



## Fall Semester 2021 Operations Plan

August 5, 2021; Version 2.0

### Overview

Post University is a regionally accredited institution of higher education located in Waterbury, CT. The University offers degrees at the associate-, baccalaureate-, masters-, and doctoral- levels, as well as undergraduate and graduate certificates. Each term, we serve more than 16,000 students through an Accelerated Degree Program offered online and a traditional academic model offered on our Main Campus.

Post University has confidently overcome the unprecedented challenges and obstacles that have affected so many in our community in how we live, learn, work, and interact with others. The University was proud to play a role to operate a drive – through vaccination site for our community. As a University, we are extremely proud of how our students have continued to achieve success while facing such adversity. With widespread availability of several highly effective COVID-19 vaccines, our plan is to restore a robust college experience to our campus beginning with the 2021 fall semester.

**Note: This plan may be revised before the start of the semester in light of new information about the Delta variant of the virus, or if another surge of infections occurs**

### The Decision

On May 6, 2021, the University announced that COVID-19 vaccinations would be required for all students, faculty, and staff that did not obtain a religious or medical exemption. [Click here to read the full announcement.](#)

#### First Year and New Transfer Students

- Please submit COVID-19 vaccine documentation
- Please submit [Student Health Form](#), which includes your record of immunizations.

#### Returning Students

- Please submit COVID-19 vaccine documentation
- *If you were a freshman or sophomore student at Post in 2020, please submit your [Student Health Form](#), which includes your record of immunizations. \*This is because you were not on campus in 2020.*

Click her to [learn how students must update their vaccination status.](#)

#### Religious or medical exemption – Accommodations

Requests for exemptions were due by August 1, 2021. Each request was reviewed on a case-by-case basis.

With more than two decades of delivering online learning, the University has reasonable accommodations in place for students who have religious or medical exemptions, which precludes them from obtaining a COVID vaccination. Unvaccinated individuals who obtain an exemption will be subject to additional COVID-related requirements. Individuals will participate in their classes synchronously online, from a virtual location, with their fellow students and professor in the

classroom. This virtual learning option has been in place since March of 2020 and has been highly embraced by students and faculty. Additionally, students can connect with campus departments and participate in campus events via the Virtual Campus, as well as watch live-streamed athletic games.

**All main campus students**, in addition to proof of a COVID vaccination, must provide proof of active, eligible health insurance coverage in order to waive the student health insurance plan. Submit documentation through the Post portal at [www.gallagherstudent.com/Post](http://www.gallagherstudent.com/Post)

**Post University will function under the following policies for Fall 2021.**

Students must be vaccinated against Covid-19 and have their vaccination status on file with Health Services, or have received an exemption from vaccination by August 1, 2021. Current immunization records should also be on file with Health Services. Students who are not vaccinated, do not have a vaccination card on file with Health Services or have not obtained an approved exemption will not be permitted to move into a residence hall or come to campus.

**Masks:** It is recommended that vaccinated members of the University community wear face coverings inside University buildings. Face coverings are required on campus for all outside guests, contractors, and vendors when vaccination status is unknown. The University will continue to monitor CDC and CT Department of Public Health guidance closely and decisions about ongoing mask rules may be revisited if conditions warrant. While we hope this mitigation measure is temporary, we want to ensure all individuals, regardless of vaccination status, remain healthy. The University fully supports students, faculty, or staff who choose to continue to wear a mask for any reason.

**Depending upon conditions face coverings may become a requirement according to the guidance from the CDC and Connecticut Department of Public Health.**

**Daily Symptom Checking:** Continuing to monitor for COVID-19 symptoms, flu-like symptoms, and other health related issues will continue in Fall 2021. **Main campus students must use the Post Mobile App on their smart phone or access the tool through a web browser to report symptoms experienced.** The Post Mobile App will also support contact tracing.

The Post Mobile App will regularly be used in:

Classes (Faculty will be asking all students at the beginning of each class to hold up their devices to show their green “cleared” badge)

Dining halls

Other on-campus events

**Isolation and Quarantine:** The University will continue to follow existing protocols for isolation and quarantine of students developed during the University’s Spring 2021 semester.

**Physical Distancing:** Currently, there are no social distance requirements in place on campus. Depending upon conditions, social or physical distance requirements may be put in place, which align with guidance from the CDC and the Connecticut Department of Public Health.

**International Student Arrival Quarantine:** International students will be required to quarantine following their arrival into the United States and must comply with all U.S. travel testing and arrival requirements for their country of origin at the time of travel. International students, who receive their vaccination after arriving in the United States, will need to quarantine for 14 days after receiving the

vaccine, until it is deemed to be fully affective. However, fully vaccinated international students who have their vaccination record on file with Health Services will not need to quarantine.

### **Academics**

Classrooms: Each room will return to normal occupancy, subject to change as conditions warrant. This is the link to the [2021 academic calendar for Main Campus](#)

Main Campus undergraduate and graduate Fall 2021 students will have the option of attending their courses in-person or virtually. Only vaccinated students may attend class in person on campus.

Undergraduate courses will offered be in a 16-week semester and graduate courses will be offered as 8-week courses in alignment with Terms 2 and 3. All Main Campus classes will meet during regularly scheduled time blocks, as defined by the Registrar's Office. Students attending virtually will join the in-person class session using a web conferencing platform. Class meetings will be recorded. All recordings will be posted in the course's Blackboard shell. At the start of semester or term, students will be asked to sign a waiver giving consent for their voice and likeness to be recorded.

Attendance of both in-person and virtual students will be documented by the instructor in the Faculty Portal based on student attendance during each class period. If student taking their Fall 2021 class's virtually is unable to synchronously attend class (due to time zone conflicts, technology limitations, or other reason approved by the Dean) the student and instructor may work out another means to assess attendance that includes ensuring the student is watching the recording of class meetings.

High School Academy Students and students from the University Pathways Program (UPP) will also have the option of attending in-person or virtually, as described above. Although this document is focused on the Main Campus student experience this fall, it should be noted that students taking hybrid site courses in Terms 2 and 3 will also have the option of participating in their courses in-person or virtually.

#### **Lab and Studio Courses**

Main Campus science laboratory will make use of online virtual activities to ensure continuity of learning for students who will not be on campus. Art studio courses are limited to students who will be on campus. Remote students interested in art studio courses are invited to participate virtually in other art and liberal arts courses

#### **Internship and Practicum Courses**

Practicum courses in Human Services, Early Childhood Education, and Child Studies will be handled using the same process as the Spring 2021 semester, as required. Internship courses that are not required for the major may be modified by the Program Chair and instructor into Independent Study experiences. Any needed modification of Internship and Practicum courses will be addressed with each individual student.

#### **Travel Restriction**

Extra-curricular travel will not be reviewed by the Provost and Vice President for Main Campus before it is approved for the Fall Semester.

#### **Academic Policy Modifications**

Academic policies, as documented in the University Catalog, are subject to change as part of the in-person and virtual campus model for the Fall Semester.

## Student Life and Student Services

**First Year, Transfer and Returning students should read the Student Handbook.** The book is comprised of policies, resources, and information that will serve students from first year until graduation. [Please follow this link to the Handbook](#)

**Residence Halls: Housing will return to pre-COVID occupancy rates.**

**Visitor/Guest Policy: No outside guest visitors in residence hall rooms. Only vaccinated Post resident students are allowed as guests in the Residence Halls. This includes overnight stays.**

Student Life will communicate with all students throughout the summer with the details on the move-in dates. The move-in schedule for students [is here](#). The Fall [Orientation schedule is here](#).

### Return to Campus – Safety Education for Students

All students will be required to complete a mandatory Return to Campus Safety training. Students will access this training via the Student Portal. Upon completion of the program, students are required to acknowledge completion of the education and agree to follow campus protocols. The Acknowledgement Form will be kept in the student record in the Health and Wellness section of the Student Portal.

**On Campus Dining: The Dining Hall in the Leever Center** will operate at full capacity. Chartwells, Post University's food service provider, has identified three serving models that progressively restrict service options for prepared meals that are available for pickup and take away, as conditions warrant. The options are:

- Tier 1: All service lines open, but flatware, dinnerware, beverages, and menu items are dispensed by Chartwells personnel.
- Tier 2: Dining room access is restricted, limited beverage service, flatware and dinnerware are disposable.
- Tier 3: All menu items are pre-packaged and to-go only. To reduce crowds in the cafeteria and support social distancing between teams, student athletes will eat with their team during a defined time block for each meal.

In addition,

- Plexiglass shields will be located at all service and associate interaction points.
- Social distancing guides will be located within the server and dining areas.
- Traffic flow management will focus on one-way, as much as possible.
- All associates will change gloves and wash hands every 15 minutes.
- Stations will be cleaned, and utensils changed every 30 minutes.
- Porters in seating area will clean all high-touch surfaces, chairs, and tables.
- Hand sanitizer will be placed at all entrances.
- Chairs and tables disinfected at the end of each day, or when the dining hall is closed.

**Facilities:** Safety measures put in place across the campus during the spring 2021 semester will remain in effect.

- All paper towel and soap dispensers, faucets, and flush mechanisms are now handsfree/automated models.
- Plexiglass dividers are in place between communal restroom fixtures

- Directional and procedural signage are located throughout buildings to promote social distancing, and other safety procedures
- Hand sanitizer dispensers are located at entrances and in high traffic areas throughout buildings
- Disinfecting wipes are located throughout buildings in high traffic areas

Post's maintenance partner will fully disinfect buildings on a weekly basis and as needed. Communal restrooms will be cleaned and disinfected four times per day. High touch areas, including handrails, elevator buttons, and doorknobs, will be wiped down and disinfected on a continual basis throughout the day. The Post Facilities department also has the ability to disinfect large areas, including entire floors on an immediate basis, should the need arise.

All Campus Offices will be staffed will be open during normal business hours to meet in-person or virtually via the Virtual Campus to assist students. This includes:

- **The Health Services Office**
- **Counseling Center**
- **Office of Title IX and Disability Coordinator**
- **Academic Advising**
- **The Center for Academic Success.**
- **Center for Career and Professional Development.**
- **International Student Services**
- **Admissions**
- **University Library.**
- **The Student Financial Services**
- **The Campus Store.**
- **Technology Support**
- **Transportation Shuttle Bus**
- **Athletics Department**

### **Athletic Facilities**

#### *Drubner Athletic Center*

Upon entering the Drubner Athletic Center, visitors will view the policies & procedures along with safety instructions for the building. Non-vaccinated visiting teams and spectators will be required to always wear masks while in Drubner. Hand sanitizing stations are available throughout the building. A Post associate will meet all individuals entering Drubner to check them in and inquire about their vaccination status. All policies and procedures will be posted on our website and all social media outlets. Either police officers or campus security guards will be present at every home contest.

#### *Weight Room*

Capacity in the room will remain the same as it was in the spring 2021 semester. Student athletes are to maintain social distancing. All weights/equipment will be wiped down and sterilized.

#### *LaMoy Field*

All practices and games on LaMoy Field will be scheduled with interval time between the end of one practice/event and the start of another. All equipment used will be wiped down. We are working through concerns regarding locker use and social distancing in the press box when visiting teams and personnel arrive.

### *Treating Athletes*

Capacity in the athletic training room will be limited based on CDC and local health official recommendations. All treatment and rehab activities should be scheduled in advance. Each team will have a specific pre-determined prep time before their practice based on their practice schedule. Teams that are practicing or competing on LaMoy Field will conduct their prep time in the annex athletic training rooms in the specific locker room. Teams that use Drubner as their practice and competition site will have prep areas broken out by team. Teams that use other off-site facilities (not under the direction or control of the University) will follow the policies and procedures set out by the individual facility.

Athletic trainers and student athletes will follow the direction of the CDC and local health officials. "Self-serve" items (Band-Aids, antibacterial ointment) will be moved to an area closer to the entrance so we can limit the number of people who access the room without completely shutting off access to these items.

All taping and treatment tables will be sanitized after each use. Equipment used for rehab and treatment will be sanitized after each use and will not be permitted to leave the athletic training area. Department will limit use of (shared) water bottles for practices and games. Cups, when available, will be provided for practices and games. Coolers, towels and hydrocollator pads will be cleaned at the end of each day. All high contact touch surfaces - tape cutters, scissors, doorknobs - will be sanitized throughout the day and at the end of the day by the last athletic trainer in the athletic training room.

## Additional Supporting Information

### **Campus Safety**

The Campus Safety Department is continuing its mission to enhance the educational and work experience of students by promoting and providing a safe and secure environment. As we navigate the changing environment that is COVID-19 response, Campus Safety will remain flexible and ready to meet student and University needs as they develop.

Campus Safety remains in contact with the Student Awareness Team and continues to respond to all Student in Distress reports. When necessary, Campus Safety contacts support services in a distressed student's local area to assist in a coordinated response to their needs.

Safety Officers are given training on COVID-19 response issues to include proper use of personal protective equipment and best practices in responding to incidents to not only reduce their possible exposure to an infectious person, but also to reduce the risk of exposure to those in the area. Safety Officers will be able to identify situations where current social distancing guidelines need to be enforced and work with Facilities to ensure hand-sanitizing stations, social distancing barriers, and any other measures installed on campus are maintained. They will also enforce the no-visitor policy and ensure that anyone coming onto the main campus by invitation has (1) permission to visit and (2) fully understands our expectations around PPE and social distancing.

### **Vaccination**

All vaccinations approved by the World Health Organization will be accepted for domestic and international students. The University recognizes vaccines approved by the World Health Organization (WHO).

World Health Organization -Approved Vaccines:

- Johnson & Johnson /Janssen
- Moderna
- Pfizer
- Astra Zeneca
- CoViShield
- Sinopharm

The most-updated information about vaccinations from WHO [can be found by clicking this link](#).

### ***International Students:***

International students who are not fully vaccinated, or who are vaccinated with a vaccine not on the WHO list, must obtain a WHO-approved vaccine before arriving in the U.S., or, if that is not possible, will be subject to a mandatory 7-day quarantine upon arrival in the U.S. Following the quarantine period, international students must obtain a vaccination.

International students who arrive in the U.S. without full vaccination, and want a vaccination, will be able to access the vaccine by an appointment with Health Services.

### ***University Pathways Program (UPP) students***

As part of the Post Community, The Universal Pathways Program will also adhere to all University guidelines and requirements regarding vaccinations.

## **Testing**

In anticipation of a fully vaccinated campus- Students, who are fully vaccinated do not need to undergo routine COVID-19 screening testing.

If a fully vaccinated person is exposed to someone with COVID-19 they do not need to be tested unless they are experiencing COVID-19 symptoms. Any person who experiences COVID-19 symptoms should get a COVID-19 test. Refer to CDC's [Interim Public Health Recommendations for Fully Vaccinated People](#) for more information. Testing will be available through Student Health Services and our partner- Waterbury Health- for symptomatic testing if required.

Unvaccinated students with approved exemptions and Partially Vaccinated Students (while completing the course of their full vaccinations) will be required to be tested for COVID-19 twice a week. This testing will be coordinated with Student Health Services. Individuals are required to wear appropriate cloth facemasks on campus in all indoor public spaces. To clarify, this includes the dining hall, the library, hallways, the public space in residence halls, etc. but does not include the student's personal living spaces, such as residence hall room or suite.

## **Screening of Campus Community**

Students, Faculty, and Staff are encouraged to perform daily health screenings for infectious illnesses, including COVID-19. Students, faculty, and associates with signs or symptoms of infectious illness are encouraged to stay home when sick and/or seek medical care. A [COVID-19 self-checker](#) will be used to help decide when to seek COVID-19 testing or medical care. If symptom screening is conducted, ensure that symptom screening is done safely, respectfully, and in accordance with any applicable federal or state privacy and confidentiality laws.

Daily screening and temperature checks of faculty, associates, and UPP students may not directly identify COVID-19 cases but may provide early warning and trigger testing. Automated thermal scanning technology are installed in the Residence Halls allowing efficient no-contact screening. A reading of 100.4°F by a student would trigger a referral to SHS for an evaluation. Handheld non-contact thermometers are also available and will be distributed based on need. Screening questions will include asking if any of the following symptoms are present:

- Fever or feeling feverish
- Cough
- Difficulty breathing
- Sore throat
- Muscle or body aches
- Nausea or gastrointestinal issues
- New loss of taste or smell

## **Signage**

Buildings on campus will continue to have signage and posters for self-assessment at entrances and general hygiene reminders. The signage is designed to give community members a moment to assess if they should continue with their activity or reach out for support depended on their level of wellness.



## **Contact Tracing**

Post University will continue its collaboration with the City of Waterbury's Health Department in implementing [case investigation](#) and [contact tracing](#) to effectively break the chain of transmission and prevent further spread of the virus in the Post setting and surrounding community. All COVID-19 case investigation and contact tracing will be done in coordination with state, and local public health authorities and in accordance with local requirements and guidance. Post will support investigation and contact tracing detailed in [CDC's Guidance for Case Investigation and Contact Tracing in IHEs](#).

### *What Can Students, Associate, and Faculty Expect from Contact Tracing?*

Students, associates, and faculty who test positive, during screening or other testing, will be contacted by Student Health Services and/or the Waterbury's Health Department. They will be asked for assistance in identifying others with whom they may have had close contact so these individuals may be contacted and advised to take the proper precautions to help stop the spread of the virus. The positive individual and everyone with whom they have come in contact will be asked to participate in the State's [ContaCT Program](#).

## **Isolation and Quarantine**

People who are fully vaccinated with no COVID-like symptoms do not need to [quarantine](#) or be restricted from work following an exposure to someone with suspected or confirmed COVID-19, except where required by federal, state, local, tribal, or territorial laws, rules, and regulations, including local business and workplace guidance. Exposed fully vaccinated persons should continue to self-monitor for COVID-19 symptoms and seek testing/ quarantine if present themselves after an exposure

Any students testing positive with COVID-19 and experiencing symptoms will need to isolate themselves. \*There are designated isolation spaces if required.

### ***Definitions***

**Isolation:** A person or group of people are placed in isolation because they are known or believed to be infected with a communicable disease and are potentially infectious to others. Isolation is the most extreme measure we take to prevent the spread of a communicable disease. Decisions to implement isolation of a positively diagnosed COVID case will be made in collaboration with SHS and Waterbury's Health Department.

**Quarantine:** In general, quarantine means separating from others an individual or group believed to have been exposed to a communicable disease. People in quarantine are typically asymptomatic but removing them from daily activities helps to prevent the possible spread of the communicable disease. Decisions to implement a quarantine will be made in collaboration with SHS and Waterbury's Health Department.

## **Personal Protective Equipment (PPE)**

### **Masks**

Vaccinated members of the University Community will not be required to wear face coverings, subject to change as conditions warrant. Face coverings will be required at all times for unvaccinated members of the University Community as well as a requirement on campus for all outside guests, contractors, and vendors when vaccination status is unknown. Although fully vaccinated persons do not generally need to wear masks, CDC recommends continued masking and physical distancing for people with weakened

immune systems. Post University fully supports students, faculty, or staff who choose to continue to wear a mask for any reason.

### *Special Considerations*

Depending on current conditions throughout the academic year and following guidance from the CDC and the local health authority, there may be situations or events that will require a return to universal masking.

While cloth face coverings are adequate in most settings to help reduce the spread of virus droplets, occasions may occur when associates may need to take extra precautions. Associates providing care or service to an individual exhibiting symptom of the virus will be equipped with appropriate PPE to include [surgical level masks or N95 respirators](#). This is dependent on activity and length of time of expected exposure. Affected associates include:

- Student Health Services associates providing care and monitoring
- Facilities associates providing support or maintenance activities in affected areas
- Campus Safety officers responding to incidents and calls for service

Campus Safety will be equipped with a deployable supply of PPE in the event of a situation requires their use.

### Relationship with Public Health Department and Area Hospitals

The University is maintaining a standing COVID-19 Response Team comprised of leadership and other vital operations representatives. This team also maintains a close relationship with Waterbury's Emergency Management Team who are tasked with the unified City response to the COVID-19 pandemic. Post maintains this partnership with City leaders to ensure a cohesive and mutually supportive approach to our actions. Post team members are consulting with the following agencies:

- Waterbury's Emergency Operations Management
- Office of the Mayor, Waterbury
- Waterbury Department of Public Health
- Waterbury Hospital
- Saint Mary's Hospital/Trinity Healthcare
- American Medical Response
- Trinity Ambulance Service
- Waterbury Department of Education

### Campus Signage

Appropriate signage will be displayed prominently throughout the campus, and will provide information to students and associates including:

- How to protect themselves and others
- Directional signs encouraging traffic flow maximizing social distancing
- Proper use of Personal Protective Equipment
- Proper handwashing techniques
- COVID-19 signs and symptoms
- Links to more information on the Coronavirus and the COVID-19 disease

### Cleaning Protocols for Public Spaces

Post's maintenance partner will fully disinfect buildings on a weekly basis and as needed. Communal restrooms will be cleaned and disinfected four times per day. High touch areas, including handrails, elevator buttons, and doorknobs, will be wiped down and disinfected on a continual basis throughout the day. The Post Facilities department also has the ability to disinfect large areas, including entire floors on an immediate basis, should the need arise.

### Physical Distancing

Physical distancing is not necessary for fully vaccinated students, faculty, and staff on campus except as indicated in [CDC's Interim Public Health Recommendations for Fully Vaccinated People](#).

### **Campus Visitors**

#### ***Main Campus***

Visitors and guests will be allowed on campus. Associates expecting a visitor must inform Campus Safety and are responsible for ensuring that the visitor is aware of and abides by Post's expectations around the policy for vaccinated and unvaccinated parties. Unvaccinated visitors are expected to follow CDC guidance in continuing to wear masks and social distance in all settings. Expected visitors must register with Campus Safety at the South Gate.

Vendors from companies who regularly service the campus will be permitted on campus without prior notice or approval. Campus Safety will be responsible for ensuring that vendors are aware of and abide by Post's expectations around use of PPE and social distancing, as described in this section. Vendors must register with Campus Safety at the South Gate.

#### ***Residence Halls***

Only vaccinated Post University Resident Students are allowed as guests in the Residence Halls. This includes overnight stays. No other students, visitors, or guests are allowed in the Residence Halls.

#### ***Post Downtown***

Visitors and guests are allowed at Post Downtown. Associates expecting a visitor must inform the Front Desk and are responsible for ensuring that the visitor is aware of and abides by Post's expectations around the policy for vaccinated and unvaccinated parties. Unvaccinated visitors are expected to follow CDC guidance in continuing to wear masks and social distance in all settings. Expected visitors must register with Campus Safety at the Front Desk.

Vendors from companies who regularly service the downtown location will be permitted on premises without prior notice or approval. Campus Safety will be responsible for ensuring that vendors are aware of and abide by Post's expectations around use of PPE and social distancing, as described in this section. Vendors must register with Campus Safety at the Front Desk.

## Coded Alert Levels

In our continuing efforts to maintain a safe environment for all students, faculty, and associates, the University is implementing a Coded Alert Level System as described below.

Indicator – if the two indicators suggest different transmission levels, the higher level is suggested	Low Transmission Blue	Moderate Transmission Yellow	Substantial Transmission Orange	High Transmission Red
Total new cases per 100,00 persons in past 7 days	0-9.99	10-49.99	50 – 99.99	≥100
Percentage of Nucleic Acid Amplification Test (NAAT) is a type of viral diagnostic test for SARS-CoV-2, the virus that causes COVID-19.	0-4.99%	5-7.99%	8-9.99%	≥10.0%

**Blue:** Cases are rare and transmission controlled.

Campus Operations:

- No masking or physical distancing requirements for Vaccinated Post Community members. Continue to Practice public health and safety measures: physical distancing, face coverings required at all times, daily health check, hand hygiene.
- In-person/hybrid and learning.
- Capacity limits for on-campus spaces to pre-pandemic levels.
- Gatherings permitted based on University policy and Connecticut guidance.
- Guests are allowed on campus following University guidance.
- Continue to practice public health and safety measures: daily health check, hand hygiene.

**Yellow:** New cases are still controlled but indicators suggest increased potential for transmission.

Campus Operations:

- Practice public health and safety measures: may require face coverings indoors or at determined events, daily health check, hand hygiene.
- In-person and hybrid and learning operations.
- Determine need to reduce capacity in classrooms or other University public spaces.
- Gatherings limited based on University policy and Connecticut guidance.
- Non- Student/ affiliated Guests are not allowed on campus.
- Travel outside the local campus community is discouraged and restrictions apply.
- Campus dining may be modified.
- Reduced operations of campus transportation and shuttles.
- Most faculty and staff allowed on campus.
- Additional steps will be taken on all or parts of campus and may include new control measures. For example:
  - Targeted quarantine for campus locations with clusters of infection including off-campus student populations.
  - Increased testing of specific populations.

**Orange:** New cases are increasing and/or indicators show rates of infection are increasing in the community. Local community status is also considered as well as capacities of local health care facilities.

Frequent consultation with local health authorities and monitoring of local community transmission rates.

**Campus Operations:**

- Practice health and safety measures: physical distancing, face coverings required at all times, daily health check, hand hygiene.
- Routine testing may be initiated for some populations.
- Classes moved to online only.
- Campus dining carry out, only.
- Gatherings of any size - instructional or non-instructional – prohibited until transmission rates decrease.
- Suspended operations of campus transportation and shuttles.
- Additional steps will be taken on all or parts of campus and may include new control measures. For example:
  - Targeted quarantine for campus locations with clusters of infection.
  - Students residing in on-campus housing restricted to campus; those living off-campus restricted from campus.
  - Most faculty and staff are not allowed on campus.
  - Guests are not allowed on campus.
  - Any travel is strongly discouraged and restrictions apply.
  - Government guidance may change and will be followed.

**Red:** Significant increase in incidence and/or concerns related to available isolation space, ability to quarantine and/or local hospital capacity. Frequent consultation with local health authorities and monitoring of local community transmission rates.

**Campus Operations:**

- Practice health and safety measures: physical distancing, face coverings required at all times, daily health check, hand hygiene.
- Frequency of testing may be increased for all on campus populations.
- Campus activities will be significantly limited; campus-wide restrictions may include the following:
  - Classes moved to online only.
  - Campus operations highly restricted.
  - On-campus students must remain in their rooms (except to receive meals or for testing) until such time as it is safe for them to return home. Provision will be made for students who cannot safely return to their homes.
  - Off-campus students in the Connecticut area are strongly encouraged to return to their permanent homes.
  - Only essential employees and those needed to support residential students and research operations allowed on campus.
  - No gatherings of any size are permitted.
  - Guests are not allowed on campus.
  - Travel is not permitted and restrictions apply.
  - Government guidance may change and will be followed.

The Communication Department will use multi-channel notification processes, including website, social media, to communicate developments to update students and parents on campus activities in the Fall Semester. This chart outlines the communications measures the University will follow to promote safety, trust, transparency, and commitment to service.

## Communication Chart for Students & Parents

Information Topic	Post.edu	Email	Videos	Social Media	Digital Boards	Notes
Returning Main Campus Students	X	X				March 25 message
Vaccination Requirement	x	x				May 6 message July 15 Message
New & Return MC Students / Save Date Orientation	X	X				6/30 Save the Date for Orientation
Orientation Information	x	x	x	x		. <a href="https://post.edu/orientation/">https://post.edu/orientation/</a>
Parent Orientation (Virtual)	x	x				August 24, 2021 at 7:00 p.m. <a href="#">register for this event</a>
Return to Campus Plan-						Post on return to Campus Page.
Main Campus Student e-newsletter	x	X	X			Issued weekly since 10/19/20
Parent Newsletter	x	x	X			Aug 9 . Private FB site for parents & page on post.edu
FAQs / covid-19 page	X					Updated May 11, 2021
Parent Communication						Established Parent page on Post.edu Created private FB group for Main Campus parents.