000 hours work experience (reduced 1000-4000 hours depending upon experience and education), 4000 supervisory hours | Arizona Board for Certification of Addiction Counselors | <a href="https://abcac.org/home/">https://abcac.org/home/</a> | <a href="mailto:abcac@abcac.org">abcac@abcac.org</a> | (602) 753-8145 |
| Arizona | Certified Criminal Justice Professional (CCJP) | No | None | International Certification and Reciprocity Consortium (IC&RC)'s CCJP Examination; 6000 hours work experience (reduced 1000-5000 hours depending upon education or credential)  | Arizona Board for Certification of Addiction Counselors | <a href="https://abcac.org/home/">https://abcac.org/home/</a> | <a href="mailto:abcac@abcac.org">abcac@abcac.org</a> | (602) 753-8145 |

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|------------|---|-----|--|---|--|---|--|----------------|
| Arkansas   | Licensed Associate Alcoholism and Drug Abuse Counselor (LAADAC) | No  | None   | Written exam, 3 years work experience   | Arkansas Board of Examiners of Alcoholism and Drug Abuse Counselors                | <a href="https://www.sbead.ac.org/">https://www.sbead.ac.org/</a>   | <a href="mailto:sbeadac@gmail.com">sbeadac@gmail.com</a>               | (501) 295-1100 |
| Arkansas   | Licensed Alcoholism and Drug Abuse Counselor (LADAC)            | Yes | Master of Science in Counseling and Human Services | Written exam, 3 years work experience   | Arkansas Board of Examiners of Alcoholism and Drug Abuse Counselors                | <a href="https://www.sbead.ac.org/">https://www.sbead.ac.org/</a>   | <a href="mailto:sbeadac@gmail.com">sbeadac@gmail.com</a>               | (501) 295-1100 |
| Arkansas   | Certified Alcohol Drug Counselor (ADC)                          | No  | None   | 6000 hours work experience (reduced 1000-4000 hours depending upon education)       | Arkansas Substance Abuse Certification Board                                       | <a href="https://asacb.com/">https://asacb.com/</a>   | <a href="mailto:ar.asacb@gmail.com">ar.asacb@gmail.com</a>             | (501)749-4040  |
| Arkansas   | Advanced Certified Alcohol Drug Counselor (AADC)                | No  | None   | 2000 hours work experience  | Arkansas Substance Abuse Certification Board                                       | <a href="https://asacb.com/">https://asacb.com/</a>   | <a href="mailto:ar.asacb@gmail.com">ar.asacb@gmail.com</a>             | (501)749-4040  |
| Arkansas   | Clinical Supervisor (CS)  | No  | None   | Clinical supervisor examination, 10000 hours work experience (reduced by education) | Arkansas Substance Abuse Certification Board                                       | <a href="https://asacb.com/">https://asacb.com/</a>   | <a href="mailto:ar.asacb@gmail.com">ar.asacb@gmail.com</a>             | (501)749-4040  |
| California | Registered Addiction Counselor (RAC)                            | No  | None   | None  | Licensing and Certification Division, California Department of Behavioral Services | <a href="https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx">https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx</a> | <a href="mailto:LCDQuestions@dhcs.ca.gov">LCDQuestions@dhcs.ca.gov</a> | (877) 685-8333 |
| California | Registered Intern (i)   | No  | None   | Certified Addiction Treatment Counselor (CATC) Examination, 2240 supervision hours  | Licensing and Certification Division, California Department of Behavioral Services | <a href="https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx">https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx</a> | <a href="mailto:LCDQuestions@dhcs.ca.gov">LCDQuestions@dhcs.ca.gov</a> | (877) 685-8333 |
| California | Certified Addiction Treatment Counselor (CATC)                  | No  | None   | Certified Addiction Treatment Counselor (CATC) Examination, 2240 supervision hours  | Licensing and Certification Division, California Department of Behavioral Services | <a href="https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx">https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx</a> | <a href="mailto:LCDQuestions@dhcs.ca.gov">LCDQuestions@dhcs.ca.gov</a> | (877) 685-8333 |



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|------------|--|----|------|--|--|---|--|----------------|
| California | Certified Addiction Treatment Counselor I (CATC I)     | No | None | Certified Addiction Treatment Counselor (CATC) Examination, 2240 supervision hours | Licensing and Certification Division, California Department of Behavioral Services | <a href="https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx">https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx</a> | <a href="mailto:LCDQuestions@dhcs.ca.gov">LCDQuestions@dhcs.ca.gov</a> | (877) 685-8333 |
| California | Certified Addiction Treatment Counselor II (CATC II)   | No | None | Certified Addiction Treatment Counselor (CATC) Examination, 2240 supervision hours | Licensing and Certification Division, California Department of Behavioral Services | <a href="https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx">https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx</a> | <a href="mailto:LCDQuestions@dhcs.ca.gov">LCDQuestions@dhcs.ca.gov</a> | (877) 685-8333 |
| California | Certified Addiction Treatment Counselor III (CATC III) | No | None | Certified Addiction Treatment Counselor (CATC) Examination, 2240 supervision hours | Licensing and Certification Division, California Department of Behavioral Services | <a href="https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx">https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx</a> | <a href="mailto:LCDQuestions@dhcs.ca.gov">LCDQuestions@dhcs.ca.gov</a> | (877) 685-8333 |
| California | Certified Addiction Treatment Counselor IV (CATC IV)   | No | None | Certified Addiction Treatment Counselor (CATC) Examination, 2240 supervision hours | Licensing and Certification Division, California Department of Behavioral Services | <a href="https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx">https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx</a> | <a href="mailto:LCDQuestions@dhcs.ca.gov">LCDQuestions@dhcs.ca.gov</a> | (877) 685-8333 |
| California | Certified Addiction Treatment Counselor V (CATC V)     | No | None | Certified Addiction Treatment Counselor (CATC) Examination, 2240 supervision hours | Licensing and Certification Division, California Department of Behavioral Services | <a href="https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx">https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx</a> | <a href="mailto:LCDQuestions@dhcs.ca.gov">LCDQuestions@dhcs.ca.gov</a> | (877) 685-8333 |
| California | Certified Addiction Treatment Counselor N (CATC N)     | No | None | Certified Addiction Treatment Counselor (CATC) Examination, 2240 supervision hours | Licensing and Certification Division, California Department of Behavioral Services | <a href="https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx">https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx</a> | <a href="mailto:LCDQuestions@dhcs.ca.gov">LCDQuestions@dhcs.ca.gov</a> | (877) 685-8333 |
| California | Substance Use Disorder Registered Counselor (SUDRC)    | No | None | None   | Licensing and Certification Division, California Department of Behavioral Services | <a href="https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx">https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx</a> | <a href="mailto:LCDQuestions@dhcs.ca.gov">LCDQuestions@dhcs.ca.gov</a> | (877) 685-8333 |

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|------------|--|----|------|---|--|---|--|----------------|
| California | Substance Use Disorder Certified Counselor (SUDCC)   | No | None | International Certification and Reciprocity Consortium (IC&RC)'s examination, 2080 hours work experience                                    | Licensing and Certification Division, California Department of Behavioral Services | <a href="https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx">https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx</a> | <a href="mailto:LCDQuestions@dhcs.ca.gov">LCDQuestions@dhcs.ca.gov</a> | (877) 685-8333 |
| California | Substance Use Disorder Certified Counselor-Advanced Experience (SUDCC II)                                      | No | None | International Certification and Reciprocity Consortium (IC&RC)'s examination, 10000 hours work experience                                   | Licensing and Certification Division, California Department of Behavioral Services | <a href="https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx">https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx</a> | <a href="mailto:LCDQuestions@dhcs.ca.gov">LCDQuestions@dhcs.ca.gov</a> | (877) 685-8333 |
| California | Substance Use Disorder Certified Counselor-Advanced Experience and Bachelor Level Education (SUDCC III)        | No | None | International Certification and Reciprocity Consortium (IC&RC)'s examination, 10000 hours work experience                                   | Licensing and Certification Division, California Department of Behavioral Services | <a href="https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx">https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx</a> | <a href="mailto:LCDQuestions@dhcs.ca.gov">LCDQuestions@dhcs.ca.gov</a> | (877) 685-8333 |
| California | Substance Use Disorder Certified Counselor-Substance Use Disorder Certified Clinical Supervisor (SUDCC III-CS) | No | None | International Certification and Reciprocity Consortium (IC&RC)'s examination, 10000 hours work experience, 2 years under direct supervision | Licensing and Certification Division, California Department of Behavioral Services | <a href="https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx">https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx</a> | <a href="mailto:LCDQuestions@dhcs.ca.gov">LCDQuestions@dhcs.ca.gov</a> | (877) 685-8333 |

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|------------|--|----|------|---|--|---|--|----------------|
| California | Substance Use Disorder Certified Counselor-Advanced Experience and Master Level Education (SUDCC IV) | No | None | International Certification and Reciprocity Consortium (IC&RC)'s examination, 10000 hours work experience   | Licensing and Certification Division, California Department of Behavioral Services | <a href="https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx">https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx</a> | <a href="mailto:LCDQuestions@dhcs.ca.gov">LCDQuestions@dhcs.ca.gov</a> | (877) 685-8333 |
| California | Substance Use Disorder Certified Counselor Clinical Supervisor (SUDCC IV-CS)                         | No | None | International Certification and Reciprocity Consortium (IC&RC)'s examination, 10000 hours work experience, 2 years under direct supervision                 | Licensing and Certification Division, California Department of Behavioral Services | <a href="https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx">https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx</a> | <a href="mailto:LCDQuestions@dhcs.ca.gov">LCDQuestions@dhcs.ca.gov</a> | (877) 685-8333 |
| California | Registered Alcohol Drug Technician (RADT)  | No | None | None  | Licensing and Certification Division, California Department of Behavioral Services | <a href="https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx">https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx</a> | <a href="mailto:LCDQuestions@dhcs.ca.gov">LCDQuestions@dhcs.ca.gov</a> | (877) 685-8333 |
| California | Certified Alcohol Drug Counselor (CADC-I)  | No | None | International Certification and Reciprocity Consortium (IC&RC)'s examination, 3000 hours work experience  | Licensing and Certification Division, California Department of Behavioral Services | <a href="https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx">https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx</a> | <a href="mailto:LCDQuestions@dhcs.ca.gov">LCDQuestions@dhcs.ca.gov</a> | (877) 685-8333 |
| California | Certified Alcohol Drug Counselor II (CADC-II)  | No | None | International Certification and Reciprocity Consortium (IC&RC)'s examination, 6000 hours work experience (decreased by 2000 hours with a bachelor's degree) | Licensing and Certification Division, California Department of Behavioral Services | <a href="https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx">https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx</a> | <a href="mailto:LCDQuestions@dhcs.ca.gov">LCDQuestions@dhcs.ca.gov</a> | (877) 685-8333 |

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|------------|---|----|------|--|--|---|--|----------------|
| California | Certified Alcohol Drug Counselor III (CADC-III)               | No | None | International Certification and Reciprocity Consortium (IC&RC)'s examination, 4000 hours work experience   | Licensing and Certification Division, California Department of Behavioral Services | <a href="https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx">https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx</a> | <a href="mailto:LCDQuestions@dhcs.ca.gov">LCDQuestions@dhcs.ca.gov</a>                     | (877) 685-8333 |
| California | Licensed Advanced Alcohol Drug Counselor (LAADC)              | No | None | International Certification and Reciprocity Consortium (IC&RC)'s examination, 4000 hours work experience   | Licensing and Certification Division, California Department of Behavioral Services | <a href="https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx">https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx</a> | <a href="mailto:LCDQuestions@dhcs.ca.gov">LCDQuestions@dhcs.ca.gov</a>                     | (877) 685-8333 |
| California | Licensed Advanced Alcohol Drug Counselor Supervisor (LAADC-S) | No | None | International Certification and Reciprocity Consortium (IC&RC)'s examination, 4000 hours work experience (2080 hours after graduation from a master's program)   | Licensing and Certification Division, California Department of Behavioral Services | <a href="https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx">https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx</a> | <a href="mailto:LCDQuestions@dhcs.ca.gov">LCDQuestions@dhcs.ca.gov</a>                     | (877) 685-8333 |
| Colorado   | Certified Addiction Technician (CAT)                          | No | None | National Certification Commission for Addiction Professionals (NCCAP) National Certified Addiction Counselor, Level I (NCAC I) Examination; Colorado Jurisprudence Examination; 1000 hours direct with client supervision experience | Colorado State Board of Addiction Counselor Examiners                              | <a href="https://dpo.colorado.gov/AddictionCounselor">https://dpo.colorado.gov/AddictionCounselor</a>   | <a href="mailto:dora_mentalhealthboard@state.co.us">dora_mentalhealthboard@state.co.us</a> | (303) 894-7800 |

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|----------|--|----|------|--|---|---|--|----------------|
| Colorado | Certified Addiction Specialist (CAS)       | No | None | National Certification Commission for Addiction Professionals (NCCAP) National Certified Addiction Counselor, Level II (NCAC II) Examination; Colorado Jurisprudence Examination; 2000 hours direct with client supervision experience | Colorado State Board of Addiction Counselor Examiners | <a href="https://dpo.colorado.gov/AddictionCounselor">https://dpo.colorado.gov/AddictionCounselor</a> | <a href="mailto:dora_mentalhealthboard@state.co.us">dora_mentalhealthboard@state.co.us</a> | (303) 894-7800 |
| Colorado | Licensed Addiction Counselor (LAC)         | No | None | National Association for Alcoholism and Drug Abuse Counselors (NAADAC) Master Addiction Counselor (MAC) Examination, Colorado Jurisprudence Examination, 3000 hours supervision experience   | Colorado State Board of Addiction Counselor Examiners | <a href="https://dpo.colorado.gov/AddictionCounselor">https://dpo.colorado.gov/AddictionCounselor</a> | <a href="mailto:dora_mentalhealthboard@state.co.us">dora_mentalhealthboard@state.co.us</a> | (303) 894-7800 |
| Colorado | Certified Prevention Specialist (CPS)      | No | None | International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 2000 hours work experience  | Colorado Providers Association                        | <a href="https://www.coprovidersassociation.org/">https://www.coprovidersassociation.org/</a>         | <a href="mailto:cert@coprovidersassociation.org">cert@coprovidersassociation.org</a>       |                |
| Colorado | Colorado Peer and Family Specialist (CPFS) | No | None | International Certification & Reciprocity Consortium (IC&RC) PRS examination, 500 hours work/volunteer experience, lived experience  | Colorado Providers Association                        | <a href="https://www.coprovidersassociation.org/">https://www.coprovidersassociation.org/</a>         | <a href="mailto:cert@coprovidersassociation.org">cert@coprovidersassociation.org</a>       |                |

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|-------------|---|-----|---|---|---|---|--|----------------|
| Connecticut | Certified Alcohol and Drug Counselor (CADC) | Yes | Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services | International Certification Examination for Alcohol and other Drug Abuse Counselors of the International Certification & Reciprocity Consortium/Alcohol & Other Drug Abuse, Inc. (IC&RC/AODA), 3 years supervised work experience | Connecticut State Department of Public Health | <a href="https://portal.ct.gov/DPH/Practitioner-Licensing--Investigations/Alcohol-Drug-Counselor/">https://portal.ct.gov/DPH/Practitioner-Licensing--Investigations/Alcohol-Drug-Counselor/</a> | <a href="mailto:oplc.dph@ct.gov">oplc.dph@ct.gov</a>           | (860) 509-7603 |
| Connecticut | Licensed Alcohol and Drug Counselor (LADC)  | Yes | Master of Science in Counseling and Human Services  | International Certification Examination for Alcohol and other Drug Abuse Counselors of the International Certification & Reciprocity Consortium/Alcohol & Other Drug Abuse, Inc. (IC&RC/AODA), 3 years supervised work experience | Connecticut State Department of Public Health | <a href="https://portal.ct.gov/DPH/Practitioner-Licensing--Investigations/Alcohol-Drug-Counselor/">https://portal.ct.gov/DPH/Practitioner-Licensing--Investigations/Alcohol-Drug-Counselor/</a> | <a href="mailto:oplc.dph@ct.gov">oplc.dph@ct.gov</a>           | (860) 509-7603 |
| Connecticut | Advanced Alcohol and Drug Counselor (AADC)  | No  | None  | International Certification & Reciprocity Consortium (IC&RC)'s AADC Examination, 4000 hours work experience   | Connecticut Certification Board               | <a href="https://www.ctcertboard.org/">https://www.ctcertboard.org/</a>   | <a href="mailto:info@ctcertboard.org">info@ctcertboard.org</a> | (203) 440-9595 |

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|-------------|---|----|------|---|---------------------------------|---|--|----------------|
| Connecticut | Certified Addiction Counselor (CAC)       | No | None | International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination, 6000 hours work experience (reduced 1000-3000 hours depending on education), writing sample   | Connecticut Certification Board | <a href="https://www.ctcertboard.org/">https://www.ctcertboard.org/</a> | <a href="mailto:info@ctcertboard.org">info@ctcertboard.org</a> | (203) 440-9595 |
| Connecticut | Certified Clinical Supervisor (CCS)       | No | None | Hold a AADC or CAC; International Certification and Reciprocity Consortium (IC&RC)'s CCS Examination; 10000 hours work experience (reduced 1000-4000 hours depending upon education), 4000 of which must be supervisory | Connecticut Certification Board | <a href="https://www.ctcertboard.org/">https://www.ctcertboard.org/</a> | <a href="mailto:info@ctcertboard.org">info@ctcertboard.org</a> | (203) 440-9595 |
| Connecticut | Certified Prevention Specialist (CPS)     | No | None | International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 2000 hours work experience   | Connecticut Certification Board | <a href="https://www.ctcertboard.org/">https://www.ctcertboard.org/</a> | <a href="mailto:info@ctcertboard.org">info@ctcertboard.org</a> | (203) 440-9595 |
| Connecticut | Certified Peer Recovery Specialist (CPRS) | No | None | International Certification & Reciprocity Consortium (IC&RC) PRS examination, 500 hours work/volunteer experience, lived experience   | Connecticut Certification Board | <a href="https://www.ctcertboard.org/">https://www.ctcertboard.org/</a> | <a href="mailto:info@ctcertboard.org">info@ctcertboard.org</a> | (203) 440-9595 |

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|-------------|--|-----|--|---|---|---|--|----------------|
| Connecticut | Specialty Certificate of Competency in Problem Gambling (SCPG) | No  | None   | None  | Connecticut Certification Board                                       | <a href="https://www.ctcertboard.org/">https://www.ctcertboard.org/</a>                                       | <a href="mailto:info@ctcertboard.org">info@ctcertboard.org</a>                         | (203) 440-9595 |
| Delaware    | Licensed Chemical Dependency Professional (LCDP)               | Yes | Master of Science in Counseling and Human Services | Hold an alcohol and drug counseling certification, 3200 hours work experience   | Delaware Board of Mental Health and Chemical Dependency Professionals | <a href="https://dpr.delaware.gov/boards/profcounselors/">https://dpr.delaware.gov/boards/profcounselors/</a> | <a href="mailto:customerservice.dpr@delaware.gov">customerservice.dpr@delaware.gov</a> | (302) 744-4500 |
| Delaware    | Certified Advanced Alcohol and Drug Counselor (CAADC)          | Yes | Master of Science in Counseling and Human Services | International Certification & Reciprocity Consortium (IC&RC)'s AADC Examination, 1 year full-time or 2000 hours part-time work experience | Delaware Certification Board  | <a href="https://www.decertboard.org/">https://www.decertboard.org/</a>                                       | <a href="mailto:info@decertboard.org">info@decertboard.org</a>                         | (717) 540-4456 |
| Delaware    | Certified Alcohol and Drug Counselor (CADC)                    | No  | None   | International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination, 2 years full-time or 4000 hours part-time work experience | Delaware Certification Board  | <a href="https://www.decertboard.org/">https://www.decertboard.org/</a>                                       | <a href="mailto:info@decertboard.org">info@decertboard.org</a>                         | (717) 540-4456 |
| Delaware    | Certified Prevention Specialist (CPS)                          | No  | None   | International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 1 year full-time or 2000 hours part-time work experience | Delaware Certification Board  | <a href="https://www.decertboard.org/">https://www.decertboard.org/</a>                                       | <a href="mailto:info@decertboard.org">info@decertboard.org</a>                         | (717) 540-4456 |



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|----------------------|---|----|------|--|-------------------------------------|---|--|----------------|
| Delaware             | Certified Clinical Supervision (CCS)            | No | None | Hold a CADC, CAADC, CCDP, or CCDPD; International Certification and Reciprocity Consortium (IC&RC)'s CS Examination; 10000 hours work experience, 4000 hours of which must be supervisory experience | Delaware Certification Board        | <a href="https://www.decertboard.org/">https://www.decertboard.org/</a>   | <a href="mailto:info@decertboard.org">info@decertboard.org</a> | (717) 540-4456 |
| Delaware             | Certified Peer Recovery Specialist (CPRS)       | No | None | International Certification and Reciprocity Consortium (IC&RC)'s PRS Examination, 1000 hours volunteer or work experience  | Delaware Certification Board        | <a href="https://www.decertboard.org/">https://www.decertboard.org/</a>   | <a href="mailto:info@decertboard.org">info@decertboard.org</a> | (717) 540-4456 |
| Delaware             | Certified Supervisor of Peer Specialists (CSPS) | No | None | 2 years full-time or 4000 hours part-time work experience  | Delaware Certification Board        | <a href="https://www.decertboard.org/">https://www.decertboard.org/</a>   | <a href="mailto:info@decertboard.org">info@decertboard.org</a> | (717) 540-4456 |
| District of Columbia | Addiction Counselor I (CAC I)                   | No | None | National Association for Alcoholism and Drug Abuse Counselors (NAADAC) examination, 500 hours work experience  | DC Board of Professional Counseling | <a href="https://dchealth.dc.gov/service/addiction-counselors-licensing">https://dchealth.dc.gov/service/addiction-counselors-licensing</a> | <a href="mailto:dcbopc@dc.gov">dcbopc@dc.gov</a>               | (202) 442-5955 |
| District of Columbia | Addiction Counselor II (CAC II)                 | No | None | National Association for Alcoholism and Drug Abuse Counselors (NAADAC) examination, 180 hours work experience  | DC Board of Professional Counseling | <a href="https://dchealth.dc.gov/service/addiction-counselors-licensing">https://dchealth.dc.gov/service/addiction-counselors-licensing</a> | <a href="mailto:dcbopc@dc.gov">dcbopc@dc.gov</a>               | (202) 442-5955 |

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| District of Columbia | Certified Peer Recovery Specialist (CPRS)                         | No  | None   | International Certification & Reciprocity Consortium (IC&RC) PRS examination, 500 hours work/volunteer experience | District of Columbia Addiction Professional Consortium Board | <a href="http://dcapcboard.org/">http://dcapcboard.org/</a>                       | <a href="mailto:info@dcapcboard.org">info@dcapcboard.org</a> | (202) 675-2008 |
| District of Columbia | Certified Addiction Counselor (CAC)                               | No  | None   | No information listed.  | District of Columbia Addiction Professional Consortium Board | <a href="http://dcapcboard.org/">http://dcapcboard.org/</a>                       | <a href="mailto:info@dcapcboard.org">info@dcapcboard.org</a> | (202) 675-2008 |
| District of Columbia | Certified Alcohol and Drug Counselor (CADC)                       | No  | None   | No information listed.  | District of Columbia Addiction Professional Consortium Board | <a href="http://dcapcboard.org/">http://dcapcboard.org/</a>                       | <a href="mailto:info@dcapcboard.org">info@dcapcboard.org</a> | (202) 675-2008 |
| District of Columbia | Advanced Certified Alcohol and Drug Counselor (ACADC)             | No  | None   | No information listed.  | District of Columbia Addiction Professional Consortium Board | <a href="http://dcapcboard.org/">http://dcapcboard.org/</a>                       | <a href="mailto:info@dcapcboard.org">info@dcapcboard.org</a> | (202) 675-2008 |
| District of Columbia | Certified Clinical Supervisor (CCS)                               | No  | None   | No information listed.  | District of Columbia Addiction Professional Consortium Board | <a href="http://dcapcboard.org/">http://dcapcboard.org/</a>                       | <a href="mailto:info@dcapcboard.org">info@dcapcboard.org</a> | (202) 675-2008 |
| District of Columbia | Certified Prevention Specialist or Professional (CPS/CPP)         | No  | None   | No information listed.  | District of Columbia Addiction Professional Consortium Board | <a href="http://dcapcboard.org/">http://dcapcboard.org/</a>                       | <a href="mailto:info@dcapcboard.org">info@dcapcboard.org</a> | (202) 675-2008 |
| District of Columbia | Certified Criminal Justice Specialist or Professional (CCJS/CCJP) | No  | None   | No information listed.  | District of Columbia Addiction Professional Consortium Board | <a href="http://dcapcboard.org/">http://dcapcboard.org/</a>                       | <a href="mailto:info@dcapcboard.org">info@dcapcboard.org</a> | (202) 675-2008 |
| Florida              | Master's Level Certified Addiction Professional (MCAP)            | Yes | Master of Science in Counseling and Human Services | Florida Master's Level Certified Addiction Professional Examination, 4000 hours work experience                   | Florida Certification Board                                  | <a href="https://flcertificationboard.org/">https://flcertificationboard.org/</a> |  | (850) 222-6314 |

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|---------|---|-----|---|--|-----------------------------|---|--|----------------|
| Florida | Certified Addiction Professional (CAP)    | Yes | Master of Science in Counseling and Human Services  | Florida Certified Addiction Professional Examination, 6000 hours work experience   | Florida Certification Board | <a href="https://flicertificationboard.org/">https://flicertificationboard.org/</a> |  | (850) 222-6314 |
| Florida | Certified Addiction Counselor (CAC)       | Yes | Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services | International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination, 6000 hours work experience (reduced 1000-4000 hours depending on education)              | Florida Certification Board | <a href="https://flicertificationboard.org/">https://flicertificationboard.org/</a> |  | (850) 222-6314 |
| Florida | Certified Prevention Professional (CPP)   | No  | None  | International Certification & Reciprocity Consortium (IC&RC)'s Prevention Specialist Examination, 6000 hours work experience (reduced 2000 hours depending on education) | Florida Certification Board | <a href="https://flicertificationboard.org/">https://flicertificationboard.org/</a> |  | (850) 222-6314 |
| Florida | Certified Prevention Specialist (CPS)     | No  | None  | International Certification & Reciprocity Consortium (IC&RC)'s Prevention Specialist Examination, 2000 hours work experience   | Florida Certification Board | <a href="https://flicertificationboard.org/">https://flicertificationboard.org/</a> |  | (850) 222-6314 |
| Florida | Certified Recovery Peer Specialist (CRPS) | No  | None  | Certified Recovery Peer Specialist Examination, 500 hours work/volunteer experience, lived experience  | Florida Certification Board | <a href="https://flicertificationboard.org/">https://flicertificationboard.org/</a> |  | (850) 222-6314 |

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| Florida | Certified Recovery Support Specialist (CRSS)          | No | None | Certified Recovery Support Specialist Examination, 1000 hours work/volunteer experience                       | Florida Certification Board                                    | <a href="https://flcertificationboard.org/">https://flcertificationboard.org/</a> |  | (850) 222-6314 |
| Florida | Certified Recovery Residence Administrator (CRR)      | No | None | Certified Recovery Residence Administrator Examination, 1000 hours work/volunteer experience                  | Florida Certification Board                                    | <a href="https://flcertificationboard.org/">https://flcertificationboard.org/</a> |  | (850) 222-6314 |
| Georgia | Certified Alcohol and Drug Counselor I (CADCI)        | No | None | International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination, 6000 hours of work experience | The Alcohol and Drug Abuse Certification Board of Georgia, Inc | <a href="https://adacbga.org/">https://adacbga.org/</a>                           | <a href="mailto:info@adacbga.org">info@adacbga.org</a> | (770) 825-0481 |
| Georgia | Certified Alcohol and Drug Counselor II (CADCI)       | No | None | International Certification & Reciprocity Consortium (IC&RC)'s AADC Examination, 4000 hours work experience   | The Alcohol and Drug Abuse Certification Board of Georgia, Inc | <a href="https://adacbga.org/">https://adacbga.org/</a>                           | <a href="mailto:info@adacbga.org">info@adacbga.org</a> | (770) 825-0481 |
| Georgia | Certified Advanced Alcohol and Drug Counselor (CAADC) | No | None | International Certification & Reciprocity Consortium (IC&RC)'s AADC Examination, 4000 hours work experience   | The Alcohol and Drug Abuse Certification Board of Georgia, Inc | <a href="https://adacbga.org/">https://adacbga.org/</a>                           | <a href="mailto:info@adacbga.org">info@adacbga.org</a> | (770) 825-0481 |
| Guam    | Certified Substance Abuse Counselor (CSAC)            | No | None | No information listed.  |  |   |  |                |

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| Hawaii | Certified Substance Abuse Counselor (CSAC) | No | None | International Certification and Reciprocity Consortium (IC&RC)'s examination, 6000 hours work experience (reduced 2000-4000 hours depending upon education)  | Hawaii Department of Health, Alcohol and Drug Abuse Division | <a href="https://health.hawaii.gov/substance-abuse/">https://health.hawaii.gov/substance-abuse/</a> |  | (808) 692-7506 |
| Hawaii | Certified Prevention Specialist (CPS)      | No | None | International Certification & Reciprocity Consortium (IC&RC) International Written Prevention Specialist Examination, 2000 hours work experience   | Hawaii Department of Health, Alcohol and Drug Abuse Division | <a href="https://health.hawaii.gov/substance-abuse/">https://health.hawaii.gov/substance-abuse/</a> |  | (808) 692-7506 |
| Hawaii | Certified Clinical Supervisor (CCS)        | No | None | International Certification & Reciprocity Consortium (IC&RC) International Written Clinical Supervisor Examination; hold a CSAC, CCJP, or CCDP-D; 6000 hours work experience (reduced 1000-6000 hours depending upon experience and education), 4000 supervisory hours | Hawaii Department of Health, Alcohol and Drug Abuse Division | <a href="https://health.hawaii.gov/substance-abuse/">https://health.hawaii.gov/substance-abuse/</a> |  | (808) 692-7506 |

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|--------|---|-----|--|--|--|---|--|----------------|
| Hawaii | Certified Criminal Justice Addictions Professional (CCJP) | No  | None   | International Certification & Reciprocity Consortium (IC&RC) Criminal Justice Addictions Professional Examination, 6000 hours work experience (reduced 1000-6000 hours depending upon education) | Hawaii Department of Health, Alcohol and Drug Abuse Division | <a href="https://health.hawaii.gov/substance-abuse/">https://health.hawaii.gov/substance-abuse/</a> |  | (808) 692-7506 |
| Hawaii | Certified Substance Abuse Program Administrator (CSAPA)   | No  | None   | 3 years work experience as a substance abuse program administrator   | Hawaii Department of Health, Alcohol and Drug Abuse Division | <a href="https://health.hawaii.gov/substance-abuse/">https://health.hawaii.gov/substance-abuse/</a> |  | (808) 692-7506 |
| Idaho  | Advanced Certified Alcohol/Drug Counselor (ACADC)         | Yes | Master of Science in Counseling and Human Services | International Certification & Reciprocity Consortium (IC&RC) examination, 2000 hours work experience   | Idaho Board of Alcohol/Drug Counselor Certification, Inc.    | <a href="https://www.ibadcc.org/index.shtml">https://www.ibadcc.org/index.shtml</a>                 | <a href="mailto:ibadcc@ibadcc.org">ibadcc@ibadcc.org</a> | (952) 855-8827 |
| Idaho  | Certified Alcohol/Drug Counselor (CADC)                   | Yes | Master of Science in Counseling and Human Services | International Certification & Reciprocity Consortium (IC&RC) examination, 6000 hours work experience (reduced 2000-4000 hours depending on experience and education)                             | Idaho Board of Alcohol/Drug Counselor Certification, Inc.    | <a href="https://www.ibadcc.org/index.shtml">https://www.ibadcc.org/index.shtml</a>                 | <a href="mailto:ibadcc@ibadcc.org">ibadcc@ibadcc.org</a> | (952) 855-8827 |
| Idaho  | Certified Clinical Supervisor (CCS)                       | No  | None   | No information listed.   | Idaho Board of Alcohol/Drug Counselor Certification, Inc.    | <a href="https://www.ibadcc.org/index.shtml">https://www.ibadcc.org/index.shtml</a>                 | <a href="mailto:ibadcc@ibadcc.org">ibadcc@ibadcc.org</a> | (952) 855-8827 |

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|----------|--|----|------|---|--|---|--|----------------|
| Idaho    | Certified Peer Recovery Coach (CPRC)               | No | None | International Certification & Reciprocity Consortium (IC&RC) examination, 500 hours work experience   | Idaho Board of Alcohol/Drug Counselor Certification, Inc.                    | <a href="https://www.ibadcc.org/index.shtml">https://www.ibadcc.org/index.shtml</a> | <a href="mailto:ibadcc@ibadcc.org">ibadcc@ibadcc.org</a> | (952) 855-8827 |
| Idaho    | Certified Prevention Specialist (CPS)              | No | None | International Certification & Reciprocity Consortium (IC&RC) examination, 2000 hours work experience  | Idaho Board of Alcohol/Drug Counselor Certification, Inc.                    | <a href="https://www.ibadcc.org/index.shtml">https://www.ibadcc.org/index.shtml</a> | <a href="mailto:ibadcc@ibadcc.org">ibadcc@ibadcc.org</a> | (952) 855-8827 |
| Idaho    | Certified Recovery Coach (CRC)                     | No | None | International Certification & Reciprocity Consortium (IC&RC) examination, 500 hours work experience   | Idaho Board of Alcohol/Drug Counselor Certification, Inc.                    | <a href="https://www.ibadcc.org/index.shtml">https://www.ibadcc.org/index.shtml</a> | <a href="mailto:ibadcc@ibadcc.org">ibadcc@ibadcc.org</a> | (952) 855-8827 |
| Idaho    | Recovery Coach Supervisor                          | No | None | No information listed.  | Idaho Board of Alcohol/Drug Counselor Certification, Inc.                    | <a href="https://www.ibadcc.org/index.shtml">https://www.ibadcc.org/index.shtml</a> | <a href="mailto:ibadcc@ibadcc.org">ibadcc@ibadcc.org</a> | (952) 855-8827 |
| Illinois | Adolescent Treatment Endorsement (ATE)             | No | None | Hold a credential, examination, 2000 hours work experience  | Illinois Alcohol and Other Drug Abuse Professional Certification Association | <a href="http://www.iaodapca.org/">http://www.iaodapca.org/</a>                     | <a href="mailto:info@iaodapca.org">info@iaodapca.org</a> | (217) 698-8110 |
| Illinois | Certified Associate Addictions Professional (CAAP) | No | None | Certified Associate Addictions Professional Examination   | Illinois Alcohol and Other Drug Abuse Professional Certification Association | <a href="http://www.iaodapca.org/">http://www.iaodapca.org/</a>                     | <a href="mailto:info@iaodapca.org">info@iaodapca.org</a> | (217) 698-8110 |
| Illinois | Criminal Justice Professional (CCJP)               | No | None | International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination, Criminal Justice Professional Examination, 6000 hours work experience (reduced up to 5000 hours depending on education) | Illinois Alcohol and Other Drug Abuse Professional Certification Association | <a href="http://www.iaodapca.org/">http://www.iaodapca.org/</a>                     | <a href="mailto:info@iaodapca.org">info@iaodapca.org</a> | (217) 698-8110 |

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|----------|---|----|------|---|--|---|--|----------------|
| Illinois | Counselor (CADC)  | No | None | CADC Illinois Examination, 4000 hours work experience (reduced 1000-2000 hours depending upon education)  | Illinois Alcohol and Other Drug Abuse Professional Certification Association | <a href="http://www.iaodapca.org/">http://www.iaodapca.org/</a> | <a href="mailto:info@iaodapca.org">info@iaodapca.org</a> | (217) 698-8110 |
| Illinois | Certified Reciprocal Alcohol and Other Drug Counselor (CRADC) | No | None | International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination, 6000 hours of work experience (reduced 1000-2000 hours depending upon education)  | Illinois Alcohol and Other Drug Abuse Professional Certification Association | <a href="http://www.iaodapca.org/">http://www.iaodapca.org/</a> | <a href="mailto:info@iaodapca.org">info@iaodapca.org</a> | (217) 698-8110 |
| Illinois | Certified Supervisor Alcohol and Other Drug Counselor (CSADC) | No | None | International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination; International Certification & Reciprocity Consortium (IC&RC)'s CS Examination; 10000 hours of work experience, 4000 hours of which as a supervisor) | Illinois Alcohol and Other Drug Abuse Professional Certification Association | <a href="http://www.iaodapca.org/">http://www.iaodapca.org/</a> | <a href="mailto:info@iaodapca.org">info@iaodapca.org</a> | (217) 698-8110 |
| Illinois | Certified Advanced Alcohol and Other Drug Counselor (CAADC)   | No | None | International Certification & Reciprocity Consortium (IC&RC)'s AADC Examination, 2000 hours work experience   | Illinois Alcohol and Other Drug Abuse Professional Certification Association | <a href="http://www.iaodapca.org/">http://www.iaodapca.org/</a> | <a href="mailto:info@iaodapca.org">info@iaodapca.org</a> | (217) 698-8110 |
| Illinois | Family Partnership Professional (CFPP)                        | No | None | CFPP Written Examination, 2000 hours work experience  | Illinois Alcohol and Other Drug Abuse Professional Certification Association | <a href="http://www.iaodapca.org/">http://www.iaodapca.org/</a> | <a href="mailto:info@iaodapca.org">info@iaodapca.org</a> | (217) 698-8110 |



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|----------|--|----|------|---|--|---|--|----------------|
| Illinois | Medication Assisted Addiction Tx Professional (MAATP)                        | No | None | International Certification Examination for Alcohol and other Drug Abuse Counselors of the International Certification & Reciprocity Consortium/Alcohol & Other Drug Abuse, Inc. (IC&RC/AODA), 2000 hours work experience | Illinois Alcohol and Other Drug Abuse Professional Certification Association | <a href="http://www.iaodapca.org/">http://www.iaodapca.org/</a> | <a href="mailto:info@iaodapca.org">info@iaodapca.org</a> | (217) 698-8110 |
| Illinois | Co-Occurring Substance use and Mental Health Disorder Professional (CODP I)  | No | None | CADC Examination, 2000 hours work experience (reduced 500 hours depending upon education)   | Illinois Alcohol and Other Drug Abuse Professional Certification Association | <a href="http://www.iaodapca.org/">http://www.iaodapca.org/</a> | <a href="mailto:info@iaodapca.org">info@iaodapca.org</a> | (217) 698-8110 |
| Illinois | Co-Occurring Substance use and Mental Health Disorder Professional (CODP II) | No | None | AOD Advanced Examination for CODP II Level, 4000 hours work experience (reduced 1000 hours depending upon education)  | Illinois Alcohol and Other Drug Abuse Professional Certification Association | <a href="http://www.iaodapca.org/">http://www.iaodapca.org/</a> | <a href="mailto:info@iaodapca.org">info@iaodapca.org</a> | (217) 698-8110 |
| Illinois | Certified Prevention Specialist (CPS)  | No | None | Prevention Specialist Examination, 2000 hours work experience   | Illinois Alcohol and Other Drug Abuse Professional Certification Association | <a href="http://www.iaodapca.org/">http://www.iaodapca.org/</a> | <a href="mailto:info@iaodapca.org">info@iaodapca.org</a> | (217) 698-8110 |
| Illinois | Certified Senior Prevention Specialist (CSPS)                                | No | None | Prevention Specialist Examination, 8000 hours work experience   | Illinois Alcohol and Other Drug Abuse Professional Certification Association | <a href="http://www.iaodapca.org/">http://www.iaodapca.org/</a> | <a href="mailto:info@iaodapca.org">info@iaodapca.org</a> | (217) 698-8110 |

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| Illinois | Certified Peer Recovery Specialist (CPRS)    | No | None | International Certification & Reciprocity Consortium (IC&RC)'s Peer Recovery Examination, 2000 hours work experience | Illinois Alcohol and Other Drug Abuse Professional Certification Association | <a href="http://www.iaodapca.org/">http://www.iaodapca.org/</a> | <a href="mailto:info@iaodapca.org">info@iaodapca.org</a> | (217) 698-8110 |
| Illinois | Recovery Support Specialist (CRSS)           | No | None | CRSS Written Examination, 2000 hours work experience   | Illinois Alcohol and Other Drug Abuse Professional Certification Association | <a href="http://www.iaodapca.org/">http://www.iaodapca.org/</a> | <a href="mailto:info@iaodapca.org">info@iaodapca.org</a> | (217) 698-8110 |
| Illinois | CRSS-Employment Endorsement (CRSS-E)         | No | None | Hold CRSS, 1000 hours work experience  | Illinois Alcohol and Other Drug Abuse Professional Certification Association | <a href="http://www.iaodapca.org/">http://www.iaodapca.org/</a> | <a href="mailto:info@iaodapca.org">info@iaodapca.org</a> | (217) 698-8110 |
| Illinois | Registered Dual Disorder Professional (RDDP) | No | None | Hold a mental health counseling license, RDDP Examination  | Illinois Alcohol and Other Drug Abuse Professional Certification Association | <a href="http://www.iaodapca.org/">http://www.iaodapca.org/</a> | <a href="mailto:info@iaodapca.org">info@iaodapca.org</a> | (217) 698-8110 |
| Illinois | Veterans Support Specialist (CVSS)           | No | None | CVSS Examination, 2000 hours work experience   | Illinois Alcohol and Other Drug Abuse Professional Certification Association | <a href="http://www.iaodapca.org/">http://www.iaodapca.org/</a> | <a href="mailto:info@iaodapca.org">info@iaodapca.org</a> | (217) 698-8110 |
| Illinois | Gender Competent Endorsement (GCE)           | No | None | GCE Examination; 2000 hours work experience  | Illinois Alcohol and Other Drug Abuse Professional Certification Association | <a href="http://www.iaodapca.org/">http://www.iaodapca.org/</a> | <a href="mailto:info@iaodapca.org">info@iaodapca.org</a> | (217) 698-8110 |

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|---------|---|-----|--|--|--|---|--|----------------|
| Indiana | Licensed Addictions Counselor (LAC)           | Yes | Master of Science in Counseling and Human Services | Alcohol & Drug Counselors (ADC) Examination administered by the International Certification and Reciprocity Consortium (IC&RC) or National Certified Addiction Counselor II (NCAC II) administered by the NAADAC-National Certification Commission for Addiction Professionals (NAADAC-NCC AP), 2 years work experience    | Behavioral Health and Human Services Licensing Board     | <a href="https://www.in.gov/pla/professions/behavioral-health-and-human-services-licensing-board/">https://www.in.gov/pla/professions/behavioral-health-and-human-services-licensing-board/</a> | <a href="mailto:pla8@pla.IN.gov">pla8@pla.IN.gov</a> | (317) 234-2054 |
| Indiana | Licensed Clinical Addictions Counselor (LCAC) | Yes | Master of Science in Counseling and Human Services | Advanced Alcohol & Drug Counselors (AADC) Examination administered by the International Certification and Reciprocity Consortium (IC&RC) or Master Addiction Counselor (MAC) examination administered by the NAADAC-National Certification Commission for Addiction Professionals (NAADAC-NCC AP), 2 years work experience | Behavioral Health and Human Services Licensing Board     | <a href="https://www.in.gov/pla/professions/behavioral-health-and-human-services-licensing-board/">https://www.in.gov/pla/professions/behavioral-health-and-human-services-licensing-board/</a> | <a href="mailto:pla8@pla.IN.gov">pla8@pla.IN.gov</a> | (317) 234-2054 |
| Indiana | Board Certified in Problem Gambling (BCPG)    | No  | None   | Hold a license or CADAC II   | Indiana Counselors Association of Alcohol and Drug Abuse | <a href="https://icaada.org/">https://icaada.org/</a>   | <a href="mailto:info@icaada.org">info@icaada.org</a> | (317) 923-8800 |

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|---------|---|-----|--|---|--|---|--|----------------|
| Indiana | Certified Alcohol and Drug Addiction Consultant I (CADAC I)     | Yes | Master of Science in Counseling and Human Services | International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination, 2000 hours of work experience (reduced 1000 hours depending upon education), 3 years recovery | Indiana Counselors Association of Alcohol and Drug Abuse | <a href="https://icaada.org/">https://icaada.org/</a> | <a href="mailto:info@icaada.org">info@icaada.org</a> | (317) 923-8800 |
| Indiana | Certified Alcohol and Drug Addiction Consultant II (CADAC II)   | Yes | Master of Science in Counseling and Human Services | International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination, 6000 hours of work experience (reduced 1000-4000 hours depending upon education)              | Indiana Counselors Association of Alcohol and Drug Abuse | <a href="https://icaada.org/">https://icaada.org/</a> | <a href="mailto:info@icaada.org">info@icaada.org</a> | (317) 923-8800 |
| Indiana | Certified Alcohol and Drug Addiction Consultant III (CADAC III) | No  | None   | Hold a CADAC II, International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination   | Indiana Counselors Association of Alcohol and Drug Abuse | <a href="https://icaada.org/">https://icaada.org/</a> | <a href="mailto:info@icaada.org">info@icaada.org</a> | (317) 923-8800 |
| Indiana | Certified Alcohol and Drug Addiction Consultant IV (CADAC IV)   | Yes | Master of Science in Counseling and Human Services | International Certification & Reciprocity Consortium (IC&RC)'s AADC Examination, 100 hours work experience  | Indiana Counselors Association of Alcohol and Drug Abuse | <a href="https://icaada.org/">https://icaada.org/</a> | <a href="mailto:info@icaada.org">info@icaada.org</a> | (317) 923-8800 |
| Indiana | Certified Alcohol and Drug Addiction Consultant V (CADAC V)     | No  | None   | None  | Indiana Counselors Association of Alcohol and Drug Abuse | <a href="https://icaada.org/">https://icaada.org/</a> | <a href="mailto:info@icaada.org">info@icaada.org</a> | (317) 923-8800 |

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|---------|---|----|------|---|--|---|--|----------------|
| Indiana | Certified Addiction Peer Recovery Coach I (CAPRC I)   | No | None | International Certification & Reciprocity Consortium (IC&RC)'s Peer Recovery Examination, 1 year personal recovery                                      | Indiana Counselors Association of Alcohol and Drug Abuse | <a href="https://icaada.org/">https://icaada.org/</a> | <a href="mailto:info@icaada.org">info@icaada.org</a> | (317) 923-8800 |
| Indiana | Certified Addiction Peer Recovery Coach II (CAPRC II) | No | None | International Certification & Reciprocity Consortium (IC&RC)'s Peer Recovery Examination, 1 year personal recovery, 500 hours work/volunteer experience | Indiana Counselors Association of Alcohol and Drug Abuse | <a href="https://icaada.org/">https://icaada.org/</a> | <a href="mailto:info@icaada.org">info@icaada.org</a> | (317) 923-8800 |
| Indiana | CAPRC-Mental Health I (CAPRC I-MH)                    | No | None | Hold a CAPRC I  | Indiana Counselors Association of Alcohol and Drug Abuse | <a href="https://icaada.org/">https://icaada.org/</a> | <a href="mailto:info@icaada.org">info@icaada.org</a> | (317) 923-8800 |
| Indiana | CAPRC-Mental Health II (CAPRC II-MH)                  | No | None | Hold a CAPRC II   | Indiana Counselors Association of Alcohol and Drug Abuse | <a href="https://icaada.org/">https://icaada.org/</a> | <a href="mailto:info@icaada.org">info@icaada.org</a> | (317) 923-8800 |
| Indiana | CAPRC-Gambling Support I (CAPRC I-GS)                 | No | None | Hold a CAPRC I  | Indiana Counselors Association of Alcohol and Drug Abuse | <a href="https://icaada.org/">https://icaada.org/</a> | <a href="mailto:info@icaada.org">info@icaada.org</a> | (317) 923-8800 |
| Indiana | CAPRC-Gambling Support II (CAPRC II-GS)               | No | None | Hold a CAPRC II   | Indiana Counselors Association of Alcohol and Drug Abuse | <a href="https://icaada.org/">https://icaada.org/</a> | <a href="mailto:info@icaada.org">info@icaada.org</a> | (317) 923-8800 |
| Indiana | Certified Addiction Recovery Coach (CARC)             | No | None | International Certification & Reciprocity Consortium (IC&RC)'s Peer Recovery Examination  | Indiana Counselors Association of Alcohol and Drug Abuse | <a href="https://icaada.org/">https://icaada.org/</a> | <a href="mailto:info@icaada.org">info@icaada.org</a> | (317) 923-8800 |

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| Indiana | CARC-Mental Health (CARC-MH)                 | No | None | Hold a CARC  | Indiana Counselors Association of Alcohol and Drug Abuse | <a href="https://icaada.org/">https://icaada.org/</a> | <a href="mailto:info@icaada.org">info@icaada.org</a> | (317) 923-8800 |
| Indiana | CARC-Gambling Support (CARC-GS)              | No | None | Hold a CARC  | Indiana Counselors Association of Alcohol and Drug Abuse | <a href="https://icaada.org/">https://icaada.org/</a> | <a href="mailto:info@icaada.org">info@icaada.org</a> | (317) 923-8800 |
| Indiana | Certified Criminal Justice Specialist (CCJP) | No | None | International Certification and Reciprocity Consortium (IC&RC)'s CCJP Examination; the AADC examination; 6000 hours work experience (reduced 1000-4000 hours depending upon education or credential)                   | Indiana Counselors Association of Alcohol and Drug Abuse | <a href="https://icaada.org/">https://icaada.org/</a> | <a href="mailto:info@icaada.org">info@icaada.org</a> | (317) 923-8800 |
| Indiana | Certified Clinical Supervisor (CCS)          | No | None | Hold a credential; International Certification and Reciprocity Consortium (IC&RC)'s CCS Examination; 10000 hours work experience (reduced 1000-4000 hours depending upon education), 4000 of which must be supervisory | Indiana Counselors Association of Alcohol and Drug Abuse | <a href="https://icaada.org/">https://icaada.org/</a> | <a href="mailto:info@icaada.org">info@icaada.org</a> | (317) 923-8800 |
| Indiana | Certified Prevention Specialist (CPS)        | No | None | International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 2000 hours work experience  | Indiana Counselors Association of Alcohol and Drug Abuse | <a href="https://icaada.org/">https://icaada.org/</a> | <a href="mailto:info@icaada.org">info@icaada.org</a> | (317) 923-8800 |

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| Indiana | Certified Supervisor of Peer Recovery-Peer Recovery (CSPR-PR) | No | None | Hold a CAPRC II or similar, International Certification & Reciprocity Consortium (IC&RC)'s Peer Recovery Examination, 4000 hours work experience                 | Indiana Counselors Association of Alcohol and Drug Abuse | <a href="https://icaada.org/">https://icaada.org/</a> | <a href="mailto:info@icaada.org">info@icaada.org</a> | (317) 923-8800 |
| Indiana | Certified Supervisor of Peer Recovery-Clinical (CSPR-CL)      | No | None | Hold a license, a CAPRC II or similar; International Certification & Reciprocity Consortium (IC&RC)'s Peer Recovery Examination; 4000 hours work experience      | Indiana Counselors Association of Alcohol and Drug Abuse | <a href="https://icaada.org/">https://icaada.org/</a> | <a href="mailto:info@icaada.org">info@icaada.org</a> | (317) 923-8800 |
| Indiana | Medication Assisted Treatment Specialist (MATS)               | No | None | MATS Examination   | Indiana Counselors Association of Alcohol and Drug Abuse | <a href="https://icaada.org/">https://icaada.org/</a> | <a href="mailto:info@icaada.org">info@icaada.org</a> | (317) 923-8800 |
| Iowa    | Certified Alcohol and Drug Counselor (CADC)                   | No | None | International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination, 3000 hours of work experience (reduced 2000 hours depending upon education)      | Iowa Board of Certification                              | <a href="https://iowabc.org/">https://iowabc.org/</a> | <a href="mailto:info@iowabc.org">info@iowabc.org</a> | (515) 965-5509 |
| Iowa    | International Alcohol and Drug Counselor (IADC)               | No | None | International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination, 6000 hours of work experience (reduced 1000-4000 hours depending upon education) | Iowa Board of Certification                              | <a href="https://iowabc.org/">https://iowabc.org/</a> | <a href="mailto:info@iowabc.org">info@iowabc.org</a> | (515) 965-5509 |

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|------|---|----|------|---|-----------------------------|---|--|----------------|
| Iowa | International Advanced Alcohol and Drug Counselor (IAADC) | No | None | International Certification & Reciprocity Consortium (IC&RC)'s AADC Examination, 2000 hours work experience   | Iowa Board of Certification | <a href="https://iowabc.org/">https://iowabc.org/</a> | <a href="mailto:info@iowabc.org">info@iowabc.org</a> | (515) 965-5509 |
| Iowa | Certified Prevention Specialist (CPS)                     | No | None | International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 2000 hours work experience   | Iowa Board of Certification | <a href="https://iowabc.org/">https://iowabc.org/</a> | <a href="mailto:info@iowabc.org">info@iowabc.org</a> | (515) 965-5509 |
| Iowa | Advanced Certified Prevention Specialist (ACPS)           | No | None | International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 6000 hours work experience   | Iowa Board of Certification | <a href="https://iowabc.org/">https://iowabc.org/</a> | <a href="mailto:info@iowabc.org">info@iowabc.org</a> | (515) 965-5509 |
| Iowa | Certified Criminal Justice Professional (CCJP)            | No | None | International Certification and Reciprocity Consortium (IC&RC)'s CCJP Examination (if not already earned); the IADC or IAADC examination; 6000 hours work experience (reduced 1000-4000 hours depending upon education or credential) | Iowa Board of Certification | <a href="https://iowabc.org/">https://iowabc.org/</a> | <a href="mailto:info@iowabc.org">info@iowabc.org</a> | (515) 965-5509 |



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| Iowa   | Certified Co-Occurring Disorders Professional (CCDP) | No | None | International Certification and Reciprocity Consortium (IC&RC)'s Certified Co-Occurring Disorders Examination, 6000 hours work experience                        | Iowa Board of Certification                 | <a href="https://iowabc.org/">https://iowabc.org/</a>       | <a href="mailto:info@iowabc.org">info@iowabc.org</a> | (515) 965-5509 |
| Iowa   | Certified Clinical Supervisor (CCS)                  | No | None | International Certification and Reciprocity Consortium (IC&RC)'s CCS Examination, 10000 hours work experience (reduced 1000-4000 hours depending upon education) | Iowa Board of Certification                 | <a href="https://iowabc.org/">https://iowabc.org/</a>       | <a href="mailto:info@iowabc.org">info@iowabc.org</a> | (515) 965-5509 |
| Iowa   | Certified Treatment Assistant (CTA)                  | No | None | 500 hours work experience  | Iowa Board of Certification                 | <a href="https://iowabc.org/">https://iowabc.org/</a>       | <a href="mailto:info@iowabc.org">info@iowabc.org</a> | (515) 965-5509 |
| Iowa   | Certified Peer Recovery Specialist (PRS)             | No | None | International Certification and Reciprocity Consortium (IC&RC)'s PR Examination, 500 hours work experience   | Iowa Board of Certification                 | <a href="https://iowabc.org/">https://iowabc.org/</a>       | <a href="mailto:info@iowabc.org">info@iowabc.org</a> | (515) 965-5509 |
| Iowa   | Certified Family Peer Support Specialist (FPSS)      | No | None | Iowa Peer Support Training Program Examination, 500 hours work experience  | Iowa Board of Certification                 | <a href="https://iowabc.org/">https://iowabc.org/</a>       | <a href="mailto:info@iowabc.org">info@iowabc.org</a> | (515) 965-5509 |
| Kansas | Licensed Addiction Counselor (LAC)                   | No | None | National Certification Commission for Addiction Professionals (NCCAP) National Certified Addiction Counselor, Level II (NCAC II) Examination                     | Kansas Behavioral Sciences Regulatory Board | <a href="https://ksbsrb.ks.gov/">https://ksbsrb.ks.gov/</a> |  | (785) 296-3240 |

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| Kansas   | Licensed Master's Addiction Counselor (LMAC)                 | No | None | National Certification Commission for Addiction Professionals (NCCAP) National Certified Addiction Counselor, Level II (NCAC II) Examination                             | Kansas Behavioral Sciences Regulatory Board   | <a href="https://ksbsrb.ks.gov/">https://ksbsrb.ks.gov/</a> |  | (785) 296-3240 |
| Kansas   | Licensed Clinical Addiction Counselor (LCAC)                 | No | None | National Certification Commission for Addiction Professionals (NCCAP) Master Addiction Counselor (MAC) Examination, Maryland Law Examination, 3000 hours work experience | Kansas Behavioral Sciences Regulatory Board   | <a href="https://ksbsrb.ks.gov/">https://ksbsrb.ks.gov/</a> |  | (785) 296-3240 |
| Kentucky | Registered Alcohol and Drug Peer Support Specialist (RADPSS) | No | None | International Certification & Reciprocity Consortium (IC&RC)'s Peer Recovery Examination, 500 hours work experience, 1 year in recovery                                  | Kentucky Board of Alcohol and Drug Counselors | <a href="https://adc.ky.gov/">https://adc.ky.gov/</a>       | <a href="mailto:ADC@ky.gov">ADC@ky.gov</a> | (502) 782-8814 |
| Kentucky | Certified Alcohol and Drug Counselor Associate 1 (CADCA1)    | No | None | 4 hours work experience per month under supervision  | Kentucky Board of Alcohol and Drug Counselors | <a href="https://adc.ky.gov/">https://adc.ky.gov/</a>       | <a href="mailto:ADC@ky.gov">ADC@ky.gov</a> | (502) 782-8814 |
| Kentucky | Certified Alcohol and Drug Counselor Associate 2 (CADCA2)    | No | None | Hold a CADCA1 for 8 months, 400 hours work experience  | Kentucky Board of Alcohol and Drug Counselors | <a href="https://adc.ky.gov/">https://adc.ky.gov/</a>       | <a href="mailto:ADC@ky.gov">ADC@ky.gov</a> | (502) 782-8814 |

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| Kentucky  | Certified Alcohol and Drug Counselor (CADC)                | No  | None   | International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination, 6000 hours work experience  | Kentucky Board of Alcohol and Drug Counselors             | <a href="https://adc.ky.gov/">https://adc.ky.gov/</a>           | <a href="mailto:ADC@ky.gov">ADC@ky.gov</a>           | (502) 782-8814 |
| Kentucky  | Licensed Alcohol and Drug Counselor (LADC)                 | No  | None   | International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination, 2000 hours work experience  | Kentucky Board of Alcohol and Drug Counselors             | <a href="https://adc.ky.gov/">https://adc.ky.gov/</a>           | <a href="mailto:ADC@ky.gov">ADC@ky.gov</a>           | (502) 782-8814 |
| Kentucky  | Licensure as a Clinical Alcohol and Drug Counselor (LCADC) | No  | None   | International Certification & Reciprocity Consortium (IC&RC)'s AADC Examination, 2000 hours work experience | Kentucky Board of Alcohol and Drug Counselors             | <a href="https://adc.ky.gov/">https://adc.ky.gov/</a>           | <a href="mailto:ADC@ky.gov">ADC@ky.gov</a>           | (502) 782-8814 |
| Kentucky  | Board Approved Supervisor                                  | No  | None   | Hold a CADC or LADC, 2 years work experience (reduced 1 year depending upon credential)                     | Kentucky Board of Alcohol and Drug Counselors             | <a href="https://adc.ky.gov/">https://adc.ky.gov/</a>           | <a href="mailto:ADC@ky.gov">ADC@ky.gov</a>           | (502) 782-8814 |
| Kentucky  | Certified Prevention Specialist (CPS)                      | No  | None   | International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 2000 hours work experience | Kentucky Certification Board for Prevention Professionals | <a href="http://kyprevention.org/">http://kyprevention.org/</a> | <a href="mailto:kcbpp@yahoo.com">kcbpp@yahoo.com</a> |                |
| Louisiana | Licensed Addiction Counselor (LAC)                         | Yes | Master of Science in Counseling and Human Services | International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination, 2000 hours work experience  | Louisiana Addictive Disorder Regulatory Authority         | <a href="http://la-adra.org/">http://la-adra.org/</a>           |  | (225) 361-0698 |

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| Louisiana | Certified Addiction Counselor (CAC)     | Yes | Master of Science in Counseling and Human Services  | International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination, 6000 hours work experience  | Louisiana Addictive Disorder Regulatory Authority | <a href="http://la-adra.org/">http://la-adra.org/</a> |  | (225) 361-0698 |
| Louisiana | Registered Addiction Counselor (RAC)    | Yes | Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services | International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination, 6000 hours work experience  | Louisiana Addictive Disorder Regulatory Authority | <a href="http://la-adra.org/">http://la-adra.org/</a> |  | (225) 361-0698 |
| Louisiana | Addiction Treatment Assistant (ATA)     | No  | None  | Support role within the therapeutic environment under the direct supervision of a licensed, certified, and/or registered addiction counselor  | Louisiana Addictive Disorder Regulatory Authority | <a href="http://la-adra.org/">http://la-adra.org/</a> |  | (225) 361-0698 |
| Louisiana | Certified Clinical Supervisor (CCS)     | No  | None  | Hold a credential; International Certification and Reciprocity Consortium (IC&RC)'s CS Examination; 10000 hours work experience, 4000 hours of which must be supervisory experience | Louisiana Addictive Disorder Regulatory Authority | <a href="http://la-adra.org/">http://la-adra.org/</a> |  | (225) 361-0698 |
| Louisiana | Certified Prevention Professional (CPP) | No  | None  | International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 2000 hours work experience   | Louisiana Addictive Disorder Regulatory Authority | <a href="http://la-adra.org/">http://la-adra.org/</a> |  | (225) 361-0698 |

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| Louisiana | Registered Preventionist (RP)                  | No  | None   | None   | Louisiana Addictive Disorder Regulatory Authority | <a href="http://la-adra.org/">http://la-adra.org/</a>   |  | (225) 361-0698 |
| Louisiana | Certified Compulsive Gambling Counselor (CCGC) | No  | None   | Hold another credential, examination   | Louisiana Addictive Disorder Regulatory Authority | <a href="http://la-adra.org/">http://la-adra.org/</a>   |  | (225) 361-0698 |
| Louisiana | Licensed Prevention Professional (LPP)         | No  | None   | 1 year work experience   | Louisiana Addictive Disorder Regulatory Authority | <a href="http://la-adra.org/">http://la-adra.org/</a>   |  | (225) 361-0698 |
| Maine     | Alcohol & Drug Counseling Aide (ADCA)          | No  | None   | Be employed at an agency.  | Maine State Board of Alcohol & Drug Counselors    | <a href="https://www.maine.gov/pfr/professionals/licensing/professionals/adca">https://www.maine.gov/pfr/professionals/licensing/professionals/adca</a> | <a href="mailto:alcoholdrug.lic@maine.gov">alcoholdrug.lic@maine.gov</a> | (207) 624-8603 |
| Maine     | Certified Alcohol & Drug Counselor (CADC)      | Yes | Master of Science in Counseling and Human Services | International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination   | Maine State Board of Alcohol & Drug Counselors    | <a href="https://www.maine.gov/pfr/professionals/licensing/professionals/adca">https://www.maine.gov/pfr/professionals/licensing/professionals/adca</a> | <a href="mailto:alcoholdrug.lic@maine.gov">alcoholdrug.lic@maine.gov</a> | (207) 624-8603 |
| Maine     | Licensed Alcohol & Drug Counselor (LADC)       | Yes | Master of Science in Counseling and Human Services | International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination; International Certification & Reciprocity Consortium (IC&RC)'s AADC Examination; 4000 hours work experience (reduced 2000-2500 hours depending upon education) | Maine State Board of Alcohol & Drug Counselors    | <a href="https://www.maine.gov/pfr/professionals/licensing/professionals/adca">https://www.maine.gov/pfr/professionals/licensing/professionals/adca</a> | <a href="mailto:alcoholdrug.lic@maine.gov">alcoholdrug.lic@maine.gov</a> | (207) 624-8603 |

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|----------|--|----|------|--|--|---|--|----------------|
| Maine    | Certified Clinical Supervisor (CCS)                        | No | None | Hold an LADC; International Certification and Reciprocity Consortium (IC&RC)'s CS Examination; 4000 hours work experience (reduced 2000-3000 hours depending upon education)                       | Maine State Board of Alcohol & Drug Counselors           | <a href="https://www.maine.gov/pfr/professionals/licensing/professionals/adc">https://www.maine.gov/pfr/professionals/licensing/professionals/adc</a> | <a href="mailto:alcoholdrug.lic@maine.gov">alcoholdrug.lic@maine.gov</a>                         | (207) 624-8603 |
| Maine    | Certified Prevention Specialist (PS-C)                     | No | None | International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 2000 hours work experience  | Maine Prevention Certification Board                     | <a href="https://mainepreventioncertification.org/">https://mainepreventioncertification.org/</a>   | <a href="mailto:info@mainepreventioncertification.org">info@mainepreventioncertification.org</a> | (207) 626-3615 |
| Maryland | Certified Supervised Counselor – Alcohol and Drug (CSC-AD) | No | None | National Certification Commission for Addiction Professionals (NCCAP) National Certified Addiction Counselor, Level I (NCAC I) Examination; Maryland Law Examination; 1000 hours work experience   | Maryland Board of Professional Counselors and Therapists | <a href="https://health.maryland.gov/bopc/Pages/index.aspx">https://health.maryland.gov/bopc/Pages/index.aspx</a>                                     |  | (410) 764-4732 |
| Maryland | Certified Associate Counselor – Alcohol and Drug (CAC-AD)  | No | None | National Certification Commission for Addiction Professionals (NCCAP) National Certified Addiction Counselor, Level II (NCAC II) Examination; Maryland Law Examination; 1000 hours work experience | Maryland Board of Professional Counselors and Therapists | <a href="https://health.maryland.gov/bopc/Pages/index.aspx">https://health.maryland.gov/bopc/Pages/index.aspx</a>                                     |  | (410) 764-4732 |

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|----------|--|----|------|--|--|---|--|----------------|
| Maryland | Licensed Graduate Alcohol and Drug Counselor (LGADC) | No | None | National Certification Commission for Addiction Professionals (NCCAP) Master Addiction Counselor (MAC) Examination; Maryland Law Examination; 1000 hours work experience | Maryland Board of Professional Counselors and Therapists                   | <a href="https://health.maryland.gov/bopc/Pages/index.aspx">https://health.maryland.gov/bopc/Pages/index.aspx</a> |  | (410) 764-4732 |
| Maryland | Licensed Clinical Alcohol and Drug Counselor (LCADC) | No | None | National Certification Commission for Addiction Professionals (NCCAP) Master Addiction Counselor (MAC) Examination; Maryland Law Examination; 2 years work experience    | Maryland Board of Professional Counselors and Therapists                   | <a href="https://health.maryland.gov/bopc/Pages/index.aspx">https://health.maryland.gov/bopc/Pages/index.aspx</a> |  | (410) 764-4732 |
| Maryland | Certified Peer Recovery Specialist-Family (CPRS-F)   | No | None | Hold a CPRS, 50 hours work experience  | Maryland Addiction and Behavioral Health Professionals Certification Board | <a href="https://mapcb.wordpress.com/">https://mapcb.wordpress.com/</a>   | <a href="mailto:admin@mapcb.com">admin@mapcb.com</a> | (866) 537-5340 |
| Maryland | Certified Chemical Dependency Counselor (CCDC)       | No | None | International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination, 6000 hours work experience (reduced 1000-4000 hours depending on education)              | Maryland Addiction and Behavioral Health Professionals Certification Board | <a href="https://mapcb.wordpress.com/">https://mapcb.wordpress.com/</a>   | <a href="mailto:admin@mapcb.com">admin@mapcb.com</a> | (866) 537-5340 |

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|----------|--|----|------|--|--|---|--|----------------|
| Maryland | Certified Co-Occurring Disorders Professional (CCDP) | No | None | International Certification and Reciprocity Consortium (IC&RC)'s Certified Co-Occurring Disorders Examination, 4000 hours work experience  | Maryland Addiction and Behavioral Health Professionals Certification Board | <a href="https://mapcb.wordpress.com/">https://mapcb.wordpress.com/</a> | <a href="mailto:admin@mapcb.com">admin@mapcb.com</a> | (866) 537-5340 |
| Maryland | Certified Criminal Justice Professional (CCJP)       | No | None | International Certification and Reciprocity Consortium (IC&RC)'s CCJP Examination; 6000 hours work experience (reduced 1000-5000 hours depending upon education)   | Maryland Addiction and Behavioral Health Professionals Certification Board | <a href="https://mapcb.wordpress.com/">https://mapcb.wordpress.com/</a> | <a href="mailto:admin@mapcb.com">admin@mapcb.com</a> | (866) 537-5340 |
| Maryland | Certified Clinical Supervisor (CCS)                  | No | None | Hold a credential; International Certification and Reciprocity Consortium (IC&RC)'s CCS Examination; 10000 hours work experience (reduced 1000-4000 hours depending upon education), 4000 of which must be supervisory | Maryland Addiction and Behavioral Health Professionals Certification Board | <a href="https://mapcb.wordpress.com/">https://mapcb.wordpress.com/</a> | <a href="mailto:admin@mapcb.com">admin@mapcb.com</a> | (866) 537-5340 |
| Maryland | Certified Peer Recovery Specialist (CPRS)            | No | None | International Certification & Reciprocity Consortium (IC&RC) PRS examination, 500 hours work/volunteer experience, lived experience  | Maryland Addiction and Behavioral Health Professionals Certification Board | <a href="https://mapcb.wordpress.com/">https://mapcb.wordpress.com/</a> | <a href="mailto:admin@mapcb.com">admin@mapcb.com</a> | (866) 537-5340 |



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|---------------|---|----|------|---|--|---|--|----------------|
| Maryland      | Certified Prevention Profession (CPP)                 | No | None | International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 4000 hours work experience | Maryland Association of Prevention Professionals and Advocates | <a href="http://www.mappa.md.org/">http://www.mappa.md.org/</a>   | <a href="mailto:mdamericorpsfelow@yahoo.com">mdamericorpsfelow@yahoo.com</a> |                |
| Maryland      | Certified Prevention Specialist (CPS)                 | No | None | International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 2000 hours work experience | Maryland Association of Prevention Professionals and Advocates | <a href="http://www.mappa.md.org/">http://www.mappa.md.org/</a>   | <a href="mailto:mdamericorpsfelow@yahoo.com">mdamericorpsfelow@yahoo.com</a> |                |
| Maryland      | Associate Prevention Specialist (APS)                 | No | None | 2000 hours work experience  | Maryland Association of Prevention Professionals and Advocates | <a href="http://www.mappa.md.org/">http://www.mappa.md.org/</a>   | <a href="mailto:mdamericorpsfelow@yahoo.com">mdamericorpsfelow@yahoo.com</a> |                |
| Massachusetts | Licensed Alcohol and Drug Counselor Assistant (LADCA) | No | None | International Certification & Reciprocity Consortium (IC&RC)'s examination, 2000 hours work experience      | Massachusetts Bureau of Substance Addiction Services           | <a href="https://www.mass.gov/ladc-and-substance-use-disorder-treatment-program-licensing">https://www.mass.gov/ladc-and-substance-use-disorder-treatment-program-licensing</a> |  | (781) 774-6627 |
| Massachusetts | Licensed Alcohol and Drug Counselor II (LADC II)      | No | None | International Certification & Reciprocity Consortium (IC&RC)'s examination, 6000 hours work experience      | Massachusetts Bureau of Substance Addiction Services           | <a href="https://www.mass.gov/ladc-and-substance-use-disorder-treatment-program-licensing">https://www.mass.gov/ladc-and-substance-use-disorder-treatment-program-licensing</a> |  | (781) 774-6627 |
| Massachusetts | Licensed Alcohol and Drug Counselor I (LADC I)        | No | None | International Certification & Reciprocity Consortium (IC&RC)'s examination, 6000 hours work experience      | Massachusetts Bureau of Substance Addiction Services           | <a href="https://www.mass.gov/ladc-and-substance-use-disorder-treatment-program-licensing">https://www.mass.gov/ladc-and-substance-use-disorder-treatment-program-licensing</a> |  | (781) 774-6627 |

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|---------------|--|----|------|--|--|---|--|----------------|
| Massachusetts | Certified Addiction Recovery Coach (CARC)            | No | None | International Certification & Reciprocity Consortium (IC&RC)'s examination, 500 hours work experience  | Massachusetts Board of Substance Abuse Counselor Certification | <a href="https://www.mbsacc.com/">https://www.mbsacc.com/</a> | <a href="mailto:mbsacc@aol.com">mbsacc@aol.com</a> | (508) 842-8707 |
| Massachusetts | Certified Prevention Specialist (CPS)                | No | None | International Certification & Reciprocity Consortium (IC&RC)'s Prevention Specialists (CPS) Examination, 1 year work experience                                | Massachusetts Board of Substance Abuse Counselor Certification | <a href="https://www.mbsacc.com/">https://www.mbsacc.com/</a> | <a href="mailto:mbsacc@aol.com">mbsacc@aol.com</a> | (508) 842-8707 |
| Massachusetts | Certified Co-Occurring Disorders Professional (CCDP) | No | None | International Certification & Reciprocity Consortium (IC&RC)'s Co-Occurring Disorders Professional - Diplomat (CCDP/D) Examination, 2000 hours work experience | Massachusetts Board of Substance Abuse Counselor Certification | <a href="https://www.mbsacc.com/">https://www.mbsacc.com/</a> | <a href="mailto:mbsacc@aol.com">mbsacc@aol.com</a> | (508) 842-8707 |
| Massachusetts | Certified Alcoholism Counselor (CAC)                 | No | None | International Certification & Reciprocity Consortium (IC&RC)'s Alcohol and Drug Abuse Counselors (ADC) Examination, 2 years work experience                    | Massachusetts Board of Substance Abuse Counselor Certification | <a href="https://www.mbsacc.com/">https://www.mbsacc.com/</a> | <a href="mailto:mbsacc@aol.com">mbsacc@aol.com</a> | (508) 842-8707 |

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|---------------|---|----|------|--|--|---|--|----------------|
| Massachusetts | Certified Alcohol/Drug Abuse Counselor (CADC)                     | No | None | International Certification & Reciprocity Consortium (IC&RC)'s Alcohol and Drug Abuse Counselors (ADC) Examination, 2000-6000 hours work experience (depending upon education) | Massachusetts Board of Substance Abuse Counselor Certification | <a href="https://www.mbsacc.com/">https://www.mbsacc.com/</a> | <a href="mailto:mbsacc@aol.com">mbsacc@aol.com</a> | (508) 842-8707 |
| Massachusetts | Certified Alcohol & Drug Abuse Counselor-Advanced Level (CADC-II) | No | None | International Certification & Reciprocity Consortium (IC&RC)'s Advanced Alcohol & Drug Counselors (AADC) Examination, 1 year work experience                                   | Massachusetts Board of Substance Abuse Counselor Certification | <a href="https://www.mbsacc.com/">https://www.mbsacc.com/</a> | <a href="mailto:mbsacc@aol.com">mbsacc@aol.com</a> | (508) 842-8707 |
| Massachusetts | Certified Criminal Justice Addictions Professional (CCJP)         | No | None | International Certification & Reciprocity Consortium (IC&RC)'s Certified Criminal Justice Addictions Professional (CCJP) Examination, 3 years work experience                  | Massachusetts Board of Substance Abuse Counselor Certification | <a href="https://www.mbsacc.com/">https://www.mbsacc.com/</a> | <a href="mailto:mbsacc@aol.com">mbsacc@aol.com</a> | (508) 842-8707 |
| Massachusetts | Certified Clinical Supervisor (CCS)                               | No | None | International Certification & Reciprocity Consortium (IC&RC)'s Clinical Supervisor Examination, 5 years counseling experience, 2 years supervision experience                  | Massachusetts Board of Substance Abuse Counselor Certification | <a href="https://www.mbsacc.com/">https://www.mbsacc.com/</a> | <a href="mailto:mbsacc@aol.com">mbsacc@aol.com</a> | (508) 842-8707 |

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|----------|---|-----|---|---|--|---|--|----------------|
| Michigan | Certified Advanced Alcohol and Drug Counselor (CAADC) | Yes | Master of Science in Counseling and Human Services  | International Certification & Reciprocity Consortium (IC&RC)'s AADC Examination, 2000 hours work experience   | Michigan Certification Board for Addiction Professionals | <a href="http://www.mcbap.com/">http://www.mcbap.com/</a> | <a href="mailto:info@mcbap.com">info@mcbap.com</a> | (517) 347-0891 |
| Michigan | Certified Alcohol and Drug Counselor (CADC)           | Yes | Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services | International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination, 6000 hours work experience (reduced 1000-2000 hours depending upon education)   | Michigan Certification Board for Addiction Professionals | <a href="http://www.mcbap.com/">http://www.mcbap.com/</a> | <a href="mailto:info@mcbap.com">info@mcbap.com</a> | (517) 347-0891 |
| Michigan | Certified Clinical Supervisor (CCS)                   | No  | None  | International Certification and Reciprocity Consortium (IC&RC)'s CS Examination; 10000 hours work experience (reduced 1000-4000 hours depending upon education), 4000 hours of which must be supervisory experience | Michigan Certification Board for Addiction Professionals | <a href="http://www.mcbap.com/">http://www.mcbap.com/</a> | <a href="mailto:info@mcbap.com">info@mcbap.com</a> | (517) 347-0891 |
| Michigan | Certified Prevention Specialist (CPS)                 | No  | None  | International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 2000 hours work experience   | Michigan Certification Board for Addiction Professionals | <a href="http://www.mcbap.com/">http://www.mcbap.com/</a> | <a href="mailto:info@mcbap.com">info@mcbap.com</a> | (517) 347-0891 |

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|-----------|---|-----|--|--|--|---|--|----------------|
| Michigan  | Certified Prevention Consultant – Reciprocal (CPC-R)      | No  | None   | International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 8000 hours work experience (reduced 2000-4000 hours depending upon education) | Michigan Certification Board for Addiction Professionals | <a href="http://www.mcbap.com/">http://www.mcbap.com/</a>                                       | <a href="mailto:info@mcbap.com">info@mcbap.com</a>                 | (517) 347-0891 |
| Michigan  | Certified Peer Recovery Mentor (CPRM)                     | No  | None   | International Certification & Reciprocity Consortium (IC&RC)'s Peer Recovery Examination, 500 hours work experience  | Michigan Certification Board for Addiction Professionals | <a href="http://www.mcbap.com/">http://www.mcbap.com/</a>                                       | <a href="mailto:info@mcbap.com">info@mcbap.com</a>                 | (517) 347-0891 |
| Michigan  | Certified Criminal Justice Professional Michigan (CCJP-M) | No  | None   | 4000 hours work experience   | Michigan Certification Board for Addiction Professionals | <a href="http://www.mcbap.com/">http://www.mcbap.com/</a>                                       | <a href="mailto:info@mcbap.com">info@mcbap.com</a>                 | (517) 347-0891 |
| Minnesota | Licensed Alcohol and Drug Counselor (LADC)                | Yes | Master of Science in Counseling and Human Services | International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination, 2000 hours work experience   | Minnesota Board of Behavioral Health & Therapy           | <a href="https://mn.gov/boards/behavioral-health/">https://mn.gov/boards/behavioral-health/</a> | <a href="mailto:bbht.board@state.mn.us">bbht.board@state.mn.us</a> | (651) 201-2756 |
| Minnesota | Licensed Alcohol and Drug Counselor-Supervisor (LADC-S)   | No  | None   | 3 years work experience  | Minnesota Board of Behavioral Health & Therapy           | <a href="https://mn.gov/boards/behavioral-health/">https://mn.gov/boards/behavioral-health/</a> | <a href="mailto:bbht.board@state.mn.us">bbht.board@state.mn.us</a> | (651) 201-2756 |

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|-----------|---|-----|---|---|-------------------------------|---|--|----------------|
| Minnesota | Alcohol & Drug Counselor (ADC-MN)                       | Yes | Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services | International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination  | Minnesota Certification Board | <a href="https://www.mcboard.org/">https://www.mcboard.org/</a> | <a href="mailto:mcb@mcboard.org">mcb@mcboard.org</a> | (763) 434-9787 |
| Minnesota | Alcohol & Drug Counselor Reciprocal (ADCR-MN)           | Yes | Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services | International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination, 6000 hours work experience (reduced 1000-4000 hours depending on education) | Minnesota Certification Board | <a href="https://www.mcboard.org/">https://www.mcboard.org/</a> | <a href="mailto:mcb@mcboard.org">mcb@mcboard.org</a> | (763) 434-9787 |
| Minnesota | Advanced Alcohol & Drug Counselor Reciprocal (AADCR-MN) | Yes | Master of Science in Counseling and Human Services  | International Certification & Reciprocity Consortium (IC&RC)'s AADC Examination, 2000 hours work experience   | Minnesota Certification Board | <a href="https://www.mcboard.org/">https://www.mcboard.org/</a> | <a href="mailto:mcb@mcboard.org">mcb@mcboard.org</a> | (763) 434-9787 |
| Minnesota | Certified Clinical Supervisor Reciprocal (CCSR)         | No  | None  | Hold an ADCR-MN or AADC-MN, International Certification and Reciprocity Consortium (IC&RC)'s CCJAP Examination, 2000 hours work experience                  | Minnesota Certification Board | <a href="https://www.mcboard.org/">https://www.mcboard.org/</a> | <a href="mailto:mcb@mcboard.org">mcb@mcboard.org</a> | (763) 434-9787 |

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|-----------|---|----|------|---|-------------------------------|---|--|----------------|
| Minnesota | Certified Criminal Justice Addictions Professional Reciprocal (CCJPR) | No | None | Hold a credential; International Certification and Reciprocity Consortium (IC&RC)'s CS Examination; 10000 hours work experience (reduced 2000-4000 hours depending upon education), 4000 of which must be supervisory | Minnesota Certification Board | <a href="https://www.mcboard.org/">https://www.mcboard.org/</a> | <a href="mailto:mcb@mcboard.org">mcb@mcboard.org</a> | (763) 434-9787 |
| Minnesota | Certified Peer Recovery Specialist (CPRS)                             | No | None | International Certification and Reciprocity Consortium (IC&RC)'s PR Examination   | Minnesota Certification Board | <a href="https://www.mcboard.org/">https://www.mcboard.org/</a> | <a href="mailto:mcb@mcboard.org">mcb@mcboard.org</a> | (763) 434-9787 |
| Minnesota | Certified Peer Recovery Specialist Reciprocal (CPRSR)                 | No | None | International Certification and Reciprocity Consortium (IC&RC)'s PR Examination, 500 hours volunteer/work experience  | Minnesota Certification Board | <a href="https://www.mcboard.org/">https://www.mcboard.org/</a> | <a href="mailto:mcb@mcboard.org">mcb@mcboard.org</a> | (763) 434-9787 |
| Minnesota | Certified Prevention Professional (CPP)                               | No | None | None  | Minnesota Certification Board | <a href="https://www.mcboard.org/">https://www.mcboard.org/</a> | <a href="mailto:mcb@mcboard.org">mcb@mcboard.org</a> | (763) 434-9787 |
| Minnesota | Certified Prevention Professional Advanced (CPPA)                     | No | None | International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 240 hours work experience  | Minnesota Certification Board | <a href="https://www.mcboard.org/">https://www.mcboard.org/</a> | <a href="mailto:mcb@mcboard.org">mcb@mcboard.org</a> | (763) 434-9787 |

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|-------------|---|-----|---|---|---|---|--|----------------|
| Minnesota   | Certified Prevention Professional Reciprocal (CPPR)             | No  | None  | International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 2000 hours work experience   | Minnesota Certification Board   | <a href="https://www.mcboard.org/">https://www.mcboard.org/</a>   | <a href="mailto:mcb@mcboard.org">mcb@mcboard.org</a>   | (763) 434-9787 |
| Minnesota   | Certified Peer Recovery Specialist Approved Supervisor (CPRSAS) | No  | None  | Hold an appropriate certification or licensure  | Minnesota Certification Board   | <a href="https://www.mcboard.org/">https://www.mcboard.org/</a>   | <a href="mailto:mcb@mcboard.org">mcb@mcboard.org</a>   | (763) 434-9787 |
| Mississippi | Certified Addictions Therapist (CAT)                            | Yes | Master of Science in Counseling and Human Services  | DMH Addictions Therapist course and examination, 2 years work experience  | Mississippi Department of Mental Health- Division of Professional Licensure and Certification | <a href="http://www.dmh.ms.gov/providers/professional-licensure-and-certification-place/">http://www.dmh.ms.gov/providers/professional-licensure-and-certification-place/</a> | <a href="mailto:place@dmh.ms.gov">place@dmh.ms.gov</a> | (601)359-1288  |
| Mississippi | Certified Alcohol and Drug Counselor (CADC)                     | Yes | Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services | International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination; Written case; 6000 hours work experience (reduced 1000-4000 hours depending upon education) | Mississippi Association of Addiction Professionals  | <a href="https://msaap.net/">https://msaap.net/</a>   |  | (601)321-2085  |
| Mississippi | Certified Alcohol and Drug Counselor I (CADC-I)                 | Yes | Master of Science in Counseling and Human Services  | International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination; Written case; 8000 hours work experience  | Mississippi Association of Addiction Professionals  | <a href="https://msaap.net/">https://msaap.net/</a>   |  | (601)321-2085  |



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|-------------|---|-----|--|---|--|---|--|---------------|
| Mississippi | Certified Alcohol and Drug Counselor II (CADC-II)     | Yes | Master of Science in Counseling and Human Services | International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination; Written case; 10000 hours work experience   | Mississippi Association of Addiction Professionals | <a href="https://msaap.net/">https://msaap.net/</a> |  | (601)321-2085 |
| Mississippi | Certified Advanced Alcohol and Drug Counselor (CAADC) | Yes | Master of Science in Counseling and Human Services | International Certification & Reciprocity Consortium (IC&RC)'s AADC Examination; Written case; 4000 hours work experience   | Mississippi Association of Addiction Professionals | <a href="https://msaap.net/">https://msaap.net/</a> |  | (601)321-2085 |
| Mississippi | Certified Clinical Supervisor (CCS)                   | No  | None   | International Certification and Reciprocity Consortium (IC&RC)'s CS Examination; 10000 hours work experience (reduced 1000-2000 hours depending upon education), 4000 hours of which must be supervisory experience | Mississippi Association of Addiction Professionals | <a href="https://msaap.net/">https://msaap.net/</a> |  | (601)321-2085 |
| Mississippi | Certified Criminal Justice Associate (CCJA)           | No  | None   | International Certification and Reciprocity Consortium (IC&RC)'s CCJP Examination, 2000 hours work experience   | Mississippi Association of Addiction Professionals | <a href="https://msaap.net/">https://msaap.net/</a> |  | (601)321-2085 |
| Mississippi | Associate Prevention Specialist (APS)                 | No  | None   | 2000 hours work experience  | Mississippi Association of Addiction Professionals | <a href="https://msaap.net/">https://msaap.net/</a> |  | (601)321-2085 |

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|-------------|--|----|------|---|--|---|--|----------------|
| Mississippi | Certified Prevention Specialist (CPS)                  | No | None | International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 2000 hours work experience   | Mississippi Association of Addiction Professionals | <a href="https://msaap.net/">https://msaap.net/</a>                                   |  | (601)321-2085  |
| Mississippi | Certified Prevention Specialist Manager (CPM)          | No | None | International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 4000 hours of which must be supervisory experience                           | Mississippi Association of Addiction Professionals | <a href="https://msaap.net/">https://msaap.net/</a>                                   |  | (601)321-2085  |
| Missouri    | Missouri Associate Alcohol Drug Counselor I (MAADCI)   | No | None | 160 hours work experience (reduced 160 hours depending upon education)  | Missouri Credentialing Board                       | <a href="https://missouricb.com/credentials/">https://missouricb.com/credentials/</a> | <a href="mailto:help@missouricb.com">help@missouricb.com</a> | (573) 616-2300 |
| Missouri    | Missouri Associate Alcohol Drug Counselor II (MAADCII) | No | None | 2000 hours work experience (reduced 1000-2000 hours depending upon education)   | Missouri Credentialing Board                       | <a href="https://missouricb.com/credentials/">https://missouricb.com/credentials/</a> | <a href="mailto:help@missouricb.com">help@missouricb.com</a> | (573) 616-2300 |
| Missouri    | Certified Alcohol & Drug Counselor (CADC)              | No | None | International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination, 4000 hours work experience (reduced 1000-3000 hours depending upon education) | Missouri Credentialing Board                       | <a href="https://missouricb.com/credentials/">https://missouricb.com/credentials/</a> | <a href="mailto:help@missouricb.com">help@missouricb.com</a> | (573) 616-2300 |

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|----------|---|----|------|---|------------------------------|---|--|----------------|
| Missouri | Certified Reciprocal Alcohol & Drug Counselor (CRADC)           | No | None | International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination (if not already a CADC), 6000 hours work experience (reduced 1000-4000 hours depending upon education) | Missouri Credentialing Board | <a href="https://missouricb.com/credentials/">https://missouricb.com/credentials/</a> | <a href="mailto:help@missouricb.com">help@missouricb.com</a> | (573) 616-2300 |
| Missouri | Certified Reciprocal Advanced Alcohol & Drug Counselor (CRAADC) | No | None | International Certification & Reciprocity Consortium (IC&RC)'s AADC Examination, 2000 hours work experience   | Missouri Credentialing Board | <a href="https://missouricb.com/credentials/">https://missouricb.com/credentials/</a> | <a href="mailto:help@missouricb.com">help@missouricb.com</a> | (573) 616-2300 |
| Missouri | Registered Alcohol Drug Counselor-Provisional (RADC-P)          | No | None | 6000 hours work experience (reduced 2000 hours depending upon education)  | Missouri Credentialing Board | <a href="https://missouricb.com/credentials/">https://missouricb.com/credentials/</a> | <a href="mailto:help@missouricb.com">help@missouricb.com</a> | (573) 616-2300 |
| Missouri | Missouri Prevention Specialist (MPS)                            | No | None | None  | Missouri Credentialing Board | <a href="https://missouricb.com/credentials/">https://missouricb.com/credentials/</a> | <a href="mailto:help@missouricb.com">help@missouricb.com</a> | (573) 616-2300 |
| Missouri | Certified Reciprocal Prevention Specialist (CRPS)               | No | None | International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 4000 hours work experience (reduced 2000 hours depending upon education)                             | Missouri Credentialing Board | <a href="https://missouricb.com/credentials/">https://missouricb.com/credentials/</a> | <a href="mailto:help@missouricb.com">help@missouricb.com</a> | (573) 616-2300 |
| Missouri | Missouri Advanced Prevention Specialist (MAPS)                  | No | None | Hold a CRPS, 10000 hours work experience (reduced 2000-4000 hours depending upon education)   | Missouri Credentialing Board | <a href="https://missouricb.com/credentials/">https://missouricb.com/credentials/</a> | <a href="mailto:help@missouricb.com">help@missouricb.com</a> | (573) 616-2300 |

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|----------|---|----|------|---|------------------------------------|---|--|----------------|
| Missouri | Certified Reciprocal Peer Recovery (CRPR)   | No | None | Hold a CPS, International Certification & Reciprocity Consortium (IC&RC)'s Peer Recovery Examination, 2000 hours work experience  | Missouri Credentialing Board       | <a href="https://missouricb.com/credentials/">https://missouricb.com/credentials/</a>                           | <a href="mailto:help@missouricb.com">help@missouricb.com</a> | (573) 616-2300 |
| Missouri | Certified Peer Specialist (CPS)             | No | None | Be in personal recovery, CPS online examination   | Missouri Credentialing Board       | <a href="https://missouricb.com/credentials/">https://missouricb.com/credentials/</a>                           | <a href="mailto:help@missouricb.com">help@missouricb.com</a> | (573) 616-2300 |
| Missouri | Missouri Recovery Support Specialist (MRSS) | No | None | 1000 hours work experience  | Missouri Credentialing Board       | <a href="https://missouricb.com/credentials/">https://missouricb.com/credentials/</a>                           | <a href="mailto:help@missouricb.com">help@missouricb.com</a> | (573) 616-2300 |
| Montana  | Licensed Addiction Counselor (LAC)          | No | None | Pass one of the following exams:<br>National Association of Alcoholism and Drug Abuse Counselors Certification Commission (NCC) Level 1 or 2 examination,<br>Northwest Certified II or III examination,<br>Southwest Certification II Examination, International Certification and Reciprocity Consortium (IC&RC) Alcohol and Drug Counselor (ADC) Examination, or<br>Advanced Alcohol and Drug Counselor (AADC) Examination;<br>1000 hours work experience | Montana Board of Behavioral Health | <a href="https://boards.bsd.lii.mt.gov/behavioral-health/">https://boards.bsd.lii.mt.gov/behavioral-health/</a> | <a href="mailto:dliibsdhelp@mt.gov">dliibsdhelp@mt.gov</a>   | (406) 444-6880 |

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| Montana  | Supervisor  | No  | None   | Hold a license, 3 years experience in lieu of educational requirements  | Montana Board of Behavioral Health  | <a href="https://boards.bsdi.mt.gov/behavioral-health/">https://boards.bsdi.mt.gov/behavioral-health/</a>   | <a href="mailto:dlibsdhelp@mt.gov">dlibsdhelp@mt.gov</a>                               | (406) 444-6880 |
| Nebraska | Licensed Alcohol and Drug Counselor (LADC)        | Yes | Master of Science in Counseling and Human Services | International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination; Written case; 6000 hours work experience  | Nebraska Office of Behavioral Health & Consumer Services                  | <a href="https://dhhs.ne.gov/licensure/Pages/Alcohol-and-Drug-Counselor.aspx">https://dhhs.ne.gov/licensure/Pages/Alcohol-and-Drug-Counselor.aspx</a> | <a href="mailto:DHHS.Licensure2117@nebraska.gov">DHHS.Licensure2117@nebraska.gov</a>   | (402) 471-2117 |
| Nevada   | Certified Alcohol and Drug Abuse Counselor (CADC) | Yes | Master of Science in Counseling and Human Services | International Certification & Reciprocity Consortium (IC&RC)'s AADC Examination; Oral examination; 4000 hours work experience (reduced 2500 hours depending upon education) | Nevada State Board of Examiners for Alcohol, Drug and Gambling Counselors | <a href="https://alcohol.nv.gov/Licensure/ADB/C/General_Information/">https://alcohol.nv.gov/Licensure/ADB/C/General_Information/</a>                 | <a href="mailto:licensingsspecialist@adgc.nv.gov">licensingsspecialist@adgc.nv.gov</a> | (775) 689-0563 |
| Nevada   | Licensed Alcohol and Drug Abuse Counselor (LADC)  | Yes | Master of Science in Counseling and Human Services | International Certification & Reciprocity Consortium (IC&RC)'s AADC Examination; oral examination; 4000 hours work experience (reduced 2500 hours depending upon education) | Nevada State Board of Examiners for Alcohol, Drug and Gambling Counselors | <a href="https://alcohol.nv.gov/Licensure/ADB/C/General_Information/">https://alcohol.nv.gov/Licensure/ADB/C/General_Information/</a>                 | <a href="mailto:licensingsspecialist@adgc.nv.gov">licensingsspecialist@adgc.nv.gov</a> | (775) 689-0563 |

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| Nevada        | Licensed Clinical Alcohol and Drug Abuse Counselor (LCADC) | Yes | Master of Science in Counseling and Human Services   | International Certification & Reciprocity Consortium (IC&RC)'s AADC Examination; oral examination; National Board for Certified Counselors (NBCC)'s NCMHCE Examination; 4000 hours work experience (split between clinical mental health and alcohol and drug counseling) | Nevada State Board of Examiners for Alcohol, Drug and Gambling Counselors     | <a href="https://alcohol.nv.gov/Licensure/ADB/C/General_Information/">https://alcohol.nv.gov/Licensure/ADB/C/General_Information/</a> | <a href="mailto:licensingst@adgc.nv.gov">licensingst@adgc.nv.gov</a> | (775) 689-0563 |
| New Hampshire | Certified Recovery Support Worker (CRSW)                   | No  | None   | International Certification and Reciprocity Consortium (IC&RC)'s PR Examination, 500 hours experience   | New Hampshire Board of Licensing for Alcohol and Other Drug Use Professionals | <a href="https://www.dhhs.nh.gov/dcbcs/bdas/licensing.htm">https://www.dhhs.nh.gov/dcbcs/bdas/licensing.htm</a>                       | <a href="mailto:nhladc@oplc.nh.gov">nhladc@oplc.nh.gov</a>           | (603) 271-2152 |
| New Hampshire | Licensed Drug and Alcohol Counselor (LDAC)                 | Yes | Master of Science in Counseling and Human Services   | International Certification and Reciprocity Consortium (IC&RC)'s ADC Examination, 6000 hours work experience (reduced 1000-2000 hours depending upon education), written case study   | New Hampshire Board of Licensing for Alcohol and Other Drug Use Professionals | <a href="https://www.dhhs.nh.gov/dcbcs/bdas/licensing.htm">https://www.dhhs.nh.gov/dcbcs/bdas/licensing.htm</a>                       | <a href="mailto:nhladc@oplc.nh.gov">nhladc@oplc.nh.gov</a>           | (603) 271-2152 |
| New Hampshire | Master Licensed Drug and Alcohol Counselor (MLDAC)         | Yes | Master of Science in Counseling and Human Services and Professional Counseling Certificate | International Certification and Reciprocity Consortium (IC&RC)'s AADC Examination, 3000 hours work experience   | New Hampshire Board of Licensing for Alcohol and Other Drug Use Professionals | <a href="https://www.dhhs.nh.gov/dcbcs/bdas/licensing.htm">https://www.dhhs.nh.gov/dcbcs/bdas/licensing.htm</a>                       | <a href="mailto:nhladc@oplc.nh.gov">nhladc@oplc.nh.gov</a>           | (603) 271-2152 |

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|---------------|--|----|------|---|---|---|--|----------------|
| New Hampshire | Licensed Clinical Supervisor (LCS)                   | No | None | International Certification and Reciprocity Consortium (IC&RC)'s CS Examination; 10000 hours counseling experience, 4000 hours supervising experience     | New Hampshire Board of Licensing for Alcohol and Other Drug Use Professionals | <a href="https://www.dhhs.nh.gov/dcbcs/bdas/licensing.htm">https://www.dhhs.nh.gov/dcbcs/bdas/licensing.htm</a> | <a href="mailto:nhladc@oplc.nh.gov">nhladc@oplc.nh.gov</a>               | (603) 271-2152 |
| New Hampshire | Certified Prevention Specialist (CPS)                | No | None | International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 4000 hours work experience (reduced 2000 hours depending upon education) | New Hampshire Prevention Certification Board                                  | <a href="http://nhpreventcert.org/">http://nhpreventcert.org/</a>   | <a href="mailto:nhpreventcert@gmail.com">nhpreventcert@gmail.com</a>     | (603) 573-3302 |
| New Jersey    | Certified Alcohol and Drug Counselor (CADC)          | No | None | Written examination, oral examination, 2 years work experience  | New Jersey Alcohol and Drug Counselor Committee                               | <a href="https://www.njconsumeraffairs.gov/adca">https://www.njconsumeraffairs.gov/adca</a>                     | <a href="mailto:MFTinquiries@dc.njoag.gov">MFTinquiries@dc.njoag.gov</a> | (973) 504-6369 |
| New Jersey    | Licensed Clinical Alcohol and Drug Counselor (LCADC) | No | None | Written examination, oral examination, 2 years work experience  | New Jersey Alcohol and Drug Counselor Committee                               | <a href="https://www.njconsumeraffairs.gov/adca">https://www.njconsumeraffairs.gov/adca</a>                     | <a href="mailto:MFTinquiries@dc.njoag.gov">MFTinquiries@dc.njoag.gov</a> | (973) 504-6369 |
| New Jersey    | Clinical Supervisor                                  | No | None | Hold an LCADC and CCS or hold an LCADC/other license with 3 years experience  | New Jersey Alcohol and Drug Counselor Committee                               | <a href="https://www.njconsumeraffairs.gov/adca">https://www.njconsumeraffairs.gov/adca</a>                     | <a href="mailto:MFTinquiries@dc.njoag.gov">MFTinquiries@dc.njoag.gov</a> | (973) 504-6369 |
| New Jersey    | Advanced Alcohol and Drug Counselor (AADC)           | No | None | Must hold an LCADC, International Certification & Reciprocity Consortium (IC&RC)'s AADC Examination, oral examination, 2000 hours work experience         | The Addiction Professionals Certification Board of New Jersey, Inc.           | <a href="https://certbd.org/">https://certbd.org/</a>   |  |                |

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| New Jersey | Certified Clinical Supervisor (CCS)            | No | None | Hold a CADC or LCADC; International Certification and Reciprocity Consortium (IC&RC)'s CCS Examination; 10000 hours work experience , 6000 of which must be supervisory | The Addiction Professionals Certification Board of New Jersey, Inc. | <a href="https://certbd.org/">https://certbd.org/</a> |  |  |
| New Jersey | Certified Peer Recovery Specialist (CPRS)      | No | None | 500 hours work experience   | The Addiction Professionals Certification Board of New Jersey, Inc. | <a href="https://certbd.org/">https://certbd.org/</a> |  |  |
| New Jersey | Chemical Dependence Associate (CDA)            | No | None | 1500 hours work experience  | The Addiction Professionals Certification Board of New Jersey, Inc. | <a href="https://certbd.org/">https://certbd.org/</a> |  |  |
| New Jersey | Certified Tobacco Treatment Specialist (CTTS)  | No | None | 2000 hours work experience  | The Addiction Professionals Certification Board of New Jersey, Inc. | <a href="https://certbd.org/">https://certbd.org/</a> |  |  |
| New Jersey | Certified Recovery Support Practitioner (CRPS) | No | None | 500 hours work/volunteer experience, lived experience   | The Addiction Professionals Certification Board of New Jersey, Inc. | <a href="https://certbd.org/">https://certbd.org/</a> |  |  |
| New Jersey | Associate Prevention Specialist (APS)          | No | None | 2000 hours work experience  | The Addiction Professionals Certification Board of New Jersey, Inc. | <a href="https://certbd.org/">https://certbd.org/</a> |  |  |
| New Jersey | Certified Prevention Specialist (CPS)          | No | None | International Certification and Reciprocity Consortium, Inc. (IC&RC)'s examination, 4000 hours work experience  | The Addiction Professionals Certification Board of New Jersey, Inc. | <a href="https://certbd.org/">https://certbd.org/</a> |  |  |



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| New Jersey | Certified Criminal Justice Professional (CCJP) | No  | None   | International Certification and Reciprocity Consortium (IC&RC)'s examination, 6000 hours work experience (reduced 1000-5000 depending upon education)          | The Addiction Professionals Certification Board of New Jersey, Inc.      | <a href="https://certbd.org/">https://certbd.org/</a>   |  |                |
| New Jersey | Criminal Justice Counselor (CJC)               | No  | None   | Attend 8 self-help meetings, 2000 hours work experience  | The Addiction Professionals Certification Board of New Jersey, Inc.      | <a href="https://certbd.org/">https://certbd.org/</a>   |  |                |
| New Mexico | Licensed Substance Abuse Associate (LSAA)      | Yes | Master of Science in Counseling and Human Services and Professional Counseling Certificate | None   | New Mexico Counseling and Therapy Practice Board                         | <a href="http://www.rld.state.nm.us/boards/Counseling_and_Therapy_Practice.aspx">http://www.rld.state.nm.us/boards/Counseling_and_Therapy_Practice.aspx</a> | <a href="mailto:counseling.board@state.nm.us">counseling.board@state.nm.us</a> | (505) 476-4622 |
| New Mexico | Licensed Alcohol and Drug Counselor (LADAC)    | Yes | Master of Science in Counseling and Human Services and Professional Counseling Certificate | National Certification Commission for Addiction Professionals' Level I (NCAC I), 3000 hours work experience (reduced 1000-2000 hours depending upon education) | New Mexico Counseling and Therapy Practice Board                         | <a href="http://www.rld.state.nm.us/boards/Counseling_and_Therapy_Practice.aspx">http://www.rld.state.nm.us/boards/Counseling_and_Therapy_Practice.aspx</a> | <a href="mailto:counseling.board@state.nm.us">counseling.board@state.nm.us</a> | (505) 476-4622 |
| New Mexico | Certified Prevention Intern (CPI)              | No  | None   | 1000 hours work experience   | New Mexico Credentialing Board for Behavioral Health Professionals, Inc. | <a href="http://www.nmcbbhp.org/home.html">http://www.nmcbbhp.org/home.html</a>   | <a href="mailto:info@nmcbbhp.org">info@nmcbbhp.org</a>                         | (505) 974-5090 |
| New Mexico | Certified Prevention Specialist (CPS)          | No  | None   | International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 2000 hours work experience  | New Mexico Credentialing Board for Behavioral Health Professionals, Inc. | <a href="http://www.nmcbbhp.org/home.html">http://www.nmcbbhp.org/home.html</a>   | <a href="mailto:info@nmcbbhp.org">info@nmcbbhp.org</a>                         | (505) 974-5090 |

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|------------|---|-----|---|---|--|---|--|----------------|
| New Mexico | Senior Certified Prevention Specialist (SCPS) | No  | None  | Hold a CPS for 5 years, 6000 hours supervisory work experience  | New Mexico Credentialing Board for Behavioral Health Professionals, Inc. | <a href="http://www.nmcbbhp.org/home.html">http://www.nmcbbhp.org/home.html</a>   | <a href="mailto:info@nmcbbhp.org">info@nmcbbhp.org</a>                       | (505) 974-5090 |
| New Mexico | Certified Alcohol & Drug Counselor (CADC)     | Yes | Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services | International Certification & Reciprocity Consortium (IC&RC)'s examination, 6000 hours work experience (reduced 1000-4000 hours depending upon education) | New Mexico Credentialing Board for Behavioral Health Professionals, Inc. | <a href="http://www.nmcbbhp.org/home.html">http://www.nmcbbhp.org/home.html</a>   | <a href="mailto:info@nmcbbhp.org">info@nmcbbhp.org</a>                       | (505) 974-5090 |
| New York   | Credentialed Prevention Specialist (CPS)      | No  | None  | International Certification and Reciprocity Consortium, Inc. (IC&RC)'s Examination for Prevention Specialists (PS), 2000 hours work experience            | New York State Office of Addiction Services and Supports                 | <a href="https://oasas.ny.gov/providers/professional-credentialing">https://oasas.ny.gov/providers/professional-credentialing</a> | <a href="mailto:communications@oasas.ny.gov">communications@oasas.ny.gov</a> | (518) 473-3460 |
| New York   | Credentialed Prevention Professional (CPP)    | No  | None  | International Certification and Reciprocity Consortium, Inc. (IC&RC)'s Examination for Prevention Specialists (PS), 4000 hours work experience            | New York State Office of Addiction Services and Supports                 | <a href="https://oasas.ny.gov/providers/professional-credentialing">https://oasas.ny.gov/providers/professional-credentialing</a> | <a href="mailto:communications@oasas.ny.gov">communications@oasas.ny.gov</a> | (518) 473-3460 |

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|----------|---|-----|---|---|--|---|--|----------------|
| New York | Credentialed Alcoholism and Substance Abuse Counselor (CASAC)                   | Yes | Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services | International Certification and Reciprocity Consortium, Inc. (IC&RC)'s Examination for Alcohol and Drug Counselors (ADC), 6000 hours work experience (reduced 1000-4000 hours depending upon education)   | New York State Office of Addiction Services and Supports | <a href="https://oasas.ny.gov/providers/professional-credentialing">https://oasas.ny.gov/providers/professional-credentialing</a> | <a href="mailto:communications@oasas.ny.gov">communications@oasas.ny.gov</a> | (518) 473-3460 |
| New York | Credentialed Alcoholism and Substance Abuse Counselor 2 (CASAC 2)               | Yes | Master of Science in Counseling and Human Services and Professional Counseling Certificate    | International Certification and Reciprocity Consortium, Inc. (IC&RC)'s Examination for Alcohol and Drug Counselors (ADC), 6000 hours work experience (reduced 1000-4000 hours depending upon education)   | New York State Office of Addiction Services and Supports | <a href="https://oasas.ny.gov/providers/professional-credentialing">https://oasas.ny.gov/providers/professional-credentialing</a> | <a href="mailto:communications@oasas.ny.gov">communications@oasas.ny.gov</a> | (518) 473-3460 |
| New York | Credentialed Alcoholism and Substance Abuse Counselor Advanced Level (CASAC-AC) | No  | None  | International Certification and Reciprocity Consortium, Inc. (IC&RC)'s Examination for Alcohol and Drug Counselors (ADC), 6000 hours work experience (reduced 1000-4000 hours depending upon education), 30 hours clinical supervision training | New York State Office of Addiction Services and Supports | <a href="https://oasas.ny.gov/providers/professional-credentialing">https://oasas.ny.gov/providers/professional-credentialing</a> | <a href="mailto:communications@oasas.ny.gov">communications@oasas.ny.gov</a> | (518) 473-3460 |

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|----------------|---|-----|---|--|--|---|--|----------------|
| North Carolina | Certified Alcohol and Drug Counselor (CADC)   | Yes | Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services | International Certification and Reciprocity Consortium, Inc. (IC&RC)'s Examination for Alcohol and Drug Counselors (ADC), 6000 hours work experience (reduced 2000 hours depending upon education) | North Carolina Addictions Specialist Professional Practice Board | <a href="https://www.ncsap.pb.org/">https://www.ncsap.pb.org/</a> |  | (919) 832-0975 |
| North Carolina | Licensed Clinical Addiction Specialist (LCAS) | Yes | Master of Science in Counseling and Human Services and Professional Counseling Certificate    | International Certification and Reciprocity Consortium (IC&RC)'s AADC Examination, 4000 hours work experience  | North Carolina Addictions Specialist Professional Practice Board | <a href="https://www.ncsap.pb.org/">https://www.ncsap.pb.org/</a> |  | (919) 832-0975 |
| North Carolina | Certified Clinical Supervisor (CCS)           | No  | None  | International Certification and Reciprocity Consortium (IC&RC)'s CS Examination, 4000 hours supervising experience   | North Carolina Addictions Specialist Professional Practice Board | <a href="https://www.ncsap.pb.org/">https://www.ncsap.pb.org/</a> |  | (919) 832-0975 |
| North Carolina | Certified Prevention Specialist (CPS)         | No  | None  | International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 3 years work experience (reduced 1 year depending upon education)   | North Carolina Addictions Specialist Professional Practice Board | <a href="https://www.ncsap.pb.org/">https://www.ncsap.pb.org/</a> |  | (919) 832-0975 |

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| North Carolina | Certified Criminal Justice Addictions Professional (CCJP)  | No | None | International Certification and Reciprocity Consortium (IC&RC)'s CCJP Examination, 2000 hours work experience (reduced 1000-5000 hours depending upon education and credential) | North Carolina Addictions Specialist Professional Practice Board | <a href="https://www.ncsap.pb.org/">https://www.ncsap.pb.org/</a> |  | (919) 832-0975 |
| North Dakota   | Licensed Addiction Counselor (LAC)                         | No | None | National Certification Commission for Addiction Professionals (NCCAP) National Certified Addiction Counselor, Level II (NCAC II) Examination; 960 clinical training hours       | North Dakota Board of Addiction Counseling Examiners             | <a href="https://www.ndbac.e.org/">https://www.ndbac.e.org/</a>   | <a href="mailto:board@ndbace.org">board@ndbace.org</a>     | (701) 255-1439 |
| North Dakota   | Licensed Master Addiction Counselor (LMAC)                 | No | None | National Association for Alcoholism and Drug Abuse Counselors (NAADAC) Master Addiction Counselor (MAC) Examination, 2000 hours work experience                                 | North Dakota Board of Addiction Counseling Examiners             | <a href="https://www.ndbac.e.org/">https://www.ndbac.e.org/</a>   | <a href="mailto:board@ndbace.org">board@ndbace.org</a>     | (701) 255-1439 |
| North Dakota   | Licensed Addiction Counselors-Clinical Supervisor (LAC-CS) | No | None | Hold an LAC, 6000 hours work experience   | North Dakota Board of Addiction Counseling Examiners             | <a href="https://www.ndbac.e.org/">https://www.ndbac.e.org/</a>   | <a href="mailto:board@ndbace.org">board@ndbace.org</a>     | (701) 255-1439 |
| Ohio           | Ohio Certified Prevention Specialist (OCPS)                | No | None | International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 1 year work experience   | Ohio Chemical Dependency Professionals Board                     | <a href="https://ocdp.ohio.gov/">https://ocdp.ohio.gov/</a>       | <a href="mailto:info@ocdp.ohio.gov">info@ocdp.ohio.gov</a> | (614) 387-1110 |

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| Ohio | Ohio Certified Prevention Consultant (OCPC)                                       | No  | None   | International Certification and Reciprocity Consortium (IC&RC)'s PC Examination, 3 years work experience   | Ohio Chemical Dependency Professionals Board | <a href="https://ocdp.ohio.gov/">https://ocdp.ohio.gov/</a> | <a href="mailto:info@ocdp.ohio.gov">info@ocdp.ohio.gov</a> | (614) 387-1110 |
| Ohio | Licensed Chemical Dependency Counselor II (LCDCII)                                | Yes | Master of Science in Counseling and Human Services | International Certification and Reciprocity Consortium (IC&RC)'s ADC Examination, 1 year work experience   | Ohio Chemical Dependency Professionals Board | <a href="https://ocdp.ohio.gov/">https://ocdp.ohio.gov/</a> | <a href="mailto:info@ocdp.ohio.gov">info@ocdp.ohio.gov</a> | (614) 387-1110 |
| Ohio | Licensed Chemical Dependency Counselor III (LCDCIII)                              | Yes | Master of Science in Counseling and Human Services | International Certification and Reciprocity Consortium (IC&RC)'s ADC Examination, 1 year work experience   | Ohio Chemical Dependency Professionals Board | <a href="https://ocdp.ohio.gov/">https://ocdp.ohio.gov/</a> | <a href="mailto:info@ocdp.ohio.gov">info@ocdp.ohio.gov</a> | (614) 387-1110 |
| Ohio | Licensed Independent Chemical Dependency Counselor (LICDC)                        | No  | None   | International Certification and Reciprocity Consortium (IC&RC)'s ADC Examination, 1 year work experience   | Ohio Chemical Dependency Professionals Board | <a href="https://ocdp.ohio.gov/">https://ocdp.ohio.gov/</a> | <a href="mailto:info@ocdp.ohio.gov">info@ocdp.ohio.gov</a> | (614) 387-1110 |
| Ohio | Licensed Independent Chemical Dependency Counselor Clinical Supervisor (LICDC-CS) | No  | None   | International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination; International Certification & Reciprocity Consortium (IC&RC)'s CS Examination; 10000 hours of work experience, 4000 hours of which as a supervisor | Ohio Chemical Dependency Professionals Board | <a href="https://ocdp.ohio.gov/">https://ocdp.ohio.gov/</a> | <a href="mailto:info@ocdp.ohio.gov">info@ocdp.ohio.gov</a> | (614) 387-1110 |

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|----------|---|-----|--|--|--|---|--|----------------|
| Oklahoma | Certified Alcohol and Drug Counselor (CADC)                 | Yes | Master of Science in Counseling and Human Services | Examination, 2 years work experience   | Oklahoma Board of Licensed Alcohol and Drug Counselors             | <a href="https://www.okdrugcounselors.org/">https://www.okdrugcounselors.org/</a> | <a href="mailto:info@okdrugcounselors.org">info@okdrugcounselors.org</a> | (405) 521-0779 |
| Oklahoma | Licensed Alcohol and Drug Counselor (LADC)                  | No  | None   | Examination, 1 year work experience  | Oklahoma Board of Licensed Alcohol and Drug Counselors             | <a href="https://www.okdrugcounselors.org/">https://www.okdrugcounselors.org/</a> | <a href="mailto:info@okdrugcounselors.org">info@okdrugcounselors.org</a> | (405) 521-0779 |
| Oklahoma | Licensed Alcohol and Drug Counselor/Mental Health (LADC/MH) | No  | None   | Examination, 1 year work experience  | Oklahoma Board of Licensed Alcohol and Drug Counselors             | <a href="https://www.okdrugcounselors.org/">https://www.okdrugcounselors.org/</a> | <a href="mailto:info@okdrugcounselors.org">info@okdrugcounselors.org</a> | (405) 521-0779 |
| Oklahoma | Certified Prevention Specialist (CPS)                       | No  | None   | International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 2000 hours work experience  | Oklahoma Drug & Alcohol Professional Counselor Certification Board | <a href="https://www.odapca.org/">https://www.odapca.org/</a>                     |  | (405) 793-1545 |
| Oklahoma | Associate Prevention Specialist (APS)                       | No  | None   | 2000 hours work experience   | Oklahoma Drug & Alcohol Professional Counselor Certification Board | <a href="https://www.odapca.org/">https://www.odapca.org/</a>                     |  | (405) 793-1545 |
| Oregon   | Certified Alcohol and Drug Counselor I (CADC I)             | No  | None   | National Certification Commission for Addiction Professionals (NCCAP) National Certified Addiction Counselor, Level I (NCAC I); 1000 hours work experience | Mental Health and Addiction Certification Board of Oregon          | <a href="https://www.mhacbo.org/en/">https://www.mhacbo.org/en/</a>               | <a href="mailto:mhacbo@mhacbo.org">mhacbo@mhacbo.org</a>                 | (503) 231-8164 |

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|--------|---|----|------|---|---|---|--|----------------|
| Oregon | Certified Alcohol and Drug Counselor II (CADC II)   | No | None | National Certification Commission for Addiction Professionals (NCCAP) National Certified Addiction Counselor, Level II (NCAC II); Written Jurisprudence Ethics Exa.; 4000 hours work experience | Mental Health and Addiction Certification Board of Oregon | <a href="https://www.mhacbo.org/en/">https://www.mhacbo.org/en/</a> | <a href="mailto:mhacbo@mhacbo.org">mhacbo@mhacbo.org</a> | (503) 231-8164 |
| Oregon | Certified Alcohol and Drug Counselor III (CADC III) | No | None | National Association for Alcoholism and Drug Abuse Counselors (NAADAC) Master Addiction Counselor (MAC) Examination, Written Jurisprudence Ethics Exam, 6000 hours work experience              | Mental Health and Addiction Certification Board of Oregon | <a href="https://www.mhacbo.org/en/">https://www.mhacbo.org/en/</a> | <a href="mailto:mhacbo@mhacbo.org">mhacbo@mhacbo.org</a> | (503) 231-8164 |
| Oregon | Certified Prevention Specialist (CPS)               | No | None | International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 2000 hours work experience   | Mental Health and Addiction Certification Board of Oregon | <a href="https://www.mhacbo.org/en/">https://www.mhacbo.org/en/</a> | <a href="mailto:mhacbo@mhacbo.org">mhacbo@mhacbo.org</a> | (503) 231-8164 |
| Oregon | Certified Recovery Mentor (CRM)                     | No | None | 2 years personal recovery   | Mental Health and Addiction Certification Board of Oregon | <a href="https://www.mhacbo.org/en/">https://www.mhacbo.org/en/</a> | <a href="mailto:mhacbo@mhacbo.org">mhacbo@mhacbo.org</a> | (503) 231-8164 |
| Oregon | Certified Recovery Mentor II (CRM II)               | No | None | International Certification and Reciprocity Consortium (IC&RC)'s PR Examination, 500 hours work experience  | Mental Health and Addiction Certification Board of Oregon | <a href="https://www.mhacbo.org/en/">https://www.mhacbo.org/en/</a> | <a href="mailto:mhacbo@mhacbo.org">mhacbo@mhacbo.org</a> | (503) 231-8164 |
| Oregon | Certified Gambling Recovery Mentor (CGRM)           | No | None | 2 years personal recovery   | Mental Health and Addiction Certification Board of Oregon | <a href="https://www.mhacbo.org/en/">https://www.mhacbo.org/en/</a> | <a href="mailto:mhacbo@mhacbo.org">mhacbo@mhacbo.org</a> | (503) 231-8164 |



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|--------------|---|----|------|--|---|---|--|----------------|
| Oregon       | Certified Gambling Addiction Counselor I (CGAC I)   | No | None | International Gambling Counselor Certification Board's International Certification Examination for Gambling Counselors; 500 hours work experience  | Mental Health and Addiction Certification Board of Oregon | <a href="https://www.mhacbo.org/en/">https://www.mhacbo.org/en/</a>     | <a href="mailto:mhacbo@mhacbo.org">mhacbo@mhacbo.org</a>       | (503) 231-8164 |
| Oregon       | Certified Gambling Addiction Counselor II (CGAC II) | No | None | International Gambling Counselor Certification Board's International Certification Examination for Gambling Counselors; 2000 hours work experience | Mental Health and Addiction Certification Board of Oregon | <a href="https://www.mhacbo.org/en/">https://www.mhacbo.org/en/</a>     | <a href="mailto:mhacbo@mhacbo.org">mhacbo@mhacbo.org</a>       | (503) 231-8164 |
| Pennsylvania | Certified Peer Specialist (CPS)                     | No | None | Certified Peer Specialist Examination developed by PCB, 12 months work experience (reduced 12 months depending upon education)                     | Pennsylvania Certification Board                          | <a href="https://www.pacertboard.org/">https://www.pacertboard.org/</a> | <a href="mailto:info@pacertboard.org">info@pacertboard.org</a> | (717) 540-4455 |
| Pennsylvania | Certified Recovery Specialist (CRS)                 | No | None | PCB Examination for Certified Recovery Specialist; 18 months personal, lived experience  | Pennsylvania Certification Board                          | <a href="https://www.pacertboard.org/">https://www.pacertboard.org/</a> | <a href="mailto:info@pacertboard.org">info@pacertboard.org</a> | (717) 540-4455 |
| Pennsylvania | Certified Recovery Specialist Supervisor (CRSS)     | No | None | PCB Examination for Certified Recovery Specialist; 2 years work experience, 1 year supervisory experience  | Pennsylvania Certification Board                          | <a href="https://www.pacertboard.org/">https://www.pacertboard.org/</a> | <a href="mailto:info@pacertboard.org">info@pacertboard.org</a> | (717) 540-4455 |
| Pennsylvania | Certified Family Recovery Specialist (CFRS)         | No | None | Personal experience  | Pennsylvania Certification Board                          | <a href="https://www.pacertboard.org/">https://www.pacertboard.org/</a> | <a href="mailto:info@pacertboard.org">info@pacertboard.org</a> | (717) 540-4455 |

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|--------------|---|-----|---|---|----------------------------------|---|--|----------------|
| Pennsylvania | Certified Allied Addiction Practitioner (CAAP)        | Yes | Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services | PCB Examination for CAAPs, 2 years work experience  | Pennsylvania Certification Board | <a href="https://www.pacertboard.org/">https://www.pacertboard.org/</a> | <a href="mailto:info@pacertboard.org">info@pacertboard.org</a> | (717) 540-4455 |
| Pennsylvania | Associate Addiction Counselor (AAC)                   | Yes | Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services | 1 year work experience  | Pennsylvania Certification Board | <a href="https://www.pacertboard.org/">https://www.pacertboard.org/</a> | <a href="mailto:info@pacertboard.org">info@pacertboard.org</a> | (717) 540-4455 |
| Pennsylvania | Certified Associate Addiction Counselor (CAAC)        | Yes | Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services | International Certification and Reciprocity Consortium (IC&RC)'s ADC Examination, 3 years work experience   | Pennsylvania Certification Board | <a href="https://www.pacertboard.org/">https://www.pacertboard.org/</a> | <a href="mailto:info@pacertboard.org">info@pacertboard.org</a> | (717) 540-4455 |
| Pennsylvania | Certified Alcohol and Drug Counselor (CADC)           | Yes | Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services | International Certification and Reciprocity Consortium (IC&RC)'s ADC Examination, 3 years work experience (reduced 1 year depending upon education) | Pennsylvania Certification Board | <a href="https://www.pacertboard.org/">https://www.pacertboard.org/</a> | <a href="mailto:info@pacertboard.org">info@pacertboard.org</a> | (717) 540-4455 |
| Pennsylvania | Certified Advanced Alcohol and Drug Counselor (CAADC) | Yes | Master of Science in Counseling and Human Services  | International Certification and Reciprocity Consortium (IC&RC)'s AADC Examination, 1 year work experience   | Pennsylvania Certification Board | <a href="https://www.pacertboard.org/">https://www.pacertboard.org/</a> | <a href="mailto:info@pacertboard.org">info@pacertboard.org</a> | (717) 540-4455 |

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|--------------|---|-----|---|---|--|---|--|----------------|
| Pennsylvania | Certified Clinical Supervisor (CCS)       | No  | None  | Hold a CAAC, CAADC, CCDP, CCDPD, or CCJP (not necessary with a master's degree); International Certification and Reciprocity Consortium (IC&RC)'s CS Examination; 5 years work experience, 2 years supervisory experience | Pennsylvania Certification Board   | <a href="https://www.pacertboard.org/">https://www.pacertboard.org/</a>           | <a href="mailto:info@pacertboard.org">info@pacertboard.org</a> | (717) 540-4455 |
| Pennsylvania | Certified Prevention Specialist (CPS)     | No  | None  | International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 2 years work experience  | Pennsylvania Certification Board   | <a href="https://www.pacertboard.org/">https://www.pacertboard.org/</a>           | <a href="mailto:info@pacertboard.org">info@pacertboard.org</a> | (717) 540-4455 |
| Pennsylvania | Certified Intervention Professional (CIP) | No  | None  | Portfolio, 2 years work experience  | Pennsylvania Certification Board   | <a href="https://www.pacertboard.org/">https://www.pacertboard.org/</a>           | <a href="mailto:info@pacertboard.org">info@pacertboard.org</a> | (717) 540-4455 |
| Puerto Rico  | Certified Addiction Counselor I (CAC I)   | Yes | Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services | 1 year work experience  | Junta de Certificación para Profesionales en Adicción y Alcoholismo de P.R. Inc. | <a href="http://www.jcpaapr.org/index.html">http://www.jcpaapr.org/index.html</a> | <a href="mailto:info@jcpaapr.org">info@jcpaapr.org</a>         | (787) 918-3039 |
| Puerto Rico  | Certified Addiction Counselor II (CAC II) | Yes | Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services | 4000 hours work experience (reduced 2000 hours depending upon education)  | Junta de Certificación para Profesionales en Adicción y Alcoholismo de P.R. Inc. | <a href="http://www.jcpaapr.org/index.html">http://www.jcpaapr.org/index.html</a> | <a href="mailto:info@jcpaapr.org">info@jcpaapr.org</a>         | (787) 918-3039 |

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|--------------|---|-----|---|--|--|---|--|----------------|
| Puerto Rico  | Certified Addiction Counselor III (CAC III)           | Yes | Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services | 6000 hours work experience (reduced 1000-2000 hours depending upon education)  | Junta de Certificación para Profesionales en Adicción y Alcoholismo de P.R. Inc. | <a href="http://www.jcpaapr.org/index.html">http://www.jcpaapr.org/index.html</a> | <a href="mailto:info@jcpaapr.org">info@jcpaapr.org</a>         | (787) 918-3039 |
| Rhode Island | Provisional Alcohol and Drug Counselor (PADC)         | Yes | Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services | 1 year work experience   | Rhode Island Certification Board   | <a href="https://www.ricertboard.org/">https://www.ricertboard.org/</a>           | <a href="mailto:info@ricertboard.org">info@ricertboard.org</a> | (401) 349-3822 |
| Rhode Island | Certified Alcohol and Drug Counselor (CADC)           | Yes | Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services | International Certification and Reciprocity Consortium (IC&RC)'s ADC Examination, 3 years work experience (reduced .5-2 years depending upon education)                            | Rhode Island Certification Board   | <a href="https://www.ricertboard.org/">https://www.ricertboard.org/</a>           | <a href="mailto:info@ricertboard.org">info@ricertboard.org</a> | (401) 349-3822 |
| Rhode Island | Certified Advanced Alcohol and Drug Counselor (CAADC) | Yes | Master of Science in Counseling and Human Services  | International Certification and Reciprocity Consortium (IC&RC)'s AADC Examination, 1 year work experience  | Rhode Island Certification Board   | <a href="https://www.ricertboard.org/">https://www.ricertboard.org/</a>           | <a href="mailto:info@ricertboard.org">info@ricertboard.org</a> | (401) 349-3822 |
| Rhode Island | Certified Clinical Supervisor (CCS)                   | No  | None  | Hold a CADC, CAADC, CCDP, CCDPD, or CCJP; International Certification and Reciprocity Consortium (IC&RC)'s CS Examination; 5 years work experience, 2 years supervisory experience | Rhode Island Certification Board   | <a href="https://www.ricertboard.org/">https://www.ricertboard.org/</a>           | <a href="mailto:info@ricertboard.org">info@ricertboard.org</a> | (401) 349-3822 |

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|--------------|--|----|------|--|-----------------------------------|---|--|----------------|
| Rhode Island | Certified Prevention Specialist (CPS)            | No | None | International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 1 year work experience  | Rhode Island Certification Board  | <a href="https://www.ricertboard.org/">https://www.ricertboard.org/</a>   | <a href="mailto:info@ricertboard.org">info@ricertboard.org</a> | (401) 349-3822 |
| Rhode Island | Associate Prevention Specialist (APS)            | No | None | 200 hours work experience  | Rhode Island Certification Board  | <a href="https://www.ricertboard.org/">https://www.ricertboard.org/</a>   | <a href="mailto:info@ricertboard.org">info@ricertboard.org</a> | (401) 349-3822 |
| Rhode Island | Advanced Prevention Specialist (ACPS)            | No | None | Hold a CPS, International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 3 years work experience   | Rhode Island Certification Board  | <a href="https://www.ricertboard.org/">https://www.ricertboard.org/</a>   | <a href="mailto:info@ricertboard.org">info@ricertboard.org</a> | (401) 349-3822 |
| Rhode Island | Certified Peer Recovery Specialist (CPRS)        | No | None | International Certification and Reciprocity Consortium (IC&RC)'s PRS Examination, 500 hours volunteer or work experience   | Rhode Island Certification Board  | <a href="https://www.ricertboard.org/">https://www.ricertboard.org/</a>   | <a href="mailto:info@ricertboard.org">info@ricertboard.org</a> | (401) 349-3822 |
| Rhode Island | Student Assistant Counselor (SAC)                | No | None | 1350 hours in a BHDDH (The Rhode Island Department of Behavioral Health, Developmental Disabilities and Hospitals) Student Assistance Counselor Program within the last five (5) years | Rhode Island Certification Board  | <a href="https://www.ricertboard.org/">https://www.ricertboard.org/</a>   | <a href="mailto:info@ricertboard.org">info@ricertboard.org</a> | (401) 349-3822 |
| Rhode Island | Licensed Chemical Dependency Professional (LCDP) | No | None | Hold an ACDP or ACDPII   | Rhode Island Department of Health | <a href="https://health.ri.gov/licenses/detail.php?id=282#section1">https://health.ri.gov/licenses/detail.php?id=282#section1</a> |  | (401) 222-5960 |

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|----------------|--|-----|--|---|---|---|--|----------------|
| Rhode Island   | Licensed Chemical Dependency Clinical Supervisor (LCDCS) | No  | None   | Hold an ACDP or ACDPII, and a CDCS  | Rhode Island Department of Health   | <a href="https://health.ri.gov/licenses/detail.php?id=282#section1">https://health.ri.gov/licenses/detail.php?id=282#section1</a> |  | (401) 222-5960 |
| South Carolina | Licensed Addiction Counselor (LAC) Associate             | No  | None   | Advanced Alcohol & Drug Counselors (AADC) Examination administered by the International Certification and Reciprocity Consortium (IC&RC), or Master Addiction Counselor (MAC) examination administered by the NAADAC-National Certification Commission for Addiction Professionals (NAADAC-NCC AP; 1120 hours work experience | South Carolina Board of Examiners for the Licensure of Professional Counselors, Marriage and Family Therapists, Addiction Counselors and Psycho-Educational Specialists | <a href="https://llr.sc.gov/co">https://llr.sc.gov/co</a>   | <a href="mailto:Contact.Counselor@llr.sc.gov">Contact.Counselor@llr.sc.gov</a> | (803) 896-4658 |
| South Carolina | Licensed Addiction Counselor (LACS) Supervisor           | No  | None   | Hold an LAC; 3 years work experience, 2 of which must be supervisory  | South Carolina Board of Examiners for the Licensure of Professional Counselors, Marriage and Family Therapists, Addiction Counselors and Psycho-Educational Specialists | <a href="https://llr.sc.gov/co">https://llr.sc.gov/co</a>   | <a href="mailto:Contact.Counselor@llr.sc.gov">Contact.Counselor@llr.sc.gov</a> | (803) 896-4658 |
| South Carolina | Alcohol and Drug Counselor (ADC)                         | Yes | Master of Science in Counseling and Human Services | International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination, oral interview, 2 years full-time or 4000 hours part-time work experience   | South Carolina Association of Alcoholism and Drug Abuse Counselors  | <a href="http://scaadac.org/">http://scaadac.org/</a>   | <a href="mailto:certification@scaadac.org">certification@scaadac.org</a>       | (803) 540-7527 |

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|----------------|--|-----|--|---|--|---|--|----------------|
| South Carolina | Advanced Alcohol and Drug Counselor (AADC) | Yes | Master of Science in Counseling and Human Services | International Certification & Reciprocity Consortium (IC&RC)'s AADC Examination, oral interview, 4 years full-time or 8000 hours part-time work experience                                    | South Carolina Association of Alcoholism and Drug Abuse Counselors | <a href="http://scaadac.org/">http://scaadac.org/</a> | <a href="mailto:certification@scadac.org">certification@scadac.org</a> | (803) 540-7527 |
| South Carolina | Clinical Supervisor (CS)                   | No  | None   | Hold a AADC; International Certification and Reciprocity Consortium (IC&RC)'s CS Examination; oral interview; 10000 hours work experience, 4000 hours of which must be supervisory experience | South Carolina Association of Alcoholism and Drug Abuse Counselors | <a href="http://scaadac.org/">http://scaadac.org/</a> | <a href="mailto:certification@scadac.org">certification@scadac.org</a> | (803) 540-7527 |
| South Carolina | Certified Peer Support Specialist (CPSS)   | No  | None   | 1 year lived experience   | South Carolina Association of Alcoholism and Drug Abuse Counselors | <a href="http://scaadac.org/">http://scaadac.org/</a> | <a href="mailto:certification@scadac.org">certification@scadac.org</a> | (803) 540-7527 |
| South Carolina | Certified Peer Recovery Specialist (CPRS)  | No  | None   | International Certification and Reciprocity Consortium (IC&RC)'s Examination, 500 hours volunteer or work experience, 1 year lived experience   | South Carolina Association of Alcoholism and Drug Abuse Counselors | <a href="http://scaadac.org/">http://scaadac.org/</a> | <a href="mailto:certification@scadac.org">certification@scadac.org</a> | (803) 540-7527 |

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|--------------|---|-----|---|---|--|---|--|----------------|
| South Dakota | Certified Addiction Counselor (CAC)               | No  | None  | International Certification and Reciprocity Consortium (IC&RC)'s ADC Examination, 8000 hours work experience (reduced 2000-6000 hours depending upon education)   | South Dakota Board of Addiction and Prevention Professionals | <a href="https://dss.sd.gov/licensingboards/bapp/bapp.aspx">https://dss.sd.gov/licensingboards/bapp/bapp.aspx</a>   | <a href="mailto:bapp@midconetwork.com">bapp@midconetwork.com</a>   | (605) 224-1721 |
| South Dakota | Licensed Addiction Counselor (LAC)                | No  | None  | International Certification and Reciprocity Consortium (IC&RC)'s ADC Examination, 2000 hours work experience  | South Dakota Board of Addiction and Prevention Professionals | <a href="https://dss.sd.gov/licensingboards/bapp/bapp.aspx">https://dss.sd.gov/licensingboards/bapp/bapp.aspx</a>   | <a href="mailto:bapp@midconetwork.com">bapp@midconetwork.com</a>   | (605) 224-1721 |
| South Dakota | Certified Prevention Specialist (CPS)             | No  | None  | International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 2000 hours work experience   | South Dakota Board of Addiction and Prevention Professionals | <a href="https://dss.sd.gov/licensingboards/bapp/bapp.aspx">https://dss.sd.gov/licensingboards/bapp/bapp.aspx</a>   | <a href="mailto:bapp@midconetwork.com">bapp@midconetwork.com</a>   | (605) 224-1721 |
| Tennessee    | Licensed Alcohol and Drug Abuse Counselor Level I | Yes | Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services | National Certification Commission for Addiction Professionals (NCCAP) National Certified Addiction Counselor, Level I (NCAC I); or National Association for Alcoholism and Drug Abuse Counselors (NAADAC) Master Addiction Counselor (MAC) Examination; Tennessee jurisprudence examination; and 6000 hours work experience | Tennessee Board of Alcohol & Drug Abuse Counselors           | <a href="https://www.tn.gov/health/health-program-areas/health-professional-boards/ad-board.html">https://www.tn.gov/health/health-program-areas/health-professional-boards/ad-board.html</a> | <a href="mailto:unit1hrb.health@tn.gov">unit1hrb.health@tn.gov</a> | (615) 741-5735 |



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|-----------|--|-----|--|---|--|---|--|----------------|
| Tennessee | Licensed Alcohol and Drug Abuse Counselor Level II | Yes | Master of Science in Counseling and Human Services | National Certification Commission for Addiction Professionals (NCCAP) National Certified Addiction Counselor, Level I (NCAC I); or National Association for Alcoholism and Drug Abuse Counselors (NAADAC) Master Addiction Counselor (MAC) Examination; Tennessee jurisprudence examination; and 4000 hours work experience (reduced 2000 hours depending upon education) | Tennessee Board of Alcohol & Drug Abuse Counselors | <a href="https://www.tn.gov/health/health-program-areas/health-professional-boards/ad-board.html">https://www.tn.gov/health/health-program-areas/health-professional-boards/ad-board.html</a> | <a href="mailto:unit1hrb.health@tn.gov">unit1hrb.health@tn.gov</a>                             | (615) 741-5735 |
| Tennessee | Qualified Clinical Supervisor (QCS)                | No  | None   | Hold an LPC/MHSP, 5 years experience  | Tennessee Board of Alcohol & Drug Abuse Counselors | <a href="https://www.tn.gov/health/health-program-areas/health-professional-boards/ad-board.html">https://www.tn.gov/health/health-program-areas/health-professional-boards/ad-board.html</a> | <a href="mailto:unit1hrb.health@tn.gov">unit1hrb.health@tn.gov</a>                             | (615) 741-5735 |
| Tennessee | Certified Prevention Specialist I (CPS I)          | No  | None   | International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 2000 hours work experience   | Tennessee Certification Board                      | <a href="https://www.tncertification.org/">https://www.tncertification.org/</a>   | <a href="mailto:tcadministration@tncertification.org">tcadministration@tncertification.org</a> | (615) 535-2705 |
| Tennessee | Certified Prevention Specialist II (CPS II)        | No  | None   | International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 4000 hours work experience   | Tennessee Certification Board                      | <a href="https://www.tncertification.org/">https://www.tncertification.org/</a>   | <a href="mailto:tcadministration@tncertification.org">tcadministration@tncertification.org</a> | (615) 535-2705 |

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|-----------|---|-----|---|---|--|---|--|----------------|
| Tennessee | Certified Alcohol and Drug Counselor I (CADC I)       | Yes | Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services | International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination, 6000 hours work experience  | Tennessee Certification Board  | <a href="https://www.tncertification.org/">https://www.tncertification.org/</a>   | <a href="mailto:tcbadministration@tncertification.org">tcbadministration@tncertification.org</a> | (615) 535-2705 |
| Tennessee | Certified Alcohol and Drug Counselor II (CADC II)     | Yes | Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services | International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination, 4000 hours work experience  | Tennessee Certification Board  | <a href="https://www.tncertification.org/">https://www.tncertification.org/</a>   | <a href="mailto:tcbadministration@tncertification.org">tcbadministration@tncertification.org</a> | (615) 535-2705 |
| Tennessee | Certified Advanced Alcohol and Drug Counselor (CAADC) | Yes | Master of Science in Counseling and Human Services  | International Certification & Reciprocity Consortium (IC&RC)'s AADC Examination, 2000 hours work experience | Tennessee Certification Board  | <a href="https://www.tncertification.org/">https://www.tncertification.org/</a>   | <a href="mailto:tcbadministration@tncertification.org">tcbadministration@tncertification.org</a> | (615) 535-2705 |
| Texas     | Counselor Intern (CI)                                 | Yes | Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services | None  | Texas Health and Human Services Commission, Regulatory Services Division | <a href="https://hhs.texas.gov/doing-business-hhs/licensing-credentialing-regulation/professional-licensing-certification-unit/licensed-chemical-dependency-counselor-program">https://hhs.texas.gov/doing-business-hhs/licensing-credentialing-regulation/professional-licensing-certification-unit/licensed-chemical-dependency-counselor-program</a> | <a href="mailto:lcdc@hhs.state.tx.us">lcdc@hhs.state.tx.us</a>                                   | (512) 834-6605 |

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|-------|---|-----|---|---|--|---|--|----------------|
| Texas | Licensed Chemical Dependency Counselor (LCDC) | Yes | Master of Science in Counseling and Human Services  | Texas LCDC Examination, 4000 hours work experience  | Texas Health and Human Services Commission, Regulatory Services Division | <a href="https://hhs.texas.gov/doing-business-hhs/licensing-credentialing-regulation/professional-licensing-certification-unit/licensed-chemical-dependency-counselor-program">https://hhs.texas.gov/doing-business-hhs/licensing-credentialing-regulation/professional-licensing-certification-unit/licensed-chemical-dependency-counselor-program</a> | <a href="mailto:lcdc@hhsc.state.tx.us">lcdc@hhsc.state.tx.us</a> | (512) 834-6605 |
| Texas | Certified Clinical Supervisor (CCS)           | No  | None  | Hold a International Certification and Reciprocity Consortium (IC&RC)'s CS certification  | Texas Health and Human Services Commission, Regulatory Services Division | <a href="https://hhs.texas.gov/doing-business-hhs/licensing-credentialing-regulation/professional-licensing-certification-unit/licensed-chemical-dependency-counselor-program">https://hhs.texas.gov/doing-business-hhs/licensing-credentialing-regulation/professional-licensing-certification-unit/licensed-chemical-dependency-counselor-program</a> | <a href="mailto:lcdc@hhsc.state.tx.us">lcdc@hhsc.state.tx.us</a> | (512) 834-6605 |
| Texas | Advanced Alcohol and Drug Counselor (AADC)    | Yes | Master of Science in Counseling and Human Services  | International Certification & Reciprocity Consortium (IC&RC)'s AADC Examination, 2000 hours work experience                           | Texas Certification Board  | <a href="https://www.tcbap.org/">https://www.tcbap.org/</a>   | <a href="mailto:admin@tcbap.org">admin@tcbap.org</a>             | (512)708-0629  |
| Texas | Alcohol and Other Drug Abuse Counselor (ADC)  | Yes | Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services | International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination, 300 hours in a Chemical Dependency Counseling Program | Texas Certification Board  | <a href="https://www.tcbap.org/">https://www.tcbap.org/</a>   | <a href="mailto:admin@tcbap.org">admin@tcbap.org</a>             | (512)708-0629  |

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|-------|--|----|------|--|---------------------------|---|--|---------------|
| Texas | Advanced Certified Prevention Specialist (ACPS)            | No | None | International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 10000 hours work experience (reduced 6000 hours depending upon education)                           | Texas Certification Board | <a href="https://www.tcbap.org/">https://www.tcbap.org/</a> | <a href="mailto:admin@tcbap.org">admin@tcbap.org</a> | (512)708-0629 |
| Texas | Certified Prevention Specialist (CPS)                      | No | None | International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 2000 hours work experience  | Texas Certification Board | <a href="https://www.tcbap.org/">https://www.tcbap.org/</a> | <a href="mailto:admin@tcbap.org">admin@tcbap.org</a> | (512)708-0629 |
| Texas | Associate Prevention Specialist (APS)                      | No | None | 3000 hours work experience   | Texas Certification Board | <a href="https://www.tcbap.org/">https://www.tcbap.org/</a> | <a href="mailto:admin@tcbap.org">admin@tcbap.org</a> | (512)708-0629 |
| Texas | Certified Criminal Justice Addictions Professionals (CCJP) | No | None | International Certification and Reciprocity Consortium (IC&RC)'s ADC Examination and CCJP Examination, 6000 hours work experience (reduced 1000-5000 hours depending upon education) | Texas Certification Board | <a href="https://www.tcbap.org/">https://www.tcbap.org/</a> | <a href="mailto:admin@tcbap.org">admin@tcbap.org</a> | (512)708-0629 |

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|-------|---|----|------|---|---------------------------|---|--|---------------|
| Texas | Certified Clinical Supervisor (CCS)     | No | None | Hold a CADC, AADC, or CCJP; International Certification and Reciprocity Consortium (IC&RC)'s CS Examination; 10000 hours work experience (reduced 1000-4000 hours depending upon education), 4000 hours of which must be supervisory experience | Texas Certification Board | <a href="https://www.tcbap.org/">https://www.tcbap.org/</a> | <a href="mailto:admin@tcbap.org">admin@tcbap.org</a> | (512)708-0629 |
| Texas | Clinical Supervisor Designation (CSD)   | No | None | Hold a ADC, AADC, CCJP, or LCDC, LPC, LCSW, or other approved LMHP; 3 years work experience   | Texas Certification Board | <a href="https://www.tcbap.org/">https://www.tcbap.org/</a> | <a href="mailto:admin@tcbap.org">admin@tcbap.org</a> | (512)708-0629 |
| Texas | Peer Recovery Support Specialist (PRSS) | No | None | International Certification and Reciprocity Consortium (IC&RC)'s PRS Examination, 500 hours volunteer or work experience  | Texas Certification Board | <a href="https://www.tcbap.org/">https://www.tcbap.org/</a> | <a href="mailto:admin@tcbap.org">admin@tcbap.org</a> | (512)708-0629 |
| Texas | Re-Entry Peer Specialist (JI-RPS)       | No | None | Lived experience with incarceration   | Texas Certification Board | <a href="https://www.tcbap.org/">https://www.tcbap.org/</a> | <a href="mailto:admin@tcbap.org">admin@tcbap.org</a> | (512)708-0629 |
| Texas | Recovery Support Peer Specialist (RSPS) | No | None | Lived experience, initial online experience, 250 hours volunteer or work experience   | Texas Certification Board | <a href="https://www.tcbap.org/">https://www.tcbap.org/</a> | <a href="mailto:admin@tcbap.org">admin@tcbap.org</a> | (512)708-0629 |
| Texas | Peer Specialist Supervisor (PSS)        | No | None | 4 years experience (reduced 2 years depending upon education)   | Texas Certification Board | <a href="https://www.tcbap.org/">https://www.tcbap.org/</a> | <a href="mailto:admin@tcbap.org">admin@tcbap.org</a> | (512)708-0629 |

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| U.S. Virgin Islands | Licensed Substance Abuse Counselor (LSAC)          | Yes | Master of Science in Counseling and Human Services and Professional Counseling Certificate | National Board for Certified Counselors (NBCC)'s NCE Examination or NCMHCE Examination; any certification-level substance abuse/addictions examination; 2500 hours work experience  | U.S. Virgin Islands Board of Licensed Counselors and Examiners | <a href="https://dlca.vi.gov/boardcertifications/steps/counselorrequirements/">https://dlca.vi.gov/boardcertifications/steps/counselorrequirements/</a> |  |                |
| Utah                | Certified Substance Use Disorder Counselor (CSUDC) | Yes | Master of Science in Counseling and Human Services   | National Association for Alcoholism and Drug Abuse Counselors (NAADAC) Level I Examination, or Level II Examination, or Master Addiction Counselor (MAC) Examination; or the International Certification and Reciprocity Consortium (ICRC), the Alcohol Drug Counselor (ADC), or the Advanced Alcohol Drug Counselor (AADC) examination; 200 hours supervised practicum | Substance Use Disorder Counselor Licensing Board               | <a href="https://dopl.utah.gov/sudc/">https://dopl.utah.gov/sudc/</a>   | <a href="mailto:b3@utah.gov">b3@utah.gov</a> | (801) 530-6628 |

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| Utah | Licensed Substance Use Disorder Counselor (LSUDC)            | Yes | Master of Science in Counseling and Human Services | <p>Possess a CSUDC; National Association for Alcoholism and Drug Abuse Counselors (NAADAC) Level I Examination, or Level II, or Master Addiction Counselor (MAC) Examination; or the International Certification and Reciprocity Consortium (ICRC), the Alcohol Drug Counselor (ADC), or the Advanced Alcohol Drug Counselor (AADC) examination; 2000 hours work experience</p> | Substance Use Disorder Counselor Licensing Board | <a href="https://dopl.utah.gov/sudc/">https://dopl.utah.gov/sudc/</a> | <a href="mailto:b3@utah.gov">b3@utah.gov</a> | (801) 530-6628 |
| Utah | Certified Advanced Substance Use Disorder Counselor (CASUDC) | Yes | Master of Science in Counseling and Human Services | <p>National Association for Alcoholism and Drug Abuse Counselors (NAADAC) Level II, or Master Addiction Counselor (MAC) Examination; or the International Certification and Reciprocity Consortium (ICRC) Advanced Alcohol Drug Counselor (AADC) Examination</p>  | Substance Use Disorder Counselor Licensing Board | <a href="https://dopl.utah.gov/sudc/">https://dopl.utah.gov/sudc/</a> | <a href="mailto:b3@utah.gov">b3@utah.gov</a> | (801) 530-6628 |

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|------|---|-----|---|---|---|---|--|----------------|
| Utah | Licensed Advanced Substance Use Disorder Counselor (LASUDC) | Yes | Master of Science in Counseling and Human Services  | Possess a LASUDC; National Association for Alcoholism and Drug Abuse Counselors (NAADAC) Level II, or Master Addiction Counselor (MAC) Examination; or the International Certification and Reciprocity Consortium (ICRC) Advanced Alcohol Drug Counselor (AADC) Examination; 4000 hours work experience | Substance Use Disorder Counselor Licensing Board  | <a href="https://dopl.utah.gov/sudc/">https://dopl.utah.gov/sudc/</a> | <a href="mailto:b3@utah.gov">b3@utah.gov</a>         | (801) 530-6628 |
| Utah | Alcohol & Drug Counselor (ADC/CAC)                          | Yes | Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services | International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination, 6000 hours work experience (reduced 1000-4000 hours depending on education)   | Association of Utah Substance Abuse Professionals | <a href="https://ausap.org/">https://ausap.org/</a>                   | <a href="mailto:ausap@ausap.org">ausap@ausap.org</a> | (801) 558-3622 |
| Utah | Advanced A&D Counselor (AADC)                               | Yes | Master of Science in Counseling and Human Services  | International Certification & Reciprocity Consortium (IC&RC)'s AADC Examination, 2000 hours work experience   | Association of Utah Substance Abuse Professionals | <a href="https://ausap.org/">https://ausap.org/</a>                   | <a href="mailto:ausap@ausap.org">ausap@ausap.org</a> | (801) 558-3622 |



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|---------|--|-----|--|---|---|---|--|----------------|
| Utah    | Clinical Supervisor (CS)                       | No  | None   | International Certification & Reciprocity Consortium (IC&RC) International Written CS Examination; hold a credential; 10000 hours work experience (reduced 1000-4000 hours depending upon experience and education), 4000 supervisory hours | Association of Utah Substance Abuse Professionals | <a href="https://ausap.org/">https://ausap.org/</a>   | <a href="mailto:ausap@ausap.org">ausap@ausap.org</a> | (801) 558-3622 |
| Utah    | Prevention Specialist (PS)                     | No  | None   | International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 2000 hours work experience   | Association of Utah Substance Abuse Professionals | <a href="https://ausap.org/">https://ausap.org/</a>   | <a href="mailto:ausap@ausap.org">ausap@ausap.org</a> | (801) 558-3622 |
| Vermont | Apprentice Addiction Profession (AAP)          | Yes | Master of Science in Counseling and Human Services | Vermont AAP Examination, be working in the field or authorized to do so   | Vermont Office of Professional Regulation         | <a href="https://sos.vermont.gov/alcohol-drug-abuse-counselors/">https://sos.vermont.gov/alcohol-drug-abuse-counselors/</a> |  | (802) 828-1505 |
| Vermont | Certified Alcohol & Drug Abuse Counselor (ADC) | Yes | Master of Science in Counseling and Human Services | International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination, 4000 hours work experience  | Vermont Office of Professional Regulation         | <a href="https://sos.vermont.gov/alcohol-drug-abuse-counselors/">https://sos.vermont.gov/alcohol-drug-abuse-counselors/</a> |  | (802) 828-1505 |

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| Vermont  | Licensed Alcohol & Drug Abuse Counselor (LADC)           | No  | None   | International Certification & Reciprocity Consortium (IC&RC)'s AADC Examination; hold an IC&RC certification, an ADC, or be qualified for the ADC minus the supervised work experience; 2000 hours work experience | Vermont Office of Professional Regulation               | <a href="https://sos.vermont.gov/alcohol-drug-abuse-counselors/">https://sos.vermont.gov/alcohol-drug-abuse-counselors/</a> |  | (802) 828-1505 |
| Virginia | Registered Peer Recovery Specialists (RPRS)              | No  | None   | Hold a credential  | Virginia Board of Counseling                            | <a href="https://www.dhp.virginia.gov/counseling/">https://www.dhp.virginia.gov/counseling/</a>                             | <a href="mailto:Coun@dhp.virginia.gov">Coun@dhp.virginia.gov</a> | (804) 367-4610 |
| Virginia | Certified Substance Abuse Counselors (CSAC)              | Yes | Master of Science in Counseling and Human Services | Virginia State Constructed CSAC Examination, 160 hours work experience   | Virginia Board of Counseling                            | <a href="https://www.dhp.virginia.gov/counseling/">https://www.dhp.virginia.gov/counseling/</a>                             | <a href="mailto:Coun@dhp.virginia.gov">Coun@dhp.virginia.gov</a> | (804) 367-4610 |
| Virginia | Certified Substance Abuse Counselor Assistants (CSAC-A)  | Yes | Master of Science in Counseling and Human Services | Virginia State Constructed CSAC-A Examination, 180 hours work experience   | Virginia Board of Counseling                            | <a href="https://www.dhp.virginia.gov/counseling/">https://www.dhp.virginia.gov/counseling/</a>                             | <a href="mailto:Coun@dhp.virginia.gov">Coun@dhp.virginia.gov</a> | (804) 367-4610 |
| Virginia | Licensed Substance Abuse Treatment Practitioners (LSATP) | No  | None   | National Association for Alcoholism and Drug Abuse Counselors (NAADAC) Master Addiction Counselor (MAC) Examination, 3400 hours work experience  | Virginia Board of Counseling                            | <a href="https://www.dhp.virginia.gov/counseling/">https://www.dhp.virginia.gov/counseling/</a>                             | <a href="mailto:Coun@dhp.virginia.gov">Coun@dhp.virginia.gov</a> | (804) 367-4610 |
| Virginia | Board Approved LPC Supervisor                            | No  | None   | Hold a license, 2 years experience   | Virginia Board of Qualified Mental Health Professionals | <a href="https://www.dhp.virginia.gov/counseling_QMHP.htm">https://www.dhp.virginia.gov/counseling_QMHP.htm</a>             | <a href="mailto:qmhp@dhp.virginia.gov">qmhp@dhp.virginia.gov</a> | (804) 367-3053 |

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|----------|---|-----|---|---|------------------------------|---|--|----------------|
| Virginia | Associate Addiction Counselor (AAC)                   | Yes | Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services | 4000 hours work experience  | Virginia Certification Board | <a href="https://www.vacertboard.org/certifications">https://www.vacertboard.org/certifications</a> | <a href="mailto:info@vacertboard.org">info@vacertboard.org</a> | (804) 741-2319 |
| Virginia | Certified Advanced Alcohol and Drug Counselor (CAADC) | Yes | Master of Science in Counseling and Human Services  | International Certification & Reciprocity Consortium (IC&RC)'s AADC Examination, 2000 hours work experience   | Virginia Certification Board | <a href="https://www.vacertboard.org/certifications">https://www.vacertboard.org/certifications</a> | <a href="mailto:info@vacertboard.org">info@vacertboard.org</a> | (804) 741-2319 |
| Virginia | Certified Alcohol and Drug Counselor (CADC)           | Yes | Master of Science in Counseling and Human Services  | International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination, 4000 hours of work experience   | Virginia Certification Board | <a href="https://www.vacertboard.org/certifications">https://www.vacertboard.org/certifications</a> | <a href="mailto:info@vacertboard.org">info@vacertboard.org</a> | (804) 741-2319 |
| Virginia | Associate Prevention Specialist (APS)                 | No  | None  | 4000 hours work experience  | Virginia Certification Board | <a href="https://www.vacertboard.org/certifications">https://www.vacertboard.org/certifications</a> | <a href="mailto:info@vacertboard.org">info@vacertboard.org</a> | (804) 741-2319 |
| Virginia | Certified Prevention Specialist (CPS)                 | No  | None  | International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 6000 hours work experience (reduced 2000 hours depending upon education) | Virginia Certification Board | <a href="https://www.vacertboard.org/certifications">https://www.vacertboard.org/certifications</a> | <a href="mailto:info@vacertboard.org">info@vacertboard.org</a> | (804) 741-2319 |

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| Virginia   | Certified Clinical Supervisor (CCS)        | No | None | Hold a CADC, CAADC, CCJP, CCDP, or master's degree; International Certification and Reciprocity Consortium (IC&RC)'s examination; 10000 hours work experience, 4000 hours of which must be supervisory experience  | Virginia Certification Board          | <a href="https://www.vacertboard.org/certifications">https://www.vacertboard.org/certifications</a>   | <a href="mailto:info@vacertboard.org">info@vacertboard.org</a> | (804) 741-2319 |
| Virginia   | Certified Peer Recovery Specialist (CPRS)  | No | None | International Certification and Reciprocity Consortium (IC&RC)'s PRS Examination, 500 hours volunteer or work experience   | Virginia Certification Board          | <a href="https://www.vacertboard.org/certifications">https://www.vacertboard.org/certifications</a>   | <a href="mailto:info@vacertboard.org">info@vacertboard.org</a> | (804) 741-2319 |
| Washington | Substance Use Disorder Professional (SUDP) | No | None | National Association of Alcoholism and Drug Abuse Counselors (NAADAC) level 1 or higher; or the International Certification and Reciprocity Consortium (ICRC), the Alcohol Drug Counselor (ADC), or the Advanced Alcohol Drug Counselor (AADC) examination; 2500 hours work experience (reduced up to 1500 hours depending upon education) | Washington State Department of Health | <a href="https://www.doh.wa.gov/LicensesPermitsandCertificates/ProfessionsNewReneworUpdate/SubstanceUseDisorderProfessional">https://www.doh.wa.gov/LicensesPermitsandCertificates/ProfessionsNewReneworUpdate/SubstanceUseDisorderProfessional</a> | <a href="mailto:hsqa.csc@doh.wa.gov">hsqa.csc@doh.wa.gov</a>   | (360) 236-4700 |

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|---------------|--|-----|---|---|--|---|--|----------------|
| Washington    | Supervisor                                 | No  | None  | Hold a SUDP, 4000 hours experience (reduced 1000 hours depending upon training)   | Washington State Department of Health                                      | <a href="https://www.doh.wa.gov/LicensesPermitsandCertificates/ProfessionsNewReneworUpdate/SubstanceUseDisorderProfessional">https://www.doh.wa.gov/LicensesPermitsandCertificates/ProfessionsNewReneworUpdate/SubstanceUseDisorderProfessional</a> | <a href="mailto:hsqa.csc@doh.wa.gov">hsqa.csc@doh.wa.gov</a> | (360) 236-4700 |
| Washington    | Certified Prevention Professional (CPP)    | No  | None  | International Certification & Reciprocity Consortium (IC&RC)'s Prevention Specialist Examination, 2000 hours work experience  | Prevention Specialist Certification Board of Washington                    | <a href="https://www.pscbw.com/">https://www.pscbw.com/</a>   |  |                |
| West Virginia | Alcohol and Drug Counselor (ADC)           | Yes | Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services | International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination; 6 years work experience, 3 years (6000 hours) of which must be in chemical and behavioral dependency (reduced 1000-4000 hours depending upon education) | West Virginia Certification Board for Addiction & Prevention Professionals | <a href="https://www.wvcba.pp.org/">https://www.wvcba.pp.org/</a>   | <a href="mailto:wvcbapp@wvcba.org">wvcbapp@wvcba.org</a>     | (304) 768-2942 |
| West Virginia | Advanced Alcohol and Drug Counselor (AADC) | Yes | Master of Science in Counseling and Human Services  | International Certification & Reciprocity Consortium (IC&RC)'s AADC Examination; 6 years work experience, 3 years (6000 hours) of which must be in chemical and behavioral dependency   | West Virginia Certification Board for Addiction & Prevention Professionals | <a href="https://www.wvcba.pp.org/">https://www.wvcba.pp.org/</a>   | <a href="mailto:wvcbapp@wvcba.org">wvcbapp@wvcba.org</a>     | (304) 768-2942 |

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|---------------|--|----|------|---|--|---|--|----------------|
| West Virginia | Certified Criminal Justice Professional (CCJP) | No | None | International Certification and Reciprocity Consortium (IC&RC)'s CCJP Examination, 6000 hours work experience (reduced 1000-4000 hours depending upon education)                      | West Virginia Certification Board for Addiction & Prevention Professionals | <a href="https://www.wvcba.org/">https://www.wvcba.org/</a> | <a href="mailto:wvcbapp@wvcba.org">wvcbapp@wvcba.org</a> | (304) 768-2942 |
| West Virginia | Prevention Specialist Level I (PSI)            | No | None | International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 2 years work experience  | West Virginia Certification Board for Addiction & Prevention Professionals | <a href="https://www.wvcba.org/">https://www.wvcba.org/</a> | <a href="mailto:wvcbapp@wvcba.org">wvcbapp@wvcba.org</a> | (304) 768-2942 |
| West Virginia | Prevention Specialist Level II (PSII)          | No | None | International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 4 years work experience  | West Virginia Certification Board for Addiction & Prevention Professionals | <a href="https://www.wvcba.org/">https://www.wvcba.org/</a> | <a href="mailto:wvcbapp@wvcba.org">wvcbapp@wvcba.org</a> | (304) 768-2942 |
| West Virginia | Clinical Supervisor (CS)                       | No | None | Hold an ADC or AADC; International Certification and Reciprocity Consortium (IC&RC)'s CS Examination; 10000 hours work experience, 4000 hours of which must be supervisory experience | West Virginia Certification Board for Addiction & Prevention Professionals | <a href="https://www.wvcba.org/">https://www.wvcba.org/</a> | <a href="mailto:wvcbapp@wvcba.org">wvcbapp@wvcba.org</a> | (304) 768-2942 |
| West Virginia | Peer Recovery (PR)                             | No | None | International Certification and Reciprocity Consortium (IC&RC)'s PRS Examination, 500 hours volunteer or work experience  | West Virginia Certification Board for Addiction & Prevention Professionals | <a href="https://www.wvcba.org/">https://www.wvcba.org/</a> | <a href="mailto:wvcbapp@wvcba.org">wvcbapp@wvcba.org</a> | (304) 768-2942 |

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| Wisconsin | Substance Abuse Counselor (SAC)                    | Yes | Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services | National Association for Alcoholism and Drug Abuse Counselors (NAADAC) examination, 3000 hours of work experience  | Wisconsin Department of Safety and Professional Services | <a href="https://dsps.wi.gov/Pages/Professions/SubstanceAbuseCounselor/Default.aspx">https://dsps.wi.gov/Pages/Professions/SubstanceAbuseCounselor/Default.aspx</a> | <a href="mailto:dsps@wi.gov">dsps@wi.gov</a>           | (608) 266-2112 |
| Wisconsin | Clinical Substance Abuse Counselor (CSAC)          | Yes | Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services | National Association for Alcoholism and Drug Abuse Counselors (NAADAC) examination, 5000 hours of work experience  | Wisconsin Department of Safety and Professional Services | <a href="https://dsps.wi.gov/Pages/Professions/SubstanceAbuseCounselor/Default.aspx">https://dsps.wi.gov/Pages/Professions/SubstanceAbuseCounselor/Default.aspx</a> | <a href="mailto:dsps@wi.gov">dsps@wi.gov</a>           | (608) 266-2112 |
| Wisconsin | Independent Clinical Supervisor                    | No  | None  | Hold a credential, National Association of Alcoholism Counselors and Trainers NCSE exam, 5 years experience  | Wisconsin Department of Safety and Professional Services | <a href="https://dsps.wi.gov/Pages/Professions/SubstanceAbuseCounselor/Default.aspx">https://dsps.wi.gov/Pages/Professions/SubstanceAbuseCounselor/Default.aspx</a> | <a href="mailto:dsps@wi.gov">dsps@wi.gov</a>           | (608) 266-2112 |
| Wyoming   | Certified Addictions Practitioner (CAP)            | No  | None  | International Certification and Reciprocity Consortium (IC&RC) examination or National Certified Addiction Counselor II (NCAC II) administered by the NAADAC-National Certification Commission for Addiction Professionals (NAADAC-NCC AP) | Wyoming Mental Health Professions Licensing Board        | <a href="https://mentalhealth.wyo.gov/">https://mentalhealth.wyo.gov/</a>   | <a href="mailto:wyoehplb@wyo.gov">wyoehplb@wyo.gov</a> | (307) 777-7788 |
| Wyoming   | Certified Addictions Practitioner Assistant (CAPA) | Yes | Master of Science in Counseling and Human Services  | National Certification Commission for Addiction Professionals (NCC AP) National Certified Addiction Counselor, Level I (NCAC I)  | Wyoming Mental Health Professions Licensing Board        | <a href="https://mentalhealth.wyo.gov/">https://mentalhealth.wyo.gov/</a>   | <a href="mailto:wyoehplb@wyo.gov">wyoehplb@wyo.gov</a> | (307) 777-7788 |

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|---------------|--|-----|--|--|---|---|--|----------------|
| Wyoming       | Designated Qualified Clinical Supervisor (DQCS)  | No  | None   | Hold a license, 4 years experience, 2 years licensed for independent practice  | Wyoming Mental Health Professions Licensing Board | <a href="https://mentalhealth.wyo.gov/">https://mentalhealth.wyo.gov/</a> | <a href="mailto:wyomhplb@wyo.gov">wyomhplb@wyo.gov</a>               | (307) 777-7788 |
| Wyoming       | Licensed Addictions Therapist (LAT)              | No  | None   | Advanced Alcohol & Drug Counselors (AADC) Examination administered by the International Certification and Reciprocity Consortium (IC&RC), or Master Addiction Counselor (MAC) Examination administered by the NAADAC-National Certification Commission for Addiction Professionals (NAADAC-NCC AP), or Master Addiction Counselor (MAC) Examination administered by the National Board for Certified Counselors (NBCC); 3000 hours work experience | Wyoming Mental Health Professions Licensing Board | <a href="https://mentalhealth.wyo.gov/">https://mentalhealth.wyo.gov/</a> | <a href="mailto:wyomhplb@wyo.gov">wyomhplb@wyo.gov</a>               | (307) 777-7788 |
| West Virginia | Licensed Professional Counselor (LPC)            | Yes | Master of Science in Counseling and Human Services and Professional Counseling Certificate | NCE or NCMHCE or CRC, 3000 supervision hours   | West Virginia Board of Examiners in Counseling    | <a href="http://www.wvbec.org/">http://www.wvbec.org/</a>                 | <a href="mailto:counselingboard@msn.com">counselingboard@msn.com</a> | (304) 558-5494 |
| West Virginia | Approved Licensed Professional Supervisor (ALPS) | No  | None   | Hold an LPC, 5 years experience, statement   | West Virginia Board of Examiners in Counseling    | <a href="http://www.wvbec.org/">http://www.wvbec.org/</a>                 | <a href="mailto:counselingboard@msn.com">counselingboard@msn.com</a> | (304) 558-5494 |



|           |   |     |  |   |  |   |  |                |
|-----------|---|-----|--|---|--|---|--|----------------|
| Wisconsin | Licensed Professional Counselor (LPC)           | No  | None   | NCE or NCMHCE or CRCE, WI Statutes and Rules Exam, 3000 supervision hours     | Wisconsin Joint Board of Marriage and Family Therapy, Professional Counseling, and Social Work | <a href="https://dsps.wi.gov/Pages/Professions/LPC/Default.aspx">https://dsps.wi.gov/Pages/Professions/LPC/Default.aspx</a> | <a href="mailto:dsps@wi.gov">dsps@wi.gov</a>         | (608) 266-2112 |
| Wyoming   | Licensed Professional Counselor (LPC)           | Yes | Master of Science in Counseling and Human Services and Professional Counseling Certificate | NCE or NCMHE or CRCC, 3000 supervision hours                                  | Wyoming Mental Health Professions Licensing Board  | <a href="https://mentalhealth.wyo.gov/">https://mentalhealth.wyo.gov/</a>   | <a href="mailto:wymhplb@wyo.gov">wymhplb@wyo.gov</a> | (307) 777-7788 |
| Wyoming   | Designated Qualified Clinical Supervisor (DQCS) | No  | None   | Hold a license, 4 years experience, 2 years licensed for independent practice | Wyoming Mental Health Professions Licensing Board  | <a href="https://mentalhealth.wyo.gov/">https://mentalhealth.wyo.gov/</a>   | <a href="mailto:wymhplb@wyo.gov">wymhplb@wyo.gov</a> | (307) 777-7788 |

The programs do not prepare students to pass state-specific jurisprudence, law, or ethics examinations. More information on these types of exams can be found on the individual state websites. States vary on when supervision hours can begin, and in how many face-to-face and direct supervision hours are included in the total. The requirements listed above display a portion of the detail found on the individual board websites. Visit the appropriate state for a full list of requirements. Licensure rules can change frequently, visit the state sites for the most up to date information.