



# Post University Code of Conduct Policy

## **Purpose:**

To outline the University's policy regarding the expectations for the conduct and treatment of those affiliated with the University including but not limited to Students, Faculty, Staff, outside vendors and other affiliates.

## **Policy:**

It is the expectation that all persons and organizations directly or indirectly affiliated with the University treat each other with respect and dignity. The University is committed to promoting an environment that is supportive of each individual's right to work and/or study in an environment that is free from any form of harassment, intimidation, bullying or other unacceptable behavior.

If any person, persons or other entity affiliated with the University is found to be in violation of this policy, the University reserves the right to impose disciplinary or probationary sanctions, rescission of the offer for admission, dismissal from the University, or rescission of employment or other contractual agreement.

## **Procedure:**

A person who believes he/she has been treated in a way that is not in accordance with this Code of Conduct must report the incident to his or her immediate supervisor. The supervisor will investigate the allegation and elevate the incident to the appropriate level. Cases will be reviewed by Supervisory Personnel and any resulting disciplinary actions will be decided by committee. A representative of the committee will inform all parties involved of the Committee's decision. The person, persons or entities about whom the complaint is being filed will have the right to appeal the committee's decision. The President of the University has the authority to make a final decision and no further appeal may be requested.