

Alcohol and Drug Counseling Licensure by State



This chart displays whether or not a Post program in its entirety satisfies the educational requirements for a specific license. Call admissions/advising to be put in touch with a credentialing specialist to discuss whether partial completion could lead to licensure.

State / Territory	License	Can the educational requirements for the license be met with Post coursework?	Post Program(s) Needed	Other requirements outside of education including, but not limited to:	Governing Body	Website	Email	Phone Number
Alabama	Certified Recovery Support Specialist (CRSS)	No	None	Certified Recovery Support Specialist Examination, 2 years recovery time	Alabama Department of Mental Health	https://mh.alabama.gov/certified-recovery-support-specialist-training-program/		(800) 367-0955
Alabama	Alcohol and Drug Counselor (ADC)	Yes	Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services	Alabama Association of Addiction Counselor Certification Board Oral Examination, Written Examination, points system, 2 years work experience, NAADAC membership	Alabama Association of Addiction Counselor Certification Board	http://alabamaaddictioncounselor.com/		(205) 223-3850
Alabama	Associate Addiction Professional (AAP)	No	None	Written state examination, 2000 hours work experience	Alabama Alcohol & Drug Abuse Association	https://www.aadaa.us/	Aadaa4u@gmail.com	(256) 432-2781
Alabama	Certified Adolescent Alcohol & Drug Abuse Professional (CAADP)	No	None	Written state examination, portfolio, 6000 hours work experience (reduced 2000-4000 hours depending on education)	Alabama Alcohol & Drug Abuse Association	https://www.aadaa.us/	Aadaa4u@gmail.com	(256) 432-2781

Alabama	Alcohol Drug Counselor (ADC)	Yes	Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services	International Certification and Reciprocity Consortium (IC&RC)'s examination, portfolio, 6000 hours work experience (reduced 2000-4000 hours depending upon education)	Alabama Alcohol & Drug Abuse Association	https://www.aadaa.us/	Aadaa4u@gmail.com	(256) 432-2781
Alabama	Advanced Alcohol & Drug Counselor (AADC)	Yes	Master of Science in Counseling and Human Services	International Certification & Reciprocity Consortium (IC&RC)'s AADC Examination, 2000 hours work experience	Alabama Alcohol & Drug Abuse Association	https://www.aadaa.us/	Aadaa4u@gmail.com	(256) 432-2781
Alabama	Certified Clinical Supervisor (CCS)	No	None	Hold a ADC, AADC, CCJP, CCDP, or CCDPD; International Certification and Reciprocity Consortium (IC&RC)'s examination; 10000 hours work experience (reduced 1000-4000 depending upon education), 4000 hours of which must be supervisory experience	Alabama Alcohol & Drug Abuse Association	https://www.aadaa.us/	Aadaa4u@gmail.com	(256) 432-2781
Alabama	Associate Prevention Specialist (APS)	No	None	2000 hours work experience or 240 direct service hours	Alabama Alcohol & Drug Abuse Association	https://www.aadaa.us/	Aadaa4u@gmail.com	(256) 432-2781
Alabama	Certified Prevention Specialist (CPS)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 2000 hours work experience	Alabama Alcohol & Drug Abuse Association	https://www.aadaa.us/	Aadaa4u@gmail.com	(256) 432-2781
Alabama	Certified Prevention Manager (CPM)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 2000 hours work experience, 3 years supervisory experience	Alabama Alcohol & Drug Abuse Association	https://www.aadaa.us/	Aadaa4u@gmail.com	(256) 432-2781

Alabama	Certified Criminal Justice Specialist (CCJP)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s CCJP Examination, 2000 hours work experience	Alabama Alcohol & Drug Abuse Association	https://www.aadaa.us/	Aadaa4u@gmail.com	(256) 432-2781
Alaska	Counselor Technician (CT)	No	None	None	Alaska Commission for Behavioral Health Certification	https://akcertification.org/	acbhc@akcertification.org	(907)332-4333
Alaska	Chemical Dependency Counselor I (CDCI)	No	None	4000 hours work experience (reduced 2000 hours depending upon education)	Alaska Commission for Behavioral Health Certification	https://akcertification.org/	acbhc@akcertification.org	(907)332-4333
Alaska	Chemical Dependency Counselor II (CDCII)	No	None	National Certification Commission for Addiction Professionals (NCCAP) National Certified Addiction Counselor, Level I (NCAC I), or Level II (NCAC II), or National Association for Alcoholism and Drug Abuse Counselors (NAADAC) Master Addiction Counselor (MAC) Examination; 6000 hours work experience	Alaska Commission for Behavioral Health Certification	https://akcertification.org/	acbhc@akcertification.org	(907)332-4333
Alaska	Chemical Dependency Clinical Supervisor (CDCS)	No	None	Hold a CDCII; National Certification Commission for Addiction Professionals (NCCAP) National Certified Addiction Counselor, Level I (NCAC I), or Level II (NCAC II), or National Association for Alcoholism and Drug Abuse Counselors (NAADAC) Master Addiction Counselor (MAC) Examination; 10000 hours work experience	Alaska Commission for Behavioral Health Certification	https://akcertification.org/	acbhc@akcertification.org	(907)332-4333
Alaska	Administrator (ADM)	No	None	3 years work experience (2 years at a licensed program)	Alaska Commission for Behavioral Health Certification	https://akcertification.org/	acbhc@akcertification.org	(907)332-4333

Arizona	Substance Abuse Technician (LSAT)	No	None	Alcohol and Drug Counselor (ADC) and Advanced Alcohol and Drug Counselor (AADC) Examinations offered by the International Certification and Reciprocity Consortium (IC&RC), or Level I or higher examinations offered by the National Association for Alcoholism and Drug Abuse Counselors (NAADAC); 6400 hours work experience	Arizona State Board of Behavioral Health Examiners	https://azbbhe.us/	information@azbbhe.us	(602) 542-1882
Arizona	Associate Substance Abuse Counselor (LASAC)	No	None	Advanced Alcohol and Drug Counselor (ADC) Examination offered by the International Certification and Reciprocity Consortium (IC&RC), or Level II or higher examinations offered by the National Association for Alcoholism and Drug Abuse Counselors (NAADAC), or Examination for Master Addictions Counselors offered by the National Board for Certified Counselors (NBCC); 1600 hours direct client contact work experience (waived with a master's degree)	Arizona State Board of Behavioral Health Examiners	https://azbbhe.us/	information@azbbhe.us	(602) 542-1882

Arizona	Independent Substance Abuse Counselor (LISAC)	No	None	Advanced Alcohol and Drug Counselor (AADC) Examination offered by the International Certification and Reciprocity Consortium (IC&RC), or Level II or higher examinations offered by the National Association for Alcoholism and Drug Abuse Counselors (NAADAC), or Examination for Master Addictions Counselors (MAC) offered by the National Board for Certified Counselors (NBCC); 1600 hours direct client contact work experience	Arizona State Board of Behavioral Health Examiners	https://azbbhe.us/	information@azbbhe.us	(602) 542-1882
Arizona	Certified Addiction Counselor (CAC)	Yes	Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services	International Certification and Reciprocity Consortium (IC&RC) examination, 4000 hours work experience	Arizona Board for Certification of Addiction Counselors	https://abcac.org/home/	abcac@abcac.org	(602) 753-8145
Arizona	Certified Alcohol and Drug Counselor (CADAC)	No	None	International Certification and Reciprocity Consortium (IC&RC) examination, 6000 hours work experience (reduced 2000 hours depending upon education)	Arizona Board for Certification of Addiction Counselors	https://abcac.org/home/	abcac@abcac.org	(602) 753-8145
Arizona	Advanced Alcohol and Drug Counselor (AADC)	Yes	Master of Science in Counseling and Human Services	International Certification and Reciprocity Consortium (IC&RC) examination, 2000 hours work experience	Arizona Board for Certification of Addiction Counselors	https://abcac.org/home/	abcac@abcac.org	(602) 753-8145

Arizona	Certified Prevention Specialist (CPS)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 2000 hours work experience	Arizona Board for Certification of Addiction Counselors	https://abcac.org/home/	abcac@abcac.org	(602) 753-8145
Arizona	Certified Peer Recovery Specialist (CPRS)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s PRS Examination, 1000 hours volunteer or work experience	Arizona Board for Certification of Addiction Counselors	https://abcac.org/home/	abcac@abcac.org	(602) 753-8145
Arizona	Clinical Supervisor (CS)	No	None	International Certification & Reciprocity Consortium (IC&RC) International Written CS Examination; hold a credential; 10000 hours work experience (reduced 1000-4000 hours depending upon experience and education), 4000 supervisory hours	Arizona Board for Certification of Addiction Counselors	https://abcac.org/home/	abcac@abcac.org	(602) 753-8145
Arizona	Certified Criminal Justice Professional (CCJP)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s CCJP Examination; 6000 hours work experience (reduced 1000-5000 hours depending upon education or credential)	Arizona Board for Certification of Addiction Counselors	https://abcac.org/home/	abcac@abcac.org	(602) 753-8145
Arkansas	Licensed Associate Alcoholism and Drug Abuse Counselor (LAADAC)	No	None	Written exam, 3 years work experience	Arkansas Board of Examiners of Alcoholism and Drug Abuse Counselors	https://www.sbeadac.org/	sbeadac@gmail.com	(501) 295-1100

Arkansas	Licensed Alcoholism and Drug Abuse Counselor (LADAC)	Yes	Master of Science in Counseling and Human Services	Written exam, 3 years work experience	Arkansas Board of Examiners of Alcoholism and Drug Abuse Counselors	https://www.sbeadac.org/	sbeadac@gmail.com	(501) 295-1100
Arkansas	Certified Alcohol Drug Counselor (ADC)	No	None	6000 hours work experience (reduced 1000-4000 hours depending upon education)	Arkansas Substance Abuse Certification Board	https://asacb.com/	ar.asacb@gmail.com	(501)749-4040
Arkansas	Advanced Certified Alcohol Drug Counselor (AADC)	No	None	2000 hours work experience	Arkansas Substance Abuse Certification Board	https://asacb.com/	ar.asacb@gmail.com	(501)749-4040
Arkansas	Clinical Supervisor (CS)	No	None	Clinical supervisor examination, 10000 hours work experience (reduced by education)	Arkansas Substance Abuse Certification Board	https://asacb.com/	ar.asacb@gmail.com	(501)749-4040
California	Registered Addiction Counselor (RAC)	No	None	None	Licensing and Certification Division, California Department of Behavioral Services	https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx	LCDQuestions@dhcs.ca.gov	(877) 685-8333
California	Registered Intern (i)	No	None	Certified Addiction Treatment Counselor (CATC) Examination, 2240 supervision hours	Licensing and Certification Division, California Department of Behavioral Services	https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx	LCDQuestions@dhcs.ca.gov	(877) 685-8333
California	Certified Addiction Treatment Counselor (CATC)	No	None	Certified Addiction Treatment Counselor (CATC) Examination, 2240 supervision hours	Licensing and Certification Division, California Department of Behavioral Services	https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx	LCDQuestions@dhcs.ca.gov	(877) 685-8333
California	Certified Addiction Treatment Counselor I (CATC I)	No	None	Certified Addiction Treatment Counselor (CATC) Examination, 2240 supervision hours	Licensing and Certification Division, California Department of Behavioral Services	https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx	LCDQuestions@dhcs.ca.gov	(877) 685-8333
California	Certified Addiction Treatment Counselor II (CATC II)	No	None	Certified Addiction Treatment Counselor (CATC) Examination, 2240 supervision hours	Licensing and Certification Division, California Department of Behavioral Services	https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx	LCDQuestions@dhcs.ca.gov	(877) 685-8333
California	Certified Addiction Treatment Counselor III (CATC III)	No	None	Certified Addiction Treatment Counselor (CATC) Examination, 2240 supervision hours	Licensing and Certification Division, California Department of Behavioral Services	https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx	LCDQuestions@dhcs.ca.gov	(877) 685-8333

California	Certified Addiction Treatment Counselor IV (CATC IV)	No	None	Certified Addiction Treatment Counselor (CATC) Examination, 2240 supervision hours	Licensing and Certification Division, California Department of Behavioral Services	https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx	LCDQuestions@dhcs.ca.gov	(877) 685-8333
California	Certified Addiction Treatment Counselor V (CATC V)	No	None	Certified Addiction Treatment Counselor (CATC) Examination, 2240 supervision hours	Licensing and Certification Division, California Department of Behavioral Services	https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx	LCDQuestions@dhcs.ca.gov	(877) 685-8333
California	Certified Addiction Treatment Counselor N (CATC N)	No	None	Certified Addiction Treatment Counselor (CATC) Examination, 2240 supervision hours	Licensing and Certification Division, California Department of Behavioral Services	https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx	LCDQuestions@dhcs.ca.gov	(877) 685-8333
California	Substance Use Disorder Registered Counselor (SUDRC)	No	None	None	Licensing and Certification Division, California Department of Behavioral Services	https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx	LCDQuestions@dhcs.ca.gov	(877) 685-8333
California	Substance Use Disorder Certified Counselor (SUDCC)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s examination, 2080 hours work experience	Licensing and Certification Division, California Department of Behavioral Services	https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx	LCDQuestions@dhcs.ca.gov	(877) 685-8333
California	Substance Use Disorder Counselor-Advanced Experience (SUDCC II)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s examination, 10000 hours work experience	Licensing and Certification Division, California Department of Behavioral Services	https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx	LCDQuestions@dhcs.ca.gov	(877) 685-8333
California	Substance Use Disorder Certified Counselor-Advanced Experience and Bachelor Level Education (SUDCC III)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s examination, 10000 hours work experience	Licensing and Certification Division, California Department of Behavioral Services	https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx	LCDQuestions@dhcs.ca.gov	(877) 685-8333

California	Substance Use Disorder Certified Counselor-Substance Use Disorder Certified Clinical Supervisor (SUDCC III-CS)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s examination, 10000 hours work experience, 2 years under direct supervision	Licensing and Certification Division, California Department of Behavioral Services	https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx	LCDQuestions@dhcs.ca.gov	(877) 685-8333
California	Substance Use Disorder Certified Counselor-Advanced Experience and Master Level Education (SUDCC IV)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s examination, 10000 hours work experience	Licensing and Certification Division, California Department of Behavioral Services	https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx	LCDQuestions@dhcs.ca.gov	(877) 685-8333
California	Substance Use Disorder Certified Counselor Clinical Supervisor (SUDCC IV-CS)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s examination, 10000 hours work experience, 2 years under direct supervision	Licensing and Certification Division, California Department of Behavioral Services	https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx	LCDQuestions@dhcs.ca.gov	(877) 685-8333
California	Registered Alcohol Drug Technician (RADT)	No	None	None	Licensing and Certification Division, California Department of Behavioral Services	https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx	LCDQuestions@dhcs.ca.gov	(877) 685-8333
California	Certified Alcohol Drug Counselor (CADC-I)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s examination, 3000 hours work experience	Licensing and Certification Division, California Department of Behavioral Services	https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx	LCDQuestions@dhcs.ca.gov	(877) 685-8333
California	Certified Alcohol Drug Counselor II (CADC-II)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s examination, 6000 hours work experience (decreased by 2000 hours with a bachelor's degree)	Licensing and Certification Division, California Department of Behavioral Services	https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx	LCDQuestions@dhcs.ca.gov	(877) 685-8333

California	Certified Alcohol Drug Counselor III (CADC-III)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s examination, 4000 hours work experience	Licensing and Certification Division, California Department of Behavioral Services	https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx	LCDQuestions@dhcs.ca.gov	(877) 685-8333
California	Licensed Advanced Alcohol Drug Counselor (LAADC)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s examination, 4000 hours work experience	Licensing and Certification Division, California Department of Behavioral Services	https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx	LCDQuestions@dhcs.ca.gov	(877) 685-8333
California	Licensed Advanced Alcohol Drug Counselor Supervisor (LAADC-S)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s examination, 4000 hours work experience (2080 hours after graduation from a master's program)	Licensing and Certification Division, California Department of Behavioral Services	https://www.dhcs.ca.gov/provgovpart/Pages/Licensing_and_Certification_Division.aspx	LCDQuestions@dhcs.ca.gov	(877) 685-8333
Colorado	Certified Addiction Technician (CAT)	No	None	National Certification Commission for Addiction Professionals (NCCAP) National Certified Addiction Counselor, Level I (NCAC I) Examination; Colorado Jurisprudence Examination; 1000 hours direct with client supervision experience	Colorado State Board of Addiction Counselor Examiners	https://dpo.colorado.gov/AddictionCounselor	dora_mentalhealthboard@state.co.us	(303) 894-7800
Colorado	Certified Addiction Specialist (CAS)	No	None	National Certification Commission for Addiction Professionals (NCCAP) National Certified Addiction Counselor, Level II (NCAC II) Examination; Colorado Jurisprudence Examination; 2000 hours direct with client supervision experience	Colorado State Board of Addiction Counselor Examiners	https://dpo.colorado.gov/AddictionCounselor	dora_mentalhealthboard@state.co.us	(303) 894-7800

Colorado	Licensed Addiction Counselor (LAC)	No	None	National Association for Alcoholism and Drug Abuse Counselors (NAADAC) Master Addiction Counselor (MAC) Examination, Colorado Jurisprudence Examination, 3000 hours supervision experience	Colorado State Board of Addiction Counselor Examiners	https://dpo.colorado.gov/AddictionCounselor	dora_mentalhealthboard@state.co.us	(303) 894-7800
Colorado	Certified Prevention Specialist (CPS)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 2000 hours work experience	Colorado Providers Association	https://www.coprovidersassociation.org/	cert@coprovidersassociation.org	
Colorado	Colorado Peer and Family Specialist (CPFS)	No	None	International Certification & Reciprocity Consortium (IC&RC) PRS examination, 500 hours work/volunteer experience, lived experience	Colorado Providers Association	https://www.coprovidersassociation.org/	cert@coprovidersassociation.org	
Connecticut	Certified Alcohol and Drug Counselor (CADC)	Yes	Master of Science in Counseling and Human Services	International Certification Examination for Alcohol and other Drug Abuse Counselors of the International Certification & Reciprocity Consortium/Alcohol & Other Drug Abuse, Inc. (IC&RC/AODA), 3 years supervised work experience	Connecticut State Department of Public Health	https://portal.ct.gov/DPH/Practitioner-Licensing--Investigations/Alcohol-Drug-Counselor/	oplc.dph@ct.gov	(860) 509-7603

Connecticut	Licensed Alcohol and Drug Counselor (LADC)	Yes	Master of Science in Counseling and Human Services	International Certification Examination for Alcohol and other Drug Abuse Counselors of the International Certification & Reciprocity Consortium/Alcohol & Other Drug Abuse, Inc. (IC&RC/AODA), 3 years supervised work experience	Connecticut State Department of Public Health	https://portal.ct.gov/DPH/Practitioner-Licensing--Investigations/Alcohol-Drug-Counselor/	oplcdph@ct.gov	(860) 509-7603
Connecticut	Advanced Alcohol and Drug Counselor (AADC)	No	None	International Certification & Reciprocity Consortium (IC&RC)'s AADC Examination, 4000 hours work experience	Connecticut Certification Board	https://www.ctcertboard.org/	info@ctcertboard.org	(203) 440-9595
Connecticut	Certified Addiction Counselor (CAC)	No	None	International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination, 6000 hours work experience (reduced 1000-3000 hours depending on education), writing sample	Connecticut Certification Board	https://www.ctcertboard.org/	info@ctcertboard.org	(203) 440-9595
Connecticut	Certified Clinical Supervisor (CCS)	No	None	Hold a AADC or CAC; International Certification and Reciprocity Consortium (IC&RC)'s CCS Examination; 10000 hours work experience (reduced 1000-4000 hours depending upon education), 4000 of which must be supervisory	Connecticut Certification Board	https://www.ctcertboard.org/	info@ctcertboard.org	(203) 440-9595
Connecticut	Certified Prevention Specialist (CPS)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 2000 hours work experience	Connecticut Certification Board	https://www.ctcertboard.org/	info@ctcertboard.org	(203) 440-9595

Connecticut	Certified Peer Recovery Specialist (CPRS)	No	None	International Certification & Reciprocity Consortium (IC&RC) PRS examination, 500 hours work/volunteer experience, lived experience	Connecticut Certification Board	https://www.ctcertboard.org/	info@ctcertboard.org	(203) 440-9595
Connecticut	Specialty Certificate of Competency in Problem Gambling (SCPG)	No	None	None	Connecticut Certification Board	https://www.ctcertboard.org/	info@ctcertboard.org	(203) 440-9595
Delaware	Licensed Chemical Dependency Professional (LCDP)	Yes	Master of Science in Counseling and Human Services	Hold an alcohol and drug counseling certification, 3200 hours work experience	Delaware Board of Mental Health and Chemical Dependency Professionals	https://dpr.delaware.gov/boards/profcounselors/	customerservice.dpr@delaware.gov	(302) 744-4500
Delaware	Certified Advanced Alcohol and Drug Counselor (CAADC)	Yes	Master of Science in Counseling and Human Services	International Certification & Reciprocity Consortium (IC&RC)'s AADC Examination, 1 year full-time or 2000 hours part-time work experience	Delaware Certification Board	https://www.decertboard.org/	info@decertboard.org	(717) 540-4456
Delaware	Certified Alcohol and Drug Counselor (CADC)	No	None	International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination, 2 years full-time or 4000 hours part-time work experience	Delaware Certification Board	https://www.decertboard.org/	info@decertboard.org	(717) 540-4456
Delaware	Certified Prevention Specialist (CPS)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 1 year full-time or 2000 hours part-time work experience	Delaware Certification Board	https://www.decertboard.org/	info@decertboard.org	(717) 540-4456

Delaware	Certified Clinical Supervision (CCS)	No	None	Hold a CADC, CAADC, CCDP, or CCDPD; International Certification and Reciprocity Consortium (IC&RC)'s CS Examination; 10000 hours work experience, 4000 hours of which must be supervisory experience	Delaware Certification Board	https://www.decertboard.org/	info@decertboard.org	(717) 540-4456
Delaware	Certified Peer Recovery Specialist (CPRS)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s PRS Examination, 1000 hours volunteer or work experience	Delaware Certification Board	https://www.decertboard.org/	info@decertboard.org	(717) 540-4456
Delaware	Certified Supervisor of Peer Specialists (CSPS)	No	None	2 years full-time or 4000 hours part-time work experience	Delaware Certification Board	https://www.decertboard.org/	info@decertboard.org	(717) 540-4456
District of Columbia	Addiction Counselor I (CAC I)	No	None	National Association for Alcoholism and Drug Abuse Counselors (NAADAC) examination, 500 hours work experience	DC Board of Professional Counseling	https://dchealth.dc.gov/service/addiction-counselors-licensing	dcbopc@dc.gov	(202) 442-5955
District of Columbia	Addiction Counselor II (CAC II)	No	None	National Association for Alcoholism and Drug Abuse Counselors (NAADAC) examination, 180 hours work experience	DC Board of Professional Counseling	https://dchealth.dc.gov/service/addiction-counselors-licensing	dcbopc@dc.gov	(202) 442-5955
District of Columbia	Certified Peer Recovery Specialist (CPRS)	No	None	International Certification & Reciprocity Consortium (IC&RC) PRS examination, 500 hours work/volunteer experience	District of Columbia Addiction Professional Consortium Board	http://dcapcboard.org/	info@dcapcboard.org	(202) 675-2008

District of Columbia	Certified Addiction Counselor (CAC)	No	None	No information listed.	District of Columbia Addiction Professional Consortium Board	http://dcapcboard.org/	info@dcapcboard.org	(202) 675-2008
District of Columbia	Certified Alcohol and Drug Counselor (CADC)	No	None	No information listed.	District of Columbia Addiction Professional Consortium Board	http://dcapcboard.org/	info@dcapcboard.org	(202) 675-2008
District of Columbia	Advanced Certified Alcohol and Drug Counselor (ACADC)	No	None	No information listed.	District of Columbia Addiction Professional Consortium Board	http://dcapcboard.org/	info@dcapcboard.org	(202) 675-2008
District of Columbia	Certified Clinical Supervisor (CCS)	No	None	No information listed.	District of Columbia Addiction Professional Consortium Board	http://dcapcboard.org/	info@dcapcboard.org	(202) 675-2008
District of Columbia	Certified Prevention Specialist or Professional (CPS/ CPP)	No	None	No information listed.	District of Columbia Addiction Professional Consortium Board	http://dcapcboard.org/	info@dcapcboard.org	(202) 675-2008
District of Columbia	Certified Criminal Justice Specialist or Professional (CCJS/CCJP)	No	None	No information listed.	District of Columbia Addiction Professional Consortium Board	http://dcapcboard.org/	info@dcapcboard.org	(202) 675-2008
Florida	Master's Level Certified Addiction Professional (MCAP)	Yes	Master of Science in Counseling and Human Services	Florida Master's Level Certified Addiction Professional Examination, 4000 hours work experience	Florida Certification Board	https://flcertificationboard.org/		(850) 222-6314
Florida	Certified Addiction Professional (CAP)	Yes	Master of Science in Counseling and Human Services	Florida Certified Addiction Professional Examination, 6000 hours work experience	Florida Certification Board	https://flcertificationboard.org/		(850) 222-6314

Florida	Certified Addiction Counselor (CAC)	Yes	Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services	International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination, 6000 hours work experience (reduced 1000-4000 hours depending on education)	Florida Certification Board	https://flcertificationboard.org/		(850) 222-6314
Florida	Certified Prevention Professional (CPP)	No	None	International Certification & Reciprocity Consortium (IC&RC)'s Prevention Specialist Examination, 6000 hours work experience (reduced 2000 hours depending on education)	Florida Certification Board	https://flcertificationboard.org/		(850) 222-6314
Florida	Certified Prevention Specialist (CPS)	No	None	International Certification & Reciprocity Consortium (IC&RC)'s Prevention Specialist Examination, 2000 hours work experience	Florida Certification Board	https://flcertificationboard.org/		(850) 222-6314
Florida	Certified Recovery Peer Specialist (CRPS)	No	None	Certified Recovery Peer Specialist Examination, 500 hours work/volunteer experience, lived experience	Florida Certification Board	https://flcertificationboard.org/		(850) 222-6314
Florida	Certified Recovery Support Specialist (CRSS)	No	None	Certified Recovery Support Specialist Examination, 1000 hours work/volunteer experience	Florida Certification Board	https://flcertificationboard.org/		(850) 222-6314
Florida	Certified Recovery Residence Administrator (CRR)	No	None	Certified Recovery Residence Administrator Examination, 1000 hours work/volunteer experience	Florida Certification Board	https://flcertificationboard.org/		(850) 222-6314
Georgia	Certified Alcohol and Drug Counselor I (CADCI)	No	None	International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination, 6000 hours of work experience	The Alcohol and Drug Abuse Certification Board of Georgia, Inc	https://adacbga.org/	info@adacbga.org	(770) 825-0481

Georgia	Certified Alcohol and Drug Counselor II (CADCII)	No	None	International Certification & Reciprocity Consortium (IC&RC)'s AADC Examination, 4000 hours work experience	The Alcohol and Drug Abuse Certification Board of Georgia, Inc	https://adacbga.org/	info@adacbga.org	(770) 825-0481
Georgia	Certified Advanced Alcohol and Drug Counselor (CAADC)	No	None	International Certification & Reciprocity Consortium (IC&RC)'s AADC Examination, 4000 hours work experience	The Alcohol and Drug Abuse Certification Board of Georgia, Inc	https://adacbga.org/	info@adacbga.org	(770) 825-0481
Guam	Certified Substance Abuse Counselor (CSAC)	No	None	No information listed.				
Hawaii	Certified Substance Abuse Counselor (CSAC)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s examination, 6000 hours work experience (reduced 2000-4000 hours depending upon education)	Hawaii Department of Health, Alcohol and Drug Abuse Division	https://health.hawaii.gov/substance-abuse/		(808) 692-7506
Hawaii	Certified Prevention Specialist (CPS)	No	None	International Certification & Reciprocity Consortium (IC&RC) International Written Prevention Specialist Examination, 2000 hours work experience	Hawaii Department of Health, Alcohol and Drug Abuse Division	https://health.hawaii.gov/substance-abuse/		(808) 692-7506

Hawaii	Certified Clinical Supervisor (CCS)	No	None	International Certification & Reciprocity Consortium (IC&RC) International Written Clinical Supervisor Examination; hold a CSAC, CCJP, or CCDP-D; 6000 hours work experience (reduced 1000-6000 hours depending upon experience and education), 4000 supervisory hours	Hawaii Department of Health, Alcohol and Drug Abuse Division	https://health.hawaii.gov/substance-abuse/		(808) 692-7506
Hawaii	Certified Criminal Justice Addictions Professional (CCJP)	No	None	International Certification & Reciprocity Consortium (IC&RC) Criminal Justice Addictions Professional Examination, 6000 hours work experience (reduced 1000-6000 hours depending upon education)	Hawaii Department of Health, Alcohol and Drug Abuse Division	https://health.hawaii.gov/substance-abuse/		(808) 692-7506
Hawaii	Certified Substance Abuse Program Administrator (CSAPA)	No	None	3 years work experience as a substance abuse program administrator	Hawaii Department of Health, Alcohol and Drug Abuse Division	https://health.hawaii.gov/substance-abuse/		(808) 692-7506
Idaho	Advanced Certified Alcohol/Drug Counselor (ACADC)	Yes	Master of Science in Counseling and Human Services	International Certification & Reciprocity Consortium (IC&RC) examination, 2000 hours work experience	Idaho Board of Alcohol/Drug Counselor Certification, Inc.	https://www.ibadcc.org/index.shtml	ibadcc@ibadcc.org	(952) 855-8827
Idaho	Certified Alcohol/Drug Counselor (CADC)	Yes	Master of Science in Counseling and Human Services	International Certification & Reciprocity Consortium (IC&RC) examination, 6000 hours work experience (reduced 2000-4000 hours depending on experience and education)	Idaho Board of Alcohol/Drug Counselor Certification, Inc.	https://www.ibadcc.org/index.shtml	ibadcc@ibadcc.org	(952) 855-8827

Idaho	Certified Clinical Supervisor (CCS)	No	None	No information listed.	Idaho Board of Alcohol/Drug Counselor Certification, Inc.	https://www.ibadcc.org/index.shtml	ibadcc@ibadcc.org	(952) 855-8827
Idaho	Certified Peer Recovery Coach (CPRC)	No	None	International Certification & Reciprocity Consortium (IC&RC) examination, 500 hours work experience	Idaho Board of Alcohol/Drug Counselor Certification, Inc.	https://www.ibadcc.org/index.shtml	ibadcc@ibadcc.org	(952) 855-8827
Idaho	Certified Prevention Specialist (CPS)	No	None	International Certification & Reciprocity Consortium (IC&RC) examination, 2000 hours work experience	Idaho Board of Alcohol/Drug Counselor Certification, Inc.	https://www.ibadcc.org/index.shtml	ibadcc@ibadcc.org	(952) 855-8827
Idaho	Certified Recovery Coach (CRC)	No	None	International Certification & Reciprocity Consortium (IC&RC) examination, 500 hours work experience	Idaho Board of Alcohol/Drug Counselor Certification, Inc.	https://www.ibadcc.org/index.shtml	ibadcc@ibadcc.org	(952) 855-8827
Idaho	Recovery Coach Supervisor	No	None	No information listed.	Idaho Board of Alcohol/Drug Counselor Certification, Inc.	https://www.ibadcc.org/index.shtml	ibadcc@ibadcc.org	(952) 855-8827
Illinois	Adolescent Treatment Endorsement (ATE)	No	None	Hold a credential, examination, 2000 hours work experience	Illinois Alcohol and Other Drug Abuse Professional Certification Association	http://www.iaodapca.org/	info@iaodapca.org	(217) 698-8110
Illinois	Certified Associate Addictions Professional (CAAP)	No	None	Certified Associate Addictions Professional Examination	Illinois Alcohol and Other Drug Abuse Professional Certification Association	http://www.iaodapca.org/	info@iaodapca.org	(217) 698-8110
Illinois	Criminal Justice Professional (CCJP)	No	None	International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination, Criminal Justice Professional Examination, 6000 hours work experience (reduced up to 5000 hours depending on education)	Illinois Alcohol and Other Drug Abuse Professional Certification Association	http://www.iaodapca.org/	info@iaodapca.org	(217) 698-8110

Illinois	Counselor (CADC)	No	None	CADC Illinois Examination, 4000 hours work experience (reduced 1000-2000 hours depending upon education)	Illinois Alcohol and Other Drug Abuse Professional Certification Association	http://www.iaodapca.org/	info@iaodapca.org	(217) 698-8110
Illinois	Certified Reciprocal Alcohol and Other Drug Counselor (CRADC)	No	None	International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination, 6000 hours of work experience (reduced 1000-2000 hours depending upon education)	Illinois Alcohol and Other Drug Abuse Professional Certification Association	http://www.iaodapca.org/	info@iaodapca.org	(217) 698-8110
Illinois	Certified Supervisor Alcohol and Other Drug Counselor (CSADC)	No	None	International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination; International Certification & Reciprocity Consortium (IC&RC)'s CS Examination; 10000 hours of work experience, 4000 hours of which as a supervisor)	Illinois Alcohol and Other Drug Abuse Professional Certification Association	http://www.iaodapca.org/	info@iaodapca.org	(217) 698-8110
Illinois	Certified Advanced Alcohol and Other Drug Counselor (CAADC)	No	None	International Certification & Reciprocity Consortium (IC&RC)'s AADC Examination, 2000 hours work experience	Illinois Alcohol and Other Drug Abuse Professional Certification Association	http://www.iaodapca.org/	info@iaodapca.org	(217) 698-8110
Illinois	Family Partnership Professional (CFPP)	No	None	CFPP Written Examination, 2000 hours work experience	Illinois Alcohol and Other Drug Abuse Professional Certification Association	http://www.iaodapca.org/	info@iaodapca.org	(217) 698-8110

Illinois	Medication Assisted Addiction Tx Professional (MAATP)	No	None	International Certification Examination for Alcohol and other Drug Abuse Counselors of the International Certification & Reciprocity Consortium/Alcohol & Other Drug Abuse, Inc. (IC&RC/AODA), 2000 hours work experience	Illinois Alcohol and Other Drug Abuse Professional Certification Association	http://www.iaodapca.org/	info@iaodapca.org	(217) 698-8110
Illinois	Co-Occurring Substance use and Mental Health Disorder Professional (CODP I)	No	None	CADC Examination, 2000 hours work experience (reduced 500 hours depending upon education)	Illinois Alcohol and Other Drug Abuse Professional Certification Association	http://www.iaodapca.org/	info@iaodapca.org	(217) 698-8110
Illinois	Co-Occurring Substance use and Mental Health Disorder Professional (CODP II)	No	None	AOD Advanced Examination for CODP II Level, 4000 hours work experience (reduced 1000 hours depending upon education)	Illinois Alcohol and Other Drug Abuse Professional Certification Association	http://www.iaodapca.org/	info@iaodapca.org	(217) 698-8110
Illinois	Certified Prevention Specialist (CPS)	No	None	Prevention Specialist Examination, 2000 hours work experience	Illinois Alcohol and Other Drug Abuse Professional Certification Association	http://www.iaodapca.org/	info@iaodapca.org	(217) 698-8110
Illinois	Certified Senior Prevention Specialist (CSPS)	No	None	Prevention Specialist Examination, 8000 hours work experience	Illinois Alcohol and Other Drug Abuse Professional Certification Association	http://www.iaodapca.org/	info@iaodapca.org	(217) 698-8110
Illinois	Certified Peer Recovery Specialist (CPRS)	No	None	International Certification & Reciprocity Consortium (IC&RC)'s Peer Recovery Examination, 2000 hours work experience	Illinois Alcohol and Other Drug Abuse Professional Certification Association	http://www.iaodapca.org/	info@iaodapca.org	(217) 698-8110
Illinois	Recovery Support Specialist (CRSS)	No	None	CRSS Written Examination, 2000 hours work experience	Illinois Alcohol and Other Drug Abuse Professional Certification Association	http://www.iaodapca.org/	info@iaodapca.org	(217) 698-8110

Illinois	CRSS- Employment Endorsement (CRSS-E)	No	None	Hold CRSS, 1000 hours work experience	Illinois Alcohol and Other Drug Abuse Professional Certification Association	http://www.iaodapca.org/	info@iaodapca.org	(217) 698-8110
Illinois	Registered Dual Disorder Professional (RDDP)	No	None	Hold a mental health counseling license, RDDP Examination	Illinois Alcohol and Other Drug Abuse Professional Certification Association	http://www.iaodapca.org/	info@iaodapca.org	(217) 698-8110
Illinois	Veterans Support Specialist (CVSS)	No	None	CVSS Examination, 2000 hours work experience	Illinois Alcohol and Other Drug Abuse Professional Certification Association	http://www.iaodapca.org/	info@iaodapca.org	(217) 698-8110
Illinois	Gender Competent Endorsement (GCE)	No	None	GCE Examination; 2000 hours work experience	Illinois Alcohol and Other Drug Abuse Professional Certification Association	http://www.iaodapca.org/	info@iaodapca.org	(217) 698-8110
Indiana	Licensed Addictions Counselor (LAC)	Yes	Master of Science in Counseling and Human Services	Alcohol & Drug Counselors (ADC) Examination administered by the International Certification and Reciprocity Consortium (IC&RC) or National Certified Addiction Counselor II (NCAC II) administered by the NAADAC-National Certification Commission for Addiction Professionals (NAADAC-NCC AP), 2 years work experience	Behavioral Health and Human Services Licensing Board	https://www.in.gov/pla/professions/behavioral-health-and-human-services-licensing-board/	pla8@pla.IN.gov	(317) 234-2054

Indiana	Licensed Clinical Addictions Counselor (LCAC)	Yes	Master of Science in Counseling and Human Services	Advanced Alcohol & Drug Counselors (AADC) Examination administered by the International Certification and Reciprocity Consortium (IC&RC) or Master Addiction Counselor (MAC) examination administered by the NAADAC-National Certification Commission for Addiction Professionals (NAADAC-NCC AP), 2 years work experience	Behavioral Health and Human Services Licensing Board	https://www.in.gov/pla/professions/behavioral-health-and-human-services-licensing-board/	pla8@pla.IN.gov	(317) 234-2054
Indiana	Board Certified in Problem Gambling (BCPG)	No	None	Hold a license or CADAC II	Indiana Counselors Association of Alcohol and Drug Abuse	https://icaada.org/	info@icaada.org	(317) 923-8800
Indiana	Certified Alcohol and Drug Addiction Consultant I (CADAC I)	Yes	Master of Science in Counseling and Human Services	International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination, 2000 hours of work experience (reduced 1000 hours depending upon education), 3 years recovery	Indiana Counselors Association of Alcohol and Drug Abuse	https://icaada.org/	info@icaada.org	(317) 923-8800
Indiana	Certified Alcohol and Drug Addiction Consultant II (CADAC II)	Yes	Master of Science in Counseling and Human Services	International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination, 6000 hours of work experience (reduced 1000-4000 hours depending upon education)	Indiana Counselors Association of Alcohol and Drug Abuse	https://icaada.org/	info@icaada.org	(317) 923-8800
Indiana	Certified Alcohol and Drug Addiction Consultant III (CADAC III)	No	None	Hold a CADAC II, International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination	Indiana Counselors Association of Alcohol and Drug Abuse	https://icaada.org/	info@icaada.org	(317) 923-8800

Indiana	Certified Alcohol and Drug Addiction Consultant IV (CADAC IV)	Yes	Master of Science in Counseling and Human Services	International Certification & Reciprocity Consortium (IC&RC)'s AADC Examination, 100 hours work experience	Indiana Counselors Association of Alcohol and Drug Abuse	https://icaada.org/	info@icaada.org	(317) 923-8800
Indiana	Certified Alcohol and Drug Addiction Consultant V (CADAC V)	No	None	None	Indiana Counselors Association of Alcohol and Drug Abuse	https://icaada.org/	info@icaada.org	(317) 923-8800
Indiana	Certified Addiction Peer Recovery Coach I (CAPRC I)	No	None	International Certification & Reciprocity Consortium (IC&RC)'s Peer Recovery Examination, 1 year personal recovery	Indiana Counselors Association of Alcohol and Drug Abuse	https://icaada.org/	info@icaada.org	(317) 923-8800
Indiana	Certified Addiction Peer Recovery Coach II (CAPRC II)	No	None	International Certification & Reciprocity Consortium (IC&RC)'s Peer Recovery Examination, 1 year personal recovery, 500 hours work/volunteer experience	Indiana Counselors Association of Alcohol and Drug Abuse	https://icaada.org/	info@icaada.org	(317) 923-8800
Indiana	CAPRC-Mental Health I (CAPRC I-MH)	No	None	Hold a CAPRC I	Indiana Counselors Association of Alcohol and Drug Abuse	https://icaada.org/	info@icaada.org	(317) 923-8800
Indiana	CAPRC-Mental Health II (CAPRC II-MH)	No	None	Hold a CAPRC II	Indiana Counselors Association of Alcohol and Drug Abuse	https://icaada.org/	info@icaada.org	(317) 923-8800
Indiana	CAPRC-Gambling Support I (CAPRC I-GS)	No	None	Hold a CAPRC I	Indiana Counselors Association of Alcohol and Drug Abuse	https://icaada.org/	info@icaada.org	(317) 923-8800
Indiana	CAPRC-Gambling Support II (CAPRC II-GS)	No	None	Hold a CAPRC II	Indiana Counselors Association of Alcohol and Drug Abuse	https://icaada.org/	info@icaada.org	(317) 923-8800

Indiana	Certified Addiction Recovery Coach (CARC)	No	None	International Certification & Reciprocity Consortium (IC&RC)'s Peer Recovery Examination	Indiana Counselors Association of Alcohol and Drug Abuse	https://icaada.org/	info@icaada.org	(317) 923-8800
Indiana	CARC-Mental Health (CARC-MH)	No	None	Hold a CARC	Indiana Counselors Association of Alcohol and Drug Abuse	https://icaada.org/	info@icaada.org	(317) 923-8800
Indiana	CARC-Gambling Support (CARC-GS)	No	None	Hold a CARC	Indiana Counselors Association of Alcohol and Drug Abuse	https://icaada.org/	info@icaada.org	(317) 923-8800
Indiana	Certified Criminal Justice Specialist (CCJP)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s CCJP Examination; the AADC examination; 6000 hours work experience (reduced 1000-4000 hours depending upon education or credential)	Indiana Counselors Association of Alcohol and Drug Abuse	https://icaada.org/	info@icaada.org	(317) 923-8800
Indiana	Certified Clinical Supervisor (CCS)	No	None	Hold a credential; International Certification and Reciprocity Consortium (IC&RC)'s CCS Examination; 10000 hours work experience (reduced 1000-4000 hours depending upon education), 4000 of which must be supervisory	Indiana Counselors Association of Alcohol and Drug Abuse	https://icaada.org/	info@icaada.org	(317) 923-8800
Indiana	Certified Prevention Specialist (CPS)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 2000 hours work experience	Indiana Counselors Association of Alcohol and Drug Abuse	https://icaada.org/	info@icaada.org	(317) 923-8800

Indiana	Certified Supervisor of Peer Recovery-Peer Recovery (CSPR-PR)	No	None	Hold a CAPRC II or similar, International Certification & Reciprocity Consortium (IC&RC)'s Peer Recovery Examination, 4000 hours work experience	Indiana Counselors Association of Alcohol and Drug Abuse	https://icaada.org/	info@icaada.org	(317) 923-8800
Indiana	Certified Supervisor of Peer Recovery-Clinical (CSPR-CL)	No	None	Hold a license, a CAPRC II or similar; International Certification & Reciprocity Consortium (IC&RC)'s Peer Recovery Examination; 4000 hours work experience	Indiana Counselors Association of Alcohol and Drug Abuse	https://icaada.org/	info@icaada.org	(317) 923-8800
Indiana	Medication Assisted Treatment Specialist (MATS)	No	None	MATS Examination	Indiana Counselors Association of Alcohol and Drug Abuse	https://icaada.org/	info@icaada.org	(317) 923-8800
Iowa	Certified Alcohol and Drug Counselor (CADC)	No	None	International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination, 3000 hours of work experience (reduced 2000 hours depending upon education)	Iowa Board of Certification	https://iowabc.org/	info@iowabc.org	(515) 965-5509
Iowa	International Alcohol and Drug Counselor (IADC)	No	None	International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination, 6000 hours of work experience (reduced 1000-4000 hours depending upon education)	Iowa Board of Certification	https://iowabc.org/	info@iowabc.org	(515) 965-5509
Iowa	International Advanced Alcohol and Drug Counselor (IAADC)	No	None	International Certification & Reciprocity Consortium (IC&RC)'s AADC Examination, 2000 hours work experience	Iowa Board of Certification	https://iowabc.org/	info@iowabc.org	(515) 965-5509

Iowa	Certified Prevention Specialist (CPS)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 2000 hours work experience	Iowa Board of Certification	https://iowabc.org/	info@iowabc.org	(515) 965-5509
Iowa	Advanced Certified Prevention Specialist (ACPS)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 6000 hours work experience	Iowa Board of Certification	https://iowabc.org/	info@iowabc.org	(515) 965-5509
Iowa	Certified Criminal Justice Professional (CCJP)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s CCJP Examination (if not already earned); the IADC or IAADC examination; 6000 hours work experience (reduced 1000-4000 hours depending upon education or credential)	Iowa Board of Certification	https://iowabc.org/	info@iowabc.org	(515) 965-5509
Iowa	Certified Co-Occurring Disorders Professional (CCDP)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s Certified Co-Occurring Disorders Examination, 6000 hours work experience	Iowa Board of Certification	https://iowabc.org/	info@iowabc.org	(515) 965-5509
Iowa	Certified Clinical Supervisor (CCS)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s CCS Examination, 10000 hours work experience (reduced 1000-4000 hours depending upon education)	Iowa Board of Certification	https://iowabc.org/	info@iowabc.org	(515) 965-5509
Iowa	Certified Treatment Assistant (CTA)	No	None	500 hours work experience	Iowa Board of Certification	https://iowabc.org/	info@iowabc.org	(515) 965-5509

Iowa	Certified Peer Recovery Specialist (PRS)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s PR Examination, 500 hours work experience	Iowa Board of Certification	https://iowabc.org/	info@iowabc.org	(515) 965-5509
Iowa	Certified Family Peer Support Specialist (FPSS)	No	None	Iowa Peer Support Training Program Examination, 500 hours work experience	Iowa Board of Certification	https://iowabc.org/	info@iowabc.org	(515) 965-5509
Kansas	Licensed Addiction Counselor (LAC)	No	None	National Certification Commission for Addiction Professionals (NCCAP) National Certified Addiction Counselor, Level II (NCAC II) Examination	Kansas Behavioral Sciences Regulatory Board	https://ksbsrb.ks.gov/		(785) 296-3240
Kansas	Licensed Master's Addiction Counselor (LMAC)	No	None	National Certification Commission for Addiction Professionals (NCCAP) National Certified Addiction Counselor, Level II (NCAC II) Examination	Kansas Behavioral Sciences Regulatory Board	https://ksbsrb.ks.gov/		(785) 296-3240
Kansas	Licensed Clinical Addiction Counselor (LCAC)	No	None	National Certification Commission for Addiction Professionals (NCCAP) Master Addiction Counselor (MAC) Examination, Maryland Law Examination, 3000 hours work experience	Kansas Behavioral Sciences Regulatory Board	https://ksbsrb.ks.gov/		(785) 296-3240
Kentucky	Registered Alcohol and Drug Peer Support Specialist (RADPSS)	No	None	International Certification & Reciprocity Consortium (IC&RC)'s Peer Recovery Examination, 500 hours work experience, 1 year in recovery	Kentucky Board of Alcohol and Drug Counselors	https://adc.ky.gov/	ADC@ky.gov	(502) 782-8814

Kentucky	Certified Alcohol and Drug Counselor Associate 1 (CADCA1)	No	None	4 hours work experience per month under supervision	Kentucky Board of Alcohol and Drug Counselors	https://adc.ky.gov/	ADC@ky.gov	(502) 782-8814
Kentucky	Certified Alcohol and Drug Counselor Associate 2 (CADCA2)	No	None	Hold a CADCA1 for 8 months, 400 hours work experience	Kentucky Board of Alcohol and Drug Counselors	https://adc.ky.gov/	ADC@ky.gov	(502) 782-8814
Kentucky	Certified Alcohol and Drug Counselor (CADC)	No	None	International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination, 6000 hours work experience	Kentucky Board of Alcohol and Drug Counselors	https://adc.ky.gov/	ADC@ky.gov	(502) 782-8814
Kentucky	Licensed Alcohol and Drug Counselor (LADC)	No	None	International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination, 2000 hours work experience	Kentucky Board of Alcohol and Drug Counselors	https://adc.ky.gov/	ADC@ky.gov	(502) 782-8814
Kentucky	Licensure as a Clinical Alcohol and Drug Counselor (LCADC)	No	None	International Certification & Reciprocity Consortium (IC&RC)'s AADC Examination, 2000 hours work experience	Kentucky Board of Alcohol and Drug Counselors	https://adc.ky.gov/	ADC@ky.gov	(502) 782-8814
Kentucky	Board Approved Supervisor	No	None	Hold a CADC or LADC, 2 years work experience (reduced 1 year depending upon credential)	Kentucky Board of Alcohol and Drug Counselors	https://adc.ky.gov/	ADC@ky.gov	(502) 782-8814
Kentucky	Certified Prevention Specialist (CPS)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 2000 hours work experience	Kentucky Certification Board for Prevention Professionals	http://kyprevention.org/	kcbpp@yahoo.com	
Louisiana	Licensed Addiction Counselor (LAC)	No	None	International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination, 2000 hours work experience	Louisiana Addictive Disorder Regulatory Authority	http://la-adra.org/		(225) 361-0698

Louisiana	Certified Addiction Counselor (CAC)	No	None	International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination, 6000 hours work experience	Louisiana Addictive Disorder Regulatory Authority	http://la-adra.org/	(225) 361-0698
Louisiana	Registered Addiction Counselor (RAC)	No	None	International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination, 6000 hours work experience	Louisiana Addictive Disorder Regulatory Authority	http://la-adra.org/	(225) 361-0698
Louisiana	Addiction Treatment Assistant (ATA)	No	None	Support role within the therapeutic environment under the direct supervision of a licensed, certified, and/or registered addiction counselor	Louisiana Addictive Disorder Regulatory Authority	http://la-adra.org/	(225) 361-0698
Louisiana	Certified Clinical Supervisor (CCS)	No	None	Hold a credential; International Certification and Reciprocity Consortium (IC&RC)'s CS Examination; 10000 hours work experience, 4000 hours of which must be supervisory experience	Louisiana Addictive Disorder Regulatory Authority	http://la-adra.org/	(225) 361-0698
Louisiana	Certified Prevention Professional (CPP)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 2000 hours work experience	Louisiana Addictive Disorder Regulatory Authority	http://la-adra.org/	(225) 361-0698
Louisiana	Registered Preventionist (RP)	No	None	None	Louisiana Addictive Disorder Regulatory Authority	http://la-adra.org/	(225) 361-0698
Louisiana	Certified Compulsive Gambling Counselor (CCGC)	No	None	Hold another credential, examination	Louisiana Addictive Disorder Regulatory Authority	http://la-adra.org/	(225) 361-0698
Louisiana	Licensed Prevention Professional (LPP)	No	None	1 year work experience	Louisiana Addictive Disorder Regulatory Authority	http://la-adra.org/	(225) 361-0698

Maine	Alcohol & Drug Counseling Aide (ADCA)	No	None	Be employed at an agency.	Maine State Board of Alcohol & Drug Counselors	https://www.maine.gov/pfr/professionals/licensing/professionals/adc	alcoholdrug.lic@maine.gov	(207) 624-8603
Maine	Certified Alcohol & Drug Counselor (CADC)	Yes	Master of Science in Counseling and Human Services	International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination	Maine State Board of Alcohol & Drug Counselors	https://www.maine.gov/pfr/professionals/licensing/professionals/adc	alcoholdrug.lic@maine.gov	(207) 624-8603
Maine	Licensed Alcohol & Drug Counselor (LADC)	Yes	Master of Science in Counseling and Human Services	International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination; International Certification & Reciprocity Consortium (IC&RC)'s AADC Examination; 4000 hours work experience (reduced 2000-2500 hours depending upon education)	Maine State Board of Alcohol & Drug Counselors	https://www.maine.gov/pfr/professionals/licensing/professionals/adc	alcoholdrug.lic@maine.gov	(207) 624-8603
Maine	Certified Clinical Supervisor (CCS)	No	None	Hold an LADC; International Certification and Reciprocity Consortium (IC&RC)'s CS Examination; 4000 hours work experience (reduced 2000-3000 hours depending upon education)	Maine State Board of Alcohol & Drug Counselors	https://www.maine.gov/pfr/professionals/licensing/professionals/adc	alcoholdrug.lic@maine.gov	(207) 624-8603
Maine	Certified Prevention Specialist (PSC)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 2000 hours work experience	Maine Prevention Certification Board	https://mainepreventioncertification.org/	info@mainepreventioncertification.org	(207) 626-3615

Maryland	Certified Supervised Counselor – Alcohol and Drug (CSC-AD)	No	None	National Certification Commission for Addiction Professionals (NCCAP) National Certified Addiction Counselor, Level I (NCAC I) Examination; Maryland Law Examination; 1000 hours work experience	Maryland Board of Professional Counselors and Therapists	https://health.maryland.gov/bopc/Pages/index.aspx		(410) 764-4732
Maryland	Certified Associate Counselor – Alcohol and Drug (CAC-AD)	No	None	National Certification Commission for Addiction Professionals (NCCAP) National Certified Addiction Counselor, Level II (NCAC II) Examination; Maryland Law Examination; 1000 hours work experience	Maryland Board of Professional Counselors and Therapists	https://health.maryland.gov/bopc/Pages/index.aspx		(410) 764-4732
Maryland	Licensed Graduate Alcohol and Drug Counselor (LGADC)	No	None	National Certification Commission for Addiction Professionals (NCCAP) Master Addiction Counselor (MAC) Examination; Maryland Law Examination; 1000 hours work experience	Maryland Board of Professional Counselors and Therapists	https://health.maryland.gov/bopc/Pages/index.aspx		(410) 764-4732
Maryland	Licensed Clinical Alcohol and Drug Counselor (LCADC)	No	None	National Certification Commission for Addiction Professionals (NCCAP) Master Addiction Counselor (MAC) Examination; Maryland Law Examination; 2 years work experience	Maryland Board of Professional Counselors and Therapists	https://health.maryland.gov/bopc/Pages/index.aspx		(410) 764-4732
Maryland	Certified Peer Recovery Specialist-Family (CPRS-F)	No	None	Hold a CPRS, 50 hours work experience	Maryland Addiction and Behavioral Health Professionals Certification Board	https://mapcb.wordpress.com/	admin@mapcb.com	(866) 537-5340

Maryland	Certified Chemical Dependency Counselor (CCDC)	No	None	International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination, 6000 hours work experience (reduced 1000-4000 hours depending on education)	Maryland Addiction and Behavioral Health Professionals Certification Board	https://mapcb.wordpress.com/	admin@mapcb.com	(866) 537-5340
Maryland	Certified Co-Occurring Disorders Professional (CCDP)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s Certified Co-Occurring Disorders Examination, 4000 hours work experience	Maryland Addiction and Behavioral Health Professionals Certification Board	https://mapcb.wordpress.com/	admin@mapcb.com	(866) 537-5340
Maryland	Certified Criminal Justice Professional (CCJP)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s CCJP Examination; 6000 hours work experience (reduced 1000-5000 hours depending upon education)	Maryland Addiction and Behavioral Health Professionals Certification Board	https://mapcb.wordpress.com/	admin@mapcb.com	(866) 537-5340
Maryland	Certified Clinical Supervisor (CCS)	No	None	Hold a credential; International Certification and Reciprocity Consortium (IC&RC)'s CCS Examination; 10000 hours work experience (reduced 1000-4000 hours depending upon education), 4000 of which must be supervisory	Maryland Addiction and Behavioral Health Professionals Certification Board	https://mapcb.wordpress.com/	admin@mapcb.com	(866) 537-5340
Maryland	Certified Peer Recovery Specialist (CPRS)	No	None	International Certification & Reciprocity Consortium (IC&RC) PRS examination, 500 hours work/volunteer experience, lived experience	Maryland Addiction and Behavioral Health Professionals Certification Board	https://mapcb.wordpress.com/	admin@mapcb.com	(866) 537-5340

Maryland	Certified Prevention Profession (CPP)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 4000 hours work experience	Maryland Association of Prevention Professionals and Advocates	http://www.mappa.md.org/	mdamericorpsfell@yahoo.com	
Maryland	Certified Prevention Specialist (CPS)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 2000 hours work experience	Maryland Association of Prevention Professionals and Advocates	http://www.mappa.md.org/	mdamericorpsfell@yahoo.com	
Maryland	Associate Prevention Specialist (APS)	No	None	2000 hours work experience	Maryland Association of Prevention Professionals and Advocates	http://www.mappa.md.org/	mdamericorpsfell@yahoo.com	
Massachusetts	Licensed Alcohol and Drug Counselor Assistant (LADCA)	No	None	International Certification & Reciprocity Consortium (IC&RC)'s examination, 2000 hours work experience	Massachusetts Bureau of Substance Addiction Services	https://www.mass.gov/ladc-and-substance-use-disorder-treatment-program-licensing		(781) 774-6627
Massachusetts	Licensed Alcohol and Drug Counselor II (LADC II)	No	None	International Certification & Reciprocity Consortium (IC&RC)'s examination, 6000 hours work experience	Massachusetts Bureau of Substance Addiction Services	https://www.mass.gov/ladc-and-substance-use-disorder-treatment-program-licensing		(781) 774-6627
Massachusetts	Licensed Alcohol and Drug Counselor I (LADC I)	No	None	International Certification & Reciprocity Consortium (IC&RC)'s examination, 6000 hours work experience	Massachusetts Bureau of Substance Addiction Services	https://www.mass.gov/ladc-and-substance-use-disorder-treatment-program-licensing		(781) 774-6627
Massachusetts	Certified Addiction Recovery Coach (CARC)	No	None	International Certification & Reciprocity Consortium (IC&RC)'s examination, 500 hours work experience	Massachusetts Board of Substance Abuse Counselor Certification	https://www.mbsacc.com/	mbsacc@aol.com	(508) 842-8707

Massachusetts	Certified Prevention Specialist (CPS)	No	None	International Certification & Reciprocity Consortium (IC&RC)'s Prevention Specialists (CPS) Examination, 1 year work experience	Massachusetts Board of Substance Abuse Counselor Certification	https://www.mbsacc.com/	mbsacc@aol.com	(508) 842-8707
Massachusetts	Certified Co-Occurring Disorders Professional (CCDP)	No	None	International Certification & Reciprocity Consortium (IC&RC)'s Co-Occurring Disorders Professional - Diplomate (CCDP/D) Examination, 2000 hours work experience	Massachusetts Board of Substance Abuse Counselor Certification	https://www.mbsacc.com/	mbsacc@aol.com	(508) 842-8707
Massachusetts	Certified Alcoholism Counselor (CAC)	No	None	International Certification & Reciprocity Consortium (IC&RC)'s Alcohol and Drug Abuse Counselors (ADC) Examination, 2 years work experience	Massachusetts Board of Substance Abuse Counselor Certification	https://www.mbsacc.com/	mbsacc@aol.com	(508) 842-8707
Massachusetts	Certified Alcohol/Drug Abuse Counselor (CADC)	No	None	International Certification & Reciprocity Consortium (IC&RC)'s Alcohol and Drug Abuse Counselors (ADC) Examination, 2000-6000 hours work experience (depending upon education)	Massachusetts Board of Substance Abuse Counselor Certification	https://www.mbsacc.com/	mbsacc@aol.com	(508) 842-8707
Massachusetts	Certified Alcohol & Drug Abuse Counselor-Advanced Level (CADC-II)	No	None	International Certification & Reciprocity Consortium (IC&RC)'s Advanced Alcohol & Drug Counselors (AADC) Examination, 1 year work experience	Massachusetts Board of Substance Abuse Counselor Certification	https://www.mbsacc.com/	mbsacc@aol.com	(508) 842-8707

Massachusetts	Certified Criminal Justice Addictions Professional (CCJP)	No	None	International Certification & Reciprocity Consortium (IC&RC)'s Certified Criminal Justice Addictions Professional (CCJP) Examination, 3 years work experience	Massachusetts Board of Substance Abuse Counselor Certification	https://www.mbsacc.com/	mbsacc@aol.com	(508) 842-8707
Massachusetts	Certified Clinical Supervisor (CCS)	No	None	International Certification & Reciprocity Consortium (IC&RC)'s Clinical Supervisor Examination, 5 years counseling experience, 2 years supervision experience	Massachusetts Board of Substance Abuse Counselor Certification	https://www.mbsacc.com/	mbsacc@aol.com	(508) 842-8707
Michigan	Certified Advanced Alcohol and Drug Counselor (CAADC)	Yes	Master of Science in Counseling and Human Services	International Certification & Reciprocity Consortium (IC&RC)'s AADC Examination, 2000 hours work experience	Michigan Certification Board for Addiction Professionals	http://www.mcbap.com/	info@mcbap.com	(517) 347-0891
Michigan	Certified Alcohol and Drug Counselor (CADC)	Yes	Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services	International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination, 6000 hours work experience (reduced 1000-2000 hours depending upon education)	Michigan Certification Board for Addiction Professionals	http://www.mcbap.com/	info@mcbap.com	(517) 347-0891
Michigan	Certified Clinical Supervisor (CCS)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s CS Examination; 10000 hours work experience (reduced 1000-4000 hours depending upon education), 4000 hours of which must be supervisory experience	Michigan Certification Board for Addiction Professionals	http://www.mcbap.com/	info@mcbap.com	(517) 347-0891

Michigan	Certified Prevention Specialist (CPS)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 2000 hours work experience	Michigan Certification Board for Addiction Professionals	http://www.mcbap.com/	info@mcbap.com	(517) 347-0891
Michigan	Certified Prevention Consultant – Reciprocal (CPC-R)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 8000 hours work experience (reduced 2000-4000 hours depending upon education)	Michigan Certification Board for Addiction Professionals	http://www.mcbap.com/	info@mcbap.com	(517) 347-0891
Michigan	Certified Peer Recovery Mentor (CPRM)	No	None	International Certification & Reciprocity Consortium (IC&RC)'s Peer Recovery Examination, 500 hours work experience	Michigan Certification Board for Addiction Professionals	http://www.mcbap.com/	info@mcbap.com	(517) 347-0891
Michigan	Certified Criminal Justice Professional Michigan (CCJP-M)	No	None	4000 hours work experience	Michigan Certification Board for Addiction Professionals	http://www.mcbap.com/	info@mcbap.com	(517) 347-0891
Minnesota	Licensed Alcohol and Drug Counselor (LADC)	Yes	Master of Science in Counseling and Human Services	International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination, 2000 hours work experience	Minnesota Board of Behavioral Health & Therapy	https://mn.gov/boards/behavioral-health/	bbht.board@state.mn.us	(651) 201-2756
Minnesota	Licensed Alcohol and Drug Counselor-Supervisor (LADC-S)	No	None	3 years work experience	Minnesota Board of Behavioral Health & Therapy	https://mn.gov/boards/behavioral-health/	bbht.board@state.mn.us	(651) 201-2756
Minnesota	Alcohol & Drug Counselor (ADC-MN)	Yes	Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services	International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination	Minnesota Certification Board	https://www.mcboard.org/	mcb@mcboard.org	(763) 434-9787

Minnesota	Alcohol & Drug Counselor Reciprocal (ADCR-MN)	Yes	Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services	International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination, 6000 hours work experience (reduced 1000-4000 hours depending on education)	Minnesota Certification Board	https://www.mcboard.org/	mcb@mcboard.org	(763) 434-9787
Minnesota	Advanced Alcohol & Drug Counselor Reciprocal (AADCR-MN)	Yes	Master of Science in Counseling and Human Services	International Certification & Reciprocity Consortium (IC&RC)'s AADC Examination, 2000 hours work experience	Minnesota Certification Board	https://www.mcboard.org/	mcb@mcboard.org	(763) 434-9787
Minnesota	Certified Clinical Supervisor Reciprocal (CCSR)	No	None	Hold an ADCR-MN or AADCR-MN, International Certification and Reciprocity Consortium (IC&RC)'s CCJAP Examination, 2000 hours work experience	Minnesota Certification Board	https://www.mcboard.org/	mcb@mcboard.org	(763) 434-9787
Minnesota	Certified Criminal Justice Addictions Professional Reciprocal (CCJPR)	No	None	Hold a credential; International Certification and Reciprocity Consortium (IC&RC)'s CS Examination; 10000 hours work experience (reduced 2000-4000 hours depending upon education), 4000 of which must be supervisory	Minnesota Certification Board	https://www.mcboard.org/	mcb@mcboard.org	(763) 434-9787
Minnesota	Certified Peer Recovery Specialist (CPRS)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s PR Examination	Minnesota Certification Board	https://www.mcboard.org/	mcb@mcboard.org	(763) 434-9787
Minnesota	Certified Peer Recovery Specialist Reciprocal (CPRSR)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s PR Examination, 500 hours volunteer/work experience	Minnesota Certification Board	https://www.mcboard.org/	mcb@mcboard.org	(763) 434-9787

Minnesota	Certified Prevention Professional (CPP)	No	None	None	Minnesota Certification Board	https://www.mcboard.org/	mcb@mcboard.org	(763) 434-9787
Minnesota	Certified Prevention Professional Advanced (CPPA)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 240 hours work experience	Minnesota Certification Board	https://www.mcboard.org/	mcb@mcboard.org	(763) 434-9787
Minnesota	Certified Prevention Professional Reciprocal (CPPR)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 2000 hours work experience	Minnesota Certification Board	https://www.mcboard.org/	mcb@mcboard.org	(763) 434-9787
Minnesota	Certified Peer Recovery Specialist Approved Supervisor (CPRSAS)	No	None	Hold an appropriate certification or licensure	Minnesota Certification Board	https://www.mcboard.org/	mcb@mcboard.org	(763) 434-9787
Mississippi	Certified Addictions Therapist (CAT)	Yes	Master of Science in Counseling and Human Services	DMH Addictions Therapist course and examination, 2 years work experience	Mississippi Department of Mental Health- Division of Professional Licensure and Certification	http://www.dmh.ms.gov/providers/professional-licensure-and-certification-place/	place@dmh.ms.gov	(601)359-1288
Mississippi	Certified Alcohol and Drug Counselor (CADC)	Yes	Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services	International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination; Written case; 6000 hours work experience (reduced 1000-4000 hours depending upon education)	Mississippi Association of Addiction Professionals	https://msaap.net/		(601)321-2085
Mississippi	Certified Alcohol and Drug Counselor I (CADC-I)	Yes	Master of Science in Counseling and Human Services	International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination; Written case; 8000 hours work experience	Mississippi Association of Addiction Professionals	https://msaap.net/		(601)321-2085

Mississippi	Certified Alcohol and Drug Counselor II (CADC-II)	Yes	Master of Science in Counseling and Human Services	International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination; Written case; 10000 hours work experience	Mississippi Association of Addiction Professionals	https://msaap.net/		(601)321-2085
Mississippi	Certified Advanced Alcohol and Drug Counselor (CAADC)	Yes	Master of Science in Counseling and Human Services	International Certification & Reciprocity Consortium (IC&RC)'s AADC Examination; Written case; 4000 hours work experience	Mississippi Association of Addiction Professionals	https://msaap.net/		(601)321-2085
Mississippi	Certified Clinical Supervisor (CCS)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s CS Examination; 10000 hours work experience (reduced 1000-2000 hours depending upon education), 4000 hours of which must be supervisory experience	Mississippi Association of Addiction Professionals	https://msaap.net/		(601)321-2085
Mississippi	Certified Criminal Justice Associate (CCJA)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s CCJP Examination, 2000 hours work experience	Mississippi Association of Addiction Professionals	https://msaap.net/		(601)321-2085
Mississippi	Associate Prevention Specialist (APS)	No	None	2000 hours work experience	Mississippi Association of Addiction Professionals	https://msaap.net/		(601)321-2085
Mississippi	Certified Prevention Specialist (CPS)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 2000 hours work experience	Mississippi Association of Addiction Professionals	https://msaap.net/		(601)321-2085

Mississippi	Certified Prevention Specialist Manager (CPM)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 4000 hours of which must be supervisory experience	Mississippi Association of Addiction Professionals	https://msaap.net/		(601)321-2085
Missouri	Missouri Associate Alcohol Drug Counselor I (MAADC I)	No	None	160 hours work experience (reduced 160 hours depending upon education)	Missouri Credentialing Board	https://missouricb.com/credentials/	help@missouricb.com	(573) 616-2300
Missouri	Missouri Associate Alcohol Drug Counselor II (MAADC II)	No	None	2000 hours work experience (reduced 1000-2000 hours depending upon education)	Missouri Credentialing Board	https://missouricb.com/credentials/	help@missouricb.com	(573) 616-2300
Missouri	Certified Alcohol & Drug Counselor (CADC)	No	None	International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination, 4000 hours work experience (reduced 1000-3000 hours depending upon education)	Missouri Credentialing Board	https://missouricb.com/credentials/	help@missouricb.com	(573) 616-2300
Missouri	Certified Reciprocal Alcohol & Drug Counselor (CRADC)	No	None	International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination (if not already a CADC), 6000 hours work experience (reduced 1000-4000 hours depending upon education)	Missouri Credentialing Board	https://missouricb.com/credentials/	help@missouricb.com	(573) 616-2300
Missouri	Certified Reciprocal Advanced Alcohol & Drug Counselor (CRAADC)	No	None	International Certification & Reciprocity Consortium (IC&RC)'s AADC Examination, 2000 hours work experience	Missouri Credentialing Board	https://missouricb.com/credentials/	help@missouricb.com	(573) 616-2300
Missouri	Registered Alcohol Drug Counselor-Provisional (RADC-P)	No	None	6000 hours work experience (reduced 2000 hours depending upon education)	Missouri Credentialing Board	https://missouricb.com/credentials/	help@missouricb.com	(573) 616-2300

Missouri	Missouri Prevention Specialist (MPS)	No	None	None	Missouri Credentialing Board	https://missouricb.com/credentials/	help@missouricb.com	(573) 616-2300
Missouri	Certified Reciprocal Prevention Specialist (CRPS)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 4000 hours work experience (reduced 2000 hours depending upon education)	Missouri Credentialing Board	https://missouricb.com/credentials/	help@missouricb.com	(573) 616-2300
Missouri	Missouri Advanced Prevention Specialist (MAPS)	No	None	Hold a CRPS, 10000 hours work experience (reduced 2000-4000 hours depending upon education)	Missouri Credentialing Board	https://missouricb.com/credentials/	help@missouricb.com	(573) 616-2300
Missouri	Certified Reciprocal Peer Recovery (CRPR)	No	None	Hold a CPS, International Certification & Reciprocity Consortium (IC&RC)'s Peer Recovery Examination, 2000 hours work experience	Missouri Credentialing Board	https://missouricb.com/credentials/	help@missouricb.com	(573) 616-2300
Missouri	Certified Peer Specialist (CPS)	No	None	Be in personal recovery, CPS online examination	Missouri Credentialing Board	https://missouricb.com/credentials/	help@missouricb.com	(573) 616-2300
Missouri	Missouri Recovery Support Specialist (MRSS)	No	None	1000 hours work experience	Missouri Credentialing Board	https://missouricb.com/credentials/	help@missouricb.com	(573) 616-2300

Montana	Licensed Addiction Counselor (LAC)	No	None	Pass one of the following exams: National Association of Alcoholism and Drug Abuse Counselors Certification Commission (NCC) Level 1 or 2 examination, Northwest Certified II or III examination, Southwest Certification II Examination, International Certification and Reciprocity Consortium (IC&RC) Alcohol and Drug Counselor (ADC) Examination, or Advanced Alcohol and Drug Counselor (AADC) Examination; 1000 hours work experience	Montana Board of Behavioral Health	https://boards.bsd.dli.mt.gov/behavioral-health/	dlibsdhelp@mt.gov	(406) 444-6880
Montana	Supervisor	No	None	Hold a license, 3 years experience in lieu of educational requirements	Montana Board of Behavioral Health	https://boards.bsd.dli.mt.gov/behavioral-health/	dlibsdhelp@mt.gov	(406) 444-6880
Nebraska	Licensed Alcohol and Drug Counselor (LADC)	Yes	Master of Science in Counseling and Human Services	International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination; Written case; 6000 hours work experience	Nebraska Office of Behavioral Health & Consumer Services	https://dhhs.ne.gov/licensure/Pages/Alcohol-and-Drug-Counselor.aspx	DHHS.Licensure2117@nebraska.gov	(402) 471-2117
Nevada	Certified Alcohol and Drug Abuse Counselor (CADC)	Yes	Master of Science in Counseling and Human Services	International Certification & Reciprocity Consortium (IC&RC)'s AADC Examination; Oral examination; 4000 hours work experience (reduced 2500 hours depending upon education)	Nevada State Board of Examiners for Alcohol, Drug and Gambling Counselors	https://alcohol.nv.gov/Licensure/ADB/General_Information/	licensingsspecialist@adgc.nv.gov	(775) 689-0563

Nevada	Licensed Alcohol and Drug Abuse Counselor (LADC)	Yes	Master of Science in Counseling and Human Services	International Certification & Reciprocity Consortium (IC&RC)'s AADC Examination; oral examination; 4000 hours work experience (reduced 2500 hours depending upon education)	Nevada State Board of Examiners for Alcohol, Drug and Gambling Counselors	https://alcohol.nv.gov/Licensure/ADB/General_Information/	licensingst@adgc.nv.gov	(775) 689-0563
Nevada	Licensed Clinical Alcohol and Drug Abuse Counselor (LCADC)	Yes	Master of Science in Counseling and Human Services	International Certification & Reciprocity Consortium (IC&RC)'s AADC Examination; oral examination; National Board for Certified Counselors (NBCC)'s NCMHCE Examination; 4000 hours work experience (split between clinical mental health and alcohol and drug counseling)	Nevada State Board of Examiners for Alcohol, Drug and Gambling Counselors	https://alcohol.nv.gov/Licensure/ADB/General_Information/	licensingst@adgc.nv.gov	(775) 689-0563
New Hampshire	Certified Recovery Support Worker (CRSW)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s PR Examination, 500 hours experience	New Hampshire Board of Licensing for Alcohol and Other Drug Use Professionals	https://www.dhhs.nh.gov/dcbcs/bdas/licensing.htm	nhladc@oplc.nh.gov	(603) 271-2152
New Hampshire	Licensed Drug and Alcohol Counselor (LDAC)	Yes	Master of Science in Counseling and Human Services	International Certification and Reciprocity Consortium (IC&RC)'s ADC Examination, 6000 hours work experience (reduced 1000-2000 hours depending upon education), written case study	New Hampshire Board of Licensing for Alcohol and Other Drug Use Professionals	https://www.dhhs.nh.gov/dcbcs/bdas/licensing.htm	nhladc@oplc.nh.gov	(603) 271-2152
New Hampshire	Master Licensed Drug and Alcohol Counselor (MLDAC)	Yes	Master of Science in Counseling and Human Services and Professional Counseling Certificate	International Certification and Reciprocity Consortium (IC&RC)'s AADC Examination, 3000 hours work experience	New Hampshire Board of Licensing for Alcohol and Other Drug Use Professionals	https://www.dhhs.nh.gov/dcbcs/bdas/licensing.htm	nhladc@oplc.nh.gov	(603) 271-2152

New Hampshire	Licensed Clinical Supervisor (LCS)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s CS Examination; 10000 hours counseling experience, 4000 hours supervising experience	New Hampshire Board of Licensing for Alcohol and Other Drug Use Professionals	https://www.dhhs.nh.gov/dcbcs/bdas/licensing.htm	nhladc@oplc.nh.gov	(603) 271-2152
New Hampshire	Certified Prevention Specialist (CPS)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 4000 hours work experience (reduced 2000 hours depending upon education)	New Hampshire Prevention Certification Board	http://nhpreventcert.org/	nhpreventcert@gmail.com	(603) 573-3302
New Jersey	Certified Alcohol and Drug Counselor (CADC)	No	None	Written examination, oral examination, 2 years work experience	New Jersey Alcohol and Drug Counselor Committee	https://www.njconsumeraffairs.gov/ad_c	MFTinquiries@dc.njoag.gov	(973) 504-6369
New Jersey	Licensed Clinical Alcohol and Drug Counselor (LCADC)	No	None	Written examination, oral examination, 2 years work experience	New Jersey Alcohol and Drug Counselor Committee	https://www.njconsumeraffairs.gov/ad_c	MFTinquiries@dc.njoag.gov	(973) 504-6369
New Jersey	Clinical Supervisor	No	None	Hold an LCADC and CCS or hold an LCADC/other license with 3 years experience	New Jersey Alcohol and Drug Counselor Committee	https://www.njconsumeraffairs.gov/ad_c	MFTinquiries@dc.njoag.gov	(973) 504-6369
New Jersey	Advanced Alcohol and Drug Counselor (AADC)	No	None	Must hold an LCADC, International Certification & Reciprocity Consortium (IC&RC)'s AADC Examination, oral examination, 2000 hours work experience	The Addiction Professionals Certification Board of New Jersey, Inc.	https://certbd.org/		

New Jersey	Certified Clinical Supervisor (CCS)	No	None	Hold a CADAC or LCADC; International Certification and Reciprocity Consortium (IC&RC)'s CCS Examination; 10000 hours work experience , 6000 of which must be supervisory	The Addiction Professionals Certification Board of New Jersey, Inc.	https://certbd.org/		
New Jersey	Certified Peer Recovery Specialist (CPRS)	No	None	500 hours work experience	The Addiction Professionals Certification Board of New Jersey, Inc.	https://certbd.org/		
New Jersey	Chemical Dependence Associate (CDA)	No	None	1500 hours work experience	The Addiction Professionals Certification Board of New Jersey, Inc.	https://certbd.org/		
New Jersey	Certified Tobacco Treatment Specialist (CTTS)	No	None	2000 hours work experience	The Addiction Professionals Certification Board of New Jersey, Inc.	https://certbd.org/		
New Jersey	Certified Recovery Support Practitioner (CRPS)	No	None	500 hours work/volunteer experience, lived experience	The Addiction Professionals Certification Board of New Jersey, Inc.	https://certbd.org/		
New Jersey	Associate Prevention Specialist (APS)	No	None	2000 hours work experience	The Addiction Professionals Certification Board of New Jersey, Inc.	https://certbd.org/		
New Jersey	Certified Prevention Specialist (CPS)	No	None	International Certification and Reciprocity Consortium, Inc. (IC&RC)'s examination, 4000 hours work experience	The Addiction Professionals Certification Board of New Jersey, Inc.	https://certbd.org/		
New Jersey	Certified Criminal Justice Professional (CCJP)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s examination, 6000 hours work experience (reduced 1000-5000 depending upon education)	The Addiction Professionals Certification Board of New Jersey, Inc.	https://certbd.org/		

New Jersey	Criminal Justice Counselor (CJC)	No	None	Attend 8 self-help meetings, 2000 hours work experience	The Addiction Professionals Certification Board of New Jersey, Inc.	https://certbd.org/		
New Mexico	Licensed Substance Abuse Associate (LSAA)	Yes	Master of Science in Counseling and Human Services and Professional Counseling Certificate	None	New Mexico Counseling and Therapy Practice Board	http://www.rld.state.nm.us/boards/Counseling_and_Therapy_Practice.aspx	counseling.board@state.nm.us	(505) 476-4622
New Mexico	Licensed Alcohol and Drug Counselor (LADAC)	Yes	Master of Science in Counseling and Human Services and Professional Counseling Certificate	National Certification Commission for Addiction Professionals' Level I (NCAC I), 3000 hours work experience (reduced 1000-2000 hours depending upon education)	New Mexico Counseling and Therapy Practice Board	http://www.rld.state.nm.us/boards/Counseling_and_Therapy_Practice.aspx	counseling.board@state.nm.us	(505) 476-4622
New Mexico	Certified Prevention Intern (CPI)	No	None	1000 hours work experience	New Mexico Credentialing Board for Behavioral Health Professionals, Inc.	http://www.nmcbbhp.org/home.html	info@nmcbbhp.org	(505) 974-5090
New Mexico	Certified Prevention Specialist (CPS)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 2000 hours work experience	New Mexico Credentialing Board for Behavioral Health Professionals, Inc.	http://www.nmcbbhp.org/home.html	info@nmcbbhp.org	(505) 974-5090
New Mexico	Senior Certified Prevention Specialist (SCPS)	No	None	Hold a CPS for 5 years, 6000 hours supervisory work experience	New Mexico Credentialing Board for Behavioral Health Professionals, Inc.	http://www.nmcbbhp.org/home.html	info@nmcbbhp.org	(505) 974-5090
New Mexico	Certified Alcohol & Drug Counselor (CADC)	Yes	Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services	International Certification & Reciprocity Consortium (IC&RC)'s examination, 6000 hours work experience (reduced 1000-4000 hours depending upon education)	New Mexico Credentialing Board for Behavioral Health Professionals, Inc.	http://www.nmcbbhp.org/home.html	info@nmcbbhp.org	(505) 974-5090

New York	Credentialed Prevention Specialist (CPS)	No	None	International Certification and Reciprocity Consortium, Inc. (IC&RC)'s Examination for Prevention Specialists (PS), 2000 hours work experience	New York State Office of Addiction Services and Supports	https://oasas.ny.gov/providers/professional-credentialing	communications@oasas.ny.gov	(518) 473-3460
New York	Credentialed Prevention Professional (CPP)	No	None	International Certification and Reciprocity Consortium, Inc. (IC&RC)'s Examination for Prevention Specialists (PS), 4000 hours work experience	New York State Office of Addiction Services and Supports	https://oasas.ny.gov/providers/professional-credentialing	communications@oasas.ny.gov	(518) 473-3460
New York	Credentialed Alcoholism and Substance Abuse Counselor (CASAC)	No	None	International Certification and Reciprocity Consortium, Inc. (IC&RC)'s Examination for Alcohol and Drug Counselors (ADC), 6000 hours work experience (reduced 1000-4000 hours depending upon education)	New York State Office of Addiction Services and Supports	https://oasas.ny.gov/providers/professional-credentialing	communications@oasas.ny.gov	(518) 473-3460
New York	Credentialed Alcoholism and Substance Abuse Counselor 2 (CASAC 2)	No	None	International Certification and Reciprocity Consortium, Inc. (IC&RC)'s Examination for Alcohol and Drug Counselors (ADC), 6000 hours work experience (reduced 1000-4000 hours depending upon education)	New York State Office of Addiction Services and Supports	https://oasas.ny.gov/providers/professional-credentialing	communications@oasas.ny.gov	(518) 473-3460

New York	Credentialed Alcoholism and Substance Abuse Counselor Advanced Level (CASAC-AC)	No	None	International Certification and Reciprocity Consortium, Inc. (IC&RC)'s Examination for Alcohol and Drug Counselors (ADC), 6000 hours work experience (reduced 1000-4000 hours depending upon education), 30 hours clinical supervision training	New York State Office of Addiction Services and Supports	https://oasas.ny.gov/providers/professional-credentialing	communications@oasas.ny.gov	(518) 473-3460
North Carolina	Certified Alcohol and Drug Counselor (CADC)	Yes	Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services	International Certification and Reciprocity Consortium, Inc. (IC&RC)'s Examination for Alcohol and Drug Counselors (ADC), 6000 hours work experience (reduced 2000 hours depending upon education)	North Carolina Addictions Specialist Professional Practice Board	https://www.ncsap.pb.org/		(919) 832-0975
North Carolina	Licensed Clinical Addiction Specialist (LCAS)	Yes	Master of Science in Counseling and Human Services and Professional Counseling Certificate	International Certification and Reciprocity Consortium (IC&RC)'s AADC Examination, 4000 hours work experience	North Carolina Addictions Specialist Professional Practice Board	https://www.ncsap.pb.org/		(919) 832-0975
North Carolina	Certified Clinical Supervisor (CCS)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s CS Examination, 4000 hours supervising experience	North Carolina Addictions Specialist Professional Practice Board	https://www.ncsap.pb.org/		(919) 832-0975
North Carolina	Certified Prevention Specialist (CPS)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 3 years work experience (reduced 1 year depending upon education)	North Carolina Addictions Specialist Professional Practice Board	https://www.ncsap.pb.org/		(919) 832-0975

North Carolina	Certified Criminal Justice Addictions Professional (CCJP)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s CCJP Examination, 2000 hours work experience (reduced 1000-5000 hours depending upon education and credential)	North Carolina Addictions Specialist Professional Practice Board	https://www.ncsapb.org/		(919) 832-0975
North Dakota	Licensed Addiction Counselor (LAC)	No	None	National Certification Commission for Addiction Professionals (NCCAP) National Certified Addiction Counselor, Level II (NCAC II) Examination; 960 clinical training hours	North Dakota Board of Addiction Counseling Examiners	https://www.ndbace.org/	board@ndbace.org	(701) 255-1439
North Dakota	Licensed Master Addiction Counselor (LMAC)	No	None	National Association for Alcoholism and Drug Abuse Counselors (NAADAC) Master Addiction Counselor (MAC) Examination, 2000 hours work experience	North Dakota Board of Addiction Counseling Examiners	https://www.ndbace.org/	board@ndbace.org	(701) 255-1439
North Dakota	Licensed Addiction Counselors-Clinical Supervisor (LAC-CS)	No	None	Hold an LAC, 6000 hours work experience	North Dakota Board of Addiction Counseling Examiners	https://www.ndbace.org/	board@ndbace.org	(701) 255-1439
Ohio	Ohio Certified Prevention Specialist (OCPS)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 1 year work experience	Ohio Chemical Dependency Professionals Board	https://ocdp.ohio.gov/	info@ocdp.ohio.gov	(614) 387-1110
Ohio	Ohio Certified Prevention Consultant (OCPC)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s PC Examination, 3 years work experience	Ohio Chemical Dependency Professionals Board	https://ocdp.ohio.gov/	info@ocdp.ohio.gov	(614) 387-1110

Ohio	Licensed Chemical Dependency Counselor II (LCDCII)	Yes	Master of Science in Counseling and Human Services	International Certification and Reciprocity Consortium (IC&RC)'s ADC Examination, 1 year work experience	Ohio Chemical Dependency Professionals Board	https://ocdp.ohio.gov/	info@ocdp.ohio.gov	(614) 387-1110
Ohio	Licensed Chemical Dependency Counselor III (LCDCIII)	Yes	Master of Science in Counseling and Human Services	International Certification and Reciprocity Consortium (IC&RC)'s ADC Examination, 1 year work experience	Ohio Chemical Dependency Professionals Board	https://ocdp.ohio.gov/	info@ocdp.ohio.gov	(614) 387-1110
Ohio	Licensed Independent Chemical Dependency Counselor (LICDC)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s ADC Examination, 1 year work experience	Ohio Chemical Dependency Professionals Board	https://ocdp.ohio.gov/	info@ocdp.ohio.gov	(614) 387-1110
Ohio	Licensed Independent Chemical Dependency Counselor Clinical Supervisor (LICDC-CS)	No	None	International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination; International Certification & Reciprocity Consortium (IC&RC)'s CS Examination; 10000 hours of work experience, 4000 hours of which as a supervisor	Ohio Chemical Dependency Professionals Board	https://ocdp.ohio.gov/	info@ocdp.ohio.gov	(614) 387-1110
Oklahoma	Certified Alcohol and Drug Counselor (CADC)	Yes	Master of Science in Counseling and Human Services	Examination, 2 years work experience	Oklahoma Board of Licensed Alcohol and Drug Counselors	https://www.okdrugcounselors.org/	info@okdrugcounselors.org	(405) 521-0779
Oklahoma	Licensed Alcohol and Drug Counselor (LADC)	No	None	Examination, 1 year work experience	Oklahoma Board of Licensed Alcohol and Drug Counselors	https://www.okdrugcounselors.org/	info@okdrugcounselors.org	(405) 521-0779
Oklahoma	Licensed Alcohol and Drug Counselor/Mental Health (LADC/MH)	No	None	Examination, 1 year work experience	Oklahoma Board of Licensed Alcohol and Drug Counselors	https://www.okdrugcounselors.org/	info@okdrugcounselors.org	(405) 521-0779

Oklahoma	Certified Prevention Specialist (CPS)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 2000 hours work experience	Oklahoma Drug & Alcohol Professional Counselor Certification Board	https://www.odapca.org/		(405) 793-1545
Oklahoma	Associate Prevention Specialist (APS)	No	None	2000 hours work experience	Oklahoma Drug & Alcohol Professional Counselor Certification Board	https://www.odapca.org/		(405) 793-1545
Oregon	Certified Alcohol and Drug Counselor I (CADC I)	No	None	National Certification Commission for Addiction Professionals (NCCAP) National Certified Addiction Counselor, Level I (NCAC I); 1000 hours work experience	Mental Health and Addiction Certification Board of Oregon	https://www.mhacbo.org/en/	mhacbo@mhacbo.org	(503) 231-8164
Oregon	Certified Alcohol and Drug Counselor II (CADC II)	No	None	National Certification Commission for Addiction Professionals (NCCAP) National Certified Addiction Counselor, Level II (NCAC II); Written Jurisprudence Ethics Exa., 4000 hours work experience	Mental Health and Addiction Certification Board of Oregon	https://www.mhacbo.org/en/	mhacbo@mhacbo.org	(503) 231-8164
Oregon	Certified Alcohol and Drug Counselor III (CADC III)	No	None	National Association for Alcoholism and Drug Abuse Counselors (NAADAC) Master Addiction Counselor (MAC) Examination, Written Jurisprudence Ethics Exam, 6000 hours work experience	Mental Health and Addiction Certification Board of Oregon	https://www.mhacbo.org/en/	mhacbo@mhacbo.org	(503) 231-8164
Oregon	Certified Prevention Specialist (CPS)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 2000 hours work experience	Mental Health and Addiction Certification Board of Oregon	https://www.mhacbo.org/en/	mhacbo@mhacbo.org	(503) 231-8164

Oregon	Certified Recovery Mentor (CRM)	No	None	2 years personal recovery	Mental Health and Addiction Certification Board of Oregon	https://www.mhacbo.org/en/	mhacbo@mhacbo.org	(503) 231-8164
Oregon	Certified Recovery Mentor II (CRM II)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s PR Examination, 500 hours work experience	Mental Health and Addiction Certification Board of Oregon	https://www.mhacbo.org/en/	mhacbo@mhacbo.org	(503) 231-8164
Oregon	Certified Gambling Recovery Mentor (CGRM)	No	None	2 years personal recovery	Mental Health and Addiction Certification Board of Oregon	https://www.mhacbo.org/en/	mhacbo@mhacbo.org	(503) 231-8164
Oregon	Certified Gambling Addiction Counselor I (CGAC I)	No	None	International Gambling Counselor Certification Board's International Certification Examination for Gambling Counselors; 500 hours work experience	Mental Health and Addiction Certification Board of Oregon	https://www.mhacbo.org/en/	mhacbo@mhacbo.org	(503) 231-8164
Oregon	Certified Gambling Addiction Counselor II (CGAC II)	No	None	International Gambling Counselor Certification Board's International Certification Examination for Gambling Counselors; 2000 hours work experience	Mental Health and Addiction Certification Board of Oregon	https://www.mhacbo.org/en/	mhacbo@mhacbo.org	(503) 231-8164
Pennsylvania	Certified Peer Specialist (CPS)	No	None	Certified Peer Specialist Examination developed by PCB, 12 months work experience (reduced 12 months depending upon education)	Pennsylvania Certification Board	https://www.pacertboard.org/	info@pacertboard.org	(717) 540-4455
Pennsylvania	Certified Recovery Specialist (CRS)	No	None	PCB Examination for Certified Recovery Specialist; 18 months personal, lived experience	Pennsylvania Certification Board	https://www.pacertboard.org/	info@pacertboard.org	(717) 540-4455

Pennsylvania	Certified Recovery Specialist Supervisor (CRSS)	No	None	PCB Examination for Certified Recovery Specialist; 2 years work experience, 1 year supervisory experience	Pennsylvania Certification Board	https://www.pacertboard.org/	info@pacertboard.org	(717) 540-4455
Pennsylvania	Certified Family Recovery Specialist (CFRS)	No	None	Personal experience	Pennsylvania Certification Board	https://www.pacertboard.org/	info@pacertboard.org	(717) 540-4455
Pennsylvania	Certified Allied Addiction Practitioner (CAAP)	Yes	Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services	PCB Examination for CAAPs, 2 years work experience	Pennsylvania Certification Board	https://www.pacertboard.org/	info@pacertboard.org	(717) 540-4455
Pennsylvania	Associate Addiction Counselor (AAC)	Yes	Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services	1 year work experience	Pennsylvania Certification Board	https://www.pacertboard.org/	info@pacertboard.org	(717) 540-4455
Pennsylvania	Certified Associate Addiction Counselor (CAAC)	Yes	Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services	International Certification and Reciprocity Consortium (IC&RC)'s ADC Examination, 3 years work experience	Pennsylvania Certification Board	https://www.pacertboard.org/	info@pacertboard.org	(717) 540-4455
Pennsylvania	Certified Alcohol and Drug Counselor (CADC)	Yes	Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services	International Certification and Reciprocity Consortium (IC&RC)'s ADC Examination, 3 years work experience (reduced 1 year depending upon education)	Pennsylvania Certification Board	https://www.pacertboard.org/	info@pacertboard.org	(717) 540-4455
Pennsylvania	Certified Advanced Alcohol and Drug Counselor (CAADC)	Yes	Master of Science in Counseling and Human Services	International Certification and Reciprocity Consortium (IC&RC)'s AADC Examination, 1 year work experience	Pennsylvania Certification Board	https://www.pacertboard.org/	info@pacertboard.org	(717) 540-4455

Pennsylvania	Certified Clinical Supervisor (CCS)	No	None	Hold a CAAC, CAADC, CCDP, CCDPD, or CCJP (not necessary with a master's degree); International Certification and Reciprocity Consortium (IC&RC)'s CS Examination; 5 years work experience, 2 years supervisory experience	Pennsylvania Certification Board	https://www.pacertboard.org/	info@pacertboard.org	(717) 540-4455
Pennsylvania	Certified Prevention Specialist (CPS)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 2 years work experience	Pennsylvania Certification Board	https://www.pacertboard.org/	info@pacertboard.org	(717) 540-4455
Pennsylvania	Certified Intervention Professional (CIP)	No	None	Portfolio, 2 years work experience	Pennsylvania Certification Board	https://www.pacertboard.org/	info@pacertboard.org	(717) 540-4455
Puerto Rico	Certified Addiction Counselor I (CAC I)	Yes	Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services	1 year work experience	Junta de Certificación para Profesionales en Adicción y Alcoholismo de P.R. Inc.	http://www.icpaapr.org/index.html	info@icpaapr.org	(787) 918-3039
Puerto Rico	Certified Addiction Counselor II (CAC II)	Yes	Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services	4000 hours work experience (reduced 2000 hours depending upon education)	Junta de Certificación para Profesionales en Adicción y Alcoholismo de P.R. Inc.	http://www.icpaapr.org/index.html	info@icpaapr.org	(787) 918-3039
Puerto Rico	Certified Addiction Counselor III (CAC III)	Yes	Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services	6000 hours work experience (reduced 1000-2000 hours depending upon education)	Junta de Certificación para Profesionales en Adicción y Alcoholismo de P.R. Inc.	http://www.icpaapr.org/index.html	info@icpaapr.org	(787) 918-3039

Rhode Island	Provisional Alcohol and Drug Counselor (PADC)	Yes	Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services	1 year work experience	Rhode Island Certification Board	https://www.ricertboard.org/	info@ricertboard.org	(401) 349-3822
Rhode Island	Certified Alcohol and Drug Counselor (CADC)	Yes	Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services	International Certification and Reciprocity Consortium (IC&RC)'s ADC Examination, 3 years work experience (reduced .5-2 years depending upon education)	Rhode Island Certification Board	https://www.ricertboard.org/	info@ricertboard.org	(401) 349-3822
Rhode Island	Certified Advanced Alcohol and Drug Counselor (CAADC)	Yes	Master of Science in Counseling and Human Services	International Certification and Reciprocity Consortium (IC&RC)'s AADC Examination, 1 year work experience	Rhode Island Certification Board	https://www.ricertboard.org/	info@ricertboard.org	(401) 349-3822
Rhode Island	Certified Clinical Supervisor (CCS)	No	None	Hold a CADC, CAADC, CCDP, CCDPD, or CCJP; International Certification and Reciprocity Consortium (IC&RC)'s CS Examination; 5 years work experience, 2 years supervisory experience	Rhode Island Certification Board	https://www.ricertboard.org/	info@ricertboard.org	(401) 349-3822
Rhode Island	Certified Prevention Specialist (CPS)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 1 year work experience	Rhode Island Certification Board	https://www.ricertboard.org/	info@ricertboard.org	(401) 349-3822
Rhode Island	Associate Prevention Specialist (APS)	No	None	200 hours work experience	Rhode Island Certification Board	https://www.ricertboard.org/	info@ricertboard.org	(401) 349-3822

Rhode Island	Advanced Prevention Specialist (ACPS)	No	None	Hold a CPS, International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 3 years work experience	Rhode Island Certification Board	https://www.ricertboard.org/	info@ricertboard.org	(401) 349-3822
Rhode Island	Certified Peer Recovery Specialist (CPRS)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s PRS Examination, 500 hours volunteer or work experience	Rhode Island Certification Board	https://www.ricertboard.org/	info@ricertboard.org	(401) 349-3822
Rhode Island	Student Assistant Counselor (SAC)	No	None	1350 hours in a BHDDH (The Rhode Island Department of Behavioral Health, Developmental Disabilities and Hospitals) Student Assistance Counselor Program within the last five (5) years	Rhode Island Certification Board	https://www.ricertboard.org/	info@ricertboard.org	(401) 349-3822
Rhode Island	Licensed Chemical Dependency Professional (LCDP)	No	None	Hold an ACDP or ACDPII	Rhode Island Department of Health	https://health.ri.gov/licenses/detail.php?id=282#section1		(401) 222-5960
Rhode Island	Licensed Chemical Dependency Clinical Supervisor (LCDCS)	No	None	Hold an ACDP or ACDPII, and a CDCS	Rhode Island Department of Health	https://health.ri.gov/licenses/detail.php?id=282#section1		(401) 222-5960

South Carolina	Licensed Addiction Counselor (LAC) Associate	No	None	Advanced Alcohol & Drug Counselors (AADC) Examination administered by the International Certification and Reciprocity Consortium (IC&RC), or Master Addiction Counselor (MAC) examination administered by the NAADAC-National Certification Commission for Addiction Professionals (NAADAC-NCC AP; 1120 hours work experience	South Carolina Board of Examiners for the Licensure of Professional Counselors, Marriage and Family Therapists, Addiction Counselors and Psycho-Educational Specialists	https://lir.sc.gov/colu/	Contact.Counselor@lir.sc.gov	(803) 896-4658
South Carolina	Licensed Addiction Counselor (LACS) Supervisor	No	None	Hold an LAC; 3 years work experience, 2 of which must be supervisory	South Carolina Board of Examiners for the Licensure of Professional Counselors, Marriage and Family Therapists, Addiction Counselors and Psycho-Educational Specialists	https://lir.sc.gov/colu/	Contact.Counselor@lir.sc.gov	(803) 896-4658
South Carolina	Alcohol and Drug Counselor (ADC)	Yes	Master of Science in Counseling and Human Services	International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination, oral interview, 2 years full-time or 4000 hours part-time work experience	South Carolina Association of Alcoholism and Drug Abuse Counselors	https://www.addictionprofessionalsofouthcarolina.org/	certification@scaadac.org	(803) 540-7527
South Carolina	Advanced Alcohol and Drug Counselor (AADC)	Yes	Master of Science in Counseling and Human Services	International Certification & Reciprocity Consortium (IC&RC)'s AADC Examination, oral interview, 4 years full-time or 8000 hours part-time work experience	South Carolina Association of Alcoholism and Drug Abuse Counselors	https://www.addictionprofessionalsofouthcarolina.org/	certification@scaadac.org	(803) 540-7527

South Carolina	Clinical Supervisor (CS)	No	None	Hold a AADC; International Certification and Reciprocity Consortium (IC&RC)'s CS Examination; oral interview; 10000 hours work experience, 4000 hours of which must be supervisory experience	South Carolina Association of Alcoholism and Drug Abuse Counselors	https://www.addictionprofessionalsouthcarolina.org/	certification@scaadac.org	(803) 540-7527
South Carolina	Certified Peer Support Specialist (CPSS)	No	None	1 year lived experience	South Carolina Association of Alcoholism and Drug Abuse Counselors	https://www.addictionprofessionalsouthcarolina.org/	certification@scaadac.org	(803) 540-7527
South Carolina	Certified Peer Recovery Specialist (CPRS)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s Examination, 500 hours volunteer or work experience, 1 year lived experience	South Carolina Association of Alcoholism and Drug Abuse Counselors	https://www.addictionprofessionalsouthcarolina.org/	certification@scaadac.org	(803) 540-7527
South Dakota	Certified Addiction Counselor (CAC)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s ADC Examination, 8000 hours work experience (reduced 2000-6000 hours depending upon education)	South Dakota Board of Addiction and Prevention Professionals	https://dss.sd.gov/licensingboards/bapp/bapp.aspx	bapp@midconetwork.com	(605) 224-1721
South Dakota	Licensed Addiction Counselor (LAC)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s ADC Examination, 2000 hours work experience	South Dakota Board of Addiction and Prevention Professionals	https://dss.sd.gov/licensingboards/bapp/bapp.aspx	bapp@midconetwork.com	(605) 224-1721
South Dakota	Certified Prevention Specialist (CPS)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 2000 hours work experience	South Dakota Board of Addiction and Prevention Professionals	https://dss.sd.gov/licensingboards/bapp/bapp.aspx	bapp@midconetwork.com	(605) 224-1721

Tennessee	Licensed Alcohol and Drug Abuse Counselor Level I	Yes	Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services	National Certification Commission for Addiction Professionals (NCCAP) National Certified Addiction Counselor, Level I (NCAC I); or National Association for Alcoholism and Drug Abuse Counselors (NAADAC) Master Addiction Counselor (MAC) Examination; Tennessee jurisprudence examination; and 6000 hours work experience	Tennessee Board of Alcohol & Drug Abuse Counselors	https://www.tn.gov/health/health-program-areas/health-professional-boards/ad-board.html	unit1hrb.health@tn.gov	(615) 741-5735
Tennessee	Licensed Alcohol and Drug Abuse Counselor Level II	Yes	Master of Science in Counseling and Human Services	National Certification Commission for Addiction Professionals (NCCAP) National Certified Addiction Counselor, Level I (NCAC I); or National Association for Alcoholism and Drug Abuse Counselors (NAADAC) Master Addiction Counselor (MAC) Examination; Tennessee jurisprudence examination; and 4000 hours work experience (reduced 2000 hours depending upon education)	Tennessee Board of Alcohol & Drug Abuse Counselors	https://www.tn.gov/health/health-program-areas/health-professional-boards/ad-board.html	unit1hrb.health@tn.gov	(615) 741-5735
Tennessee	Qualified Clinical Supervisor (QCS)	No	None	Hold an LPC/MHSP, 5 years experience	Tennessee Board of Alcohol & Drug Abuse Counselors	https://www.tn.gov/health/health-program-areas/health-professional-boards/ad-board.html	unit1hrb.health@tn.gov	(615) 741-5735

Tennessee	Certified Prevention Specialist I (CPS I)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 2000 hours work experience	Tennessee Certification Board	https://www.tncertification.org/	tcbadministration@tncertification.org	(615) 535-2705
Tennessee	Certified Prevention Specialist II (CPS II)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 4000 hours work experience	Tennessee Certification Board	https://www.tncertification.org/	tcbadministration@tncertification.org	(615) 535-2705
Tennessee	Certified Alcohol and Drug Counselor I (CADC I)	Yes	Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services	International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination, 6000 hours work experience	Tennessee Certification Board	https://www.tncertification.org/	tcbadministration@tncertification.org	(615) 535-2705
Tennessee	Certified Alcohol and Drug Counselor II (CADC II)	Yes	Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services	International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination, 4000 hours work experience	Tennessee Certification Board	https://www.tncertification.org/	tcbadministration@tncertification.org	(615) 535-2705
Tennessee	Certified Advanced Alcohol and Drug Counselor (CAADC)	Yes	Master of Science in Counseling and Human Services	International Certification & Reciprocity Consortium (IC&RC)'s AADC Examination, 2000 hours work experience	Tennessee Certification Board	https://www.tncertification.org/	tcbadministration@tncertification.org	(615) 535-2705
Texas	Counselor Intern (CI)	Yes	Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services	None	Texas Health and Human Services Commission, Regulatory Services Division	https://hhs.texas.gov/doing-business-hhs/licensing-credentialing-regulation/professional-licensing-certification-unit/licensed-chemical-dependency-counselor-program	lcadc@hhs.state.tx.us	(512) 834-6605

Texas	Licensed Chemical Dependency Counselor (L CDC)	Yes	Master of Science in Counseling and Human Services	Texas LCDC Examination, 4000 hours work experience	Texas Health and Human Services Commission, Regulatory Services Division	https://hhs.texas.gov/doing-business-hhs/licensing-regulation/professional-licensing-certification-unit/licensed-chemical-dependency-counselor-program	lcdc@hhsc.state.tx.us	(512) 834-6605
Texas	Certified Clinical Supervisor (CCS)	No	None	Hold a International Certification and Reciprocity Consortium (IC&RC)'s CS certification	Texas Health and Human Services Commission, Regulatory Services Division	https://hhs.texas.gov/doing-business-hhs/licensing-regulation/professional-licensing-certification-unit/licensed-chemical-dependency-counselor-program	lcdc@hhsc.state.tx.us	(512) 834-6605
Texas	Advanced Alcohol and Drug Counselor (AADC)	Yes	Master of Science in Counseling and Human Services	International Certification & Reciprocity Consortium (IC&RC)'s AADC Examination, 2000 hours work experience	Texas Certification Board	https://www.tcbap.org/	admin@tcbap.org	(512)708-0629
Texas	Alcohol and Other Drug Abuse Counselor (ADC)	Yes	Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services	International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination, 300 hours in a Chemical Dependency Counseling Program	Texas Certification Board	https://www.tcbap.org/	admin@tcbap.org	(512)708-0629
Texas	Advanced Certified Prevention Specialist (ACPS)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 10000 hours work experience (reduced 6000 hours depending upon education)	Texas Certification Board	https://www.tcbap.org/	admin@tcbap.org	(512)708-0629

Texas	Certified Prevention Specialist (CPS)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 2000 hours work experience	Texas Certification Board	https://www.tcbap.org/	admin@tcbap.org	(512)708-0629
Texas	Associate Prevention Specialist (APS)	No	None	3000 hours work experience	Texas Certification Board	https://www.tcbap.org/	admin@tcbap.org	(512)708-0629
Texas	Certified Criminal Justice Addictions Professionals (CCJP)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s ADC Examination and CCJP Examination, 6000 hours work experience (reduced 1000-5000 hours depending upon education)	Texas Certification Board	https://www.tcbap.org/	admin@tcbap.org	(512)708-0629
Texas	Certified Clinical Supervisor (CCS)	No	None	Hold a CADC, AADC, or CCJP; International Certification and Reciprocity Consortium (IC&RC)'s CS Examination; 10000 hours work experience (reduced 1000-4000 hours depending upon education), 4000 hours of which must be supervisory experience	Texas Certification Board	https://www.tcbap.org/	admin@tcbap.org	(512)708-0629
Texas	Clinical Supervisor Designation (CSD)	No	None	Hold a ADC, AADC, CCJP, or LCDC, LPC, LCSW, or other approved LMHP; 3 years work experience	Texas Certification Board	https://www.tcbap.org/	admin@tcbap.org	(512)708-0629
Texas	Peer Recovery Support Specialist (PRSS)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s PRS Examination, 500 hours volunteer or work experience	Texas Certification Board	https://www.tcbap.org/	admin@tcbap.org	(512)708-0629

Texas	Re-Entry Peer Specialist (JI-RPS)	No	None	Lived experience with incarceration	Texas Certification Board	https://www.tcbap.org/	admin@tcbap.org	(512)708-0629
Texas	Recovery Support Peer Specialist (RSPS)	No	None	Lived experience, initial online experience, 250 hours volunteer or work experience	Texas Certification Board	https://www.tcbap.org/	admin@tcbap.org	(512)708-0629
Texas	Peer Specialist Supervisor (PSS)	No	None	4 years experience (reduced 2 years depending upon education)	Texas Certification Board	https://www.tcbap.org/	admin@tcbap.org	(512)708-0629
U.S. Virgin Islands	Licensed Substance Abuse Counselor (LSAC)	Yes	Master of Science in Counseling and Human Services and Professional Counseling Certificate	National Board for Certified Counselors (NBCC)'s NCE Examination or NCMHCE Examination; any certification-level substance abuse/addictions examination; 2500 hours work experience	U.S. Virgin Islands Board of Licensed Counselors and Examiners	https://dlca.vi.gov/boardcertifications/steps/counselorrequirements/		
Utah	Certified Substance Use Disorder Counselor (CSUDC)	Yes	Master of Science in Counseling and Human Services	National Association for Alcoholism and Drug Abuse Counselors (NAADAC) Level I Examination, or Level II Examination, or Master Addiction Counselor (MAC) Examination; or the International Certification and Reciprocity Consortium (ICRC), the Alcohol Drug Counselor (ADC), or the Advanced Alcohol Drug Counselor (AADC) examination; 200 hours supervised practicum	Substance Use Disorder Counselor Licensing Board	https://dopl.utah.gov/sudc/	b3@utah.gov	(801) 530-6628

Utah	Licensed Substance Use Disorder Counselor (LSUDC)	Yes	Master of Science in Counseling and Human Services	Possess a CSUDC; National Association for Alcoholism and Drug Abuse Counselors (NAADAC) Level I Examination, or Level II, or Master Addiction Counselor (MAC) Examination; or the International Certification and Reciprocity Consortium (ICRC), the Alcohol Drug Counselor (ADC), or the Advanced Alcohol Drug Counselor (AADC) examination; 2000 hours work experience	Substance Use Disorder Counselor Licensing Board	https://dopl.utah.gov/sudc/	b3@utah.gov	(801) 530-6628
Utah	Certified Advanced Substance Use Disorder Counselor (CASUDC)	Yes	Master of Science in Counseling and Human Services	National Association for Alcoholism and Drug Abuse Counselors (NAADAC) Level II, or Master Addiction Counselor (MAC) Examination; or the International Certification and Reciprocity Consortium (ICRC) Advanced Alcohol Drug Counselor (AADC) Examination	Substance Use Disorder Counselor Licensing Board	https://dopl.utah.gov/sudc/	b3@utah.gov	(801) 530-6628

Utah	Licensed Advanced Substance Use Disorder Counselor (LASUDC)	Yes	Master of Science in Counseling and Human Services	Possess a LASUDC; National Association for Alcoholism and Drug Abuse Counselors (NAADAC) LLevel II, or Master Addiction Counselor (MAC) Examination; or the International Certification and Reciprocity Consortium (ICRC)Advanced Alcohol Drug Counselor (AADC) Examination; 4000 hours work experience	Substance Use Disorder Counselor Licensing Board	https://dopl.utah.gov/sudc/	b3@utah.gov	(801) 530-6628
Utah	Alcohol & Drug Counselor (ADC/CAC)	Yes	Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services	International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination, 6000 hours work experience (reduced 1000-4000 hours depending on education)	Association of Utah Substance Abuse Professionals	https://ausap.org/	ausap@ausap.org	(801) 558-3622
Utah	Advanced A&D Counselor (AADC)	Yes	Master of Science in Counseling and Human Services	International Certification & Reciprocity Consortium (IC&RC)'s AADC Examination, 2000 hours work experience	Association of Utah Substance Abuse Professionals	https://ausap.org/	ausap@ausap.org	(801) 558-3622
Utah	Clinical Supervisor (CS)	No	None	International Certification & Reciprocity Consortium (IC&RC) International Written CS Examination; hold a credential; 10000 hours work experience (reduced 1000-4000 hours depending upon experience and education), 4000 supervisory hours	Association of Utah Substance Abuse Professionals	https://ausap.org/	ausap@ausap.org	(801) 558-3622

Utah	Prevention Specialist (PS)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 2000 hours work experience	Association of Utah Substance Abuse Professionals	https://ausap.org/	ausap@ausap.org	(801) 558-3622
Vermont	Apprentice Addiction Profession (AAP)	Yes	Master of Science in Counseling and Human Services	Vermont AAP Examination, be working in the field or authorized to do so	Vermont Office of Professional Regulation	https://sos.vermont.gov/alcohol-drug-abuse-counselors/		(802) 828-1505
Vermont	Certified Alcohol & Drug Abuse Counselor (ADC)	Yes	Master of Science in Counseling and Human Services	International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination, 4000 hours work experience	Vermont Office of Professional Regulation	https://sos.vermont.gov/alcohol-drug-abuse-counselors/		(802) 828-1505
Vermont	Licensed Alcohol & Drug Abuse Counselor (LADC)	No	None	International Certification & Reciprocity Consortium (IC&RC)'s AADC Examination; hold an IC&RC certification, an ADC, or be qualified for the ADC minus the supervised work experience; 2000 hours work experience	Vermont Office of Professional Regulation	https://sos.vermont.gov/alcohol-drug-abuse-counselors/		(802) 828-1505
Virginia	Registered Peer Recovery Specialists (RPRS)	No	None	Hold a credential	Virginia Board of Counseling	https://www.dhp.virginia.gov/counseling/	Coun@dhp.virginia.gov	(804) 367-4610
Virginia	Certified Substance Abuse Counselors (CSAC)	Yes	Master of Science in Counseling and Human Services	Virginia State Constructed CSAC Examination, 160 hours work experience	Virginia Board of Counseling	https://www.dhp.virginia.gov/counseling/	Coun@dhp.virginia.gov	(804) 367-4610
Virginia	Certified Substance Abuse Counselor Assistants (CSAC-A)	Yes	Master of Science in Counseling and Human Services	Virginia State Constructed CSAC-A Examination, 180 hours work experience	Virginia Board of Counseling	https://www.dhp.virginia.gov/counseling/	Coun@dhp.virginia.gov	(804) 367-4610

Virginia	Licensed Substance Abuse Treatment Practitioners (LSATP)	No	None	National Association for Alcoholism and Drug Abuse Counselors (NAADAC) Master Addiction Counselor (MAC) Examination, 3400 hours work experience	Virginia Board of Counseling	https://www.dhp.virginia.gov/counseling/	Coun@dhp.virginia.gov	(804) 367-4610
Virginia	Board Approved LPC Supervisor	No	None	Hold a license, 2 years experience	Virginia Board of Qualified Mental Health Professionals	https://www.dhp.virginia.gov/counseling/counseling_QMHP.htm	gmhp@dhp.virginia.gov	(804) 367-3053
Virginia	Associate Addiction Counselor (AAC)	Yes	Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services	4000 hours work experience	Virginia Certification Board	https://www.vacertboard.org/certifications	info@vacertboard.org	(804) 741-2319
Virginia	Certified Advanced Alcohol and Drug Counselor (CAADC)	Yes	Master of Science in Counseling and Human Services	International Certification & Reciprocity Consortium (IC&RC)'s AADC Examination, 2000 hours work experience	Virginia Certification Board	https://www.vacertboard.org/certifications	info@vacertboard.org	(804) 741-2319
Virginia	Certified Alcohol and Drug Counselor (CADC)	Yes	Master of Science in Counseling and Human Services	International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination, 4000 hours of work experience	Virginia Certification Board	https://www.vacertboard.org/certifications	info@vacertboard.org	(804) 741-2319
Virginia	Associate Prevention Specialist (APS)	No	None	4000 hours work experience	Virginia Certification Board	https://www.vacertboard.org/certifications	info@vacertboard.org	(804) 741-2319
Virginia	Certified Prevention Specialist (CPS)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 6000 hours work experience (reduced 2000 hours depending upon education)	Virginia Certification Board	https://www.vacertboard.org/certifications	info@vacertboard.org	(804) 741-2319

Virginia	Certified Clinical Supervisor (CCS)	No	None	Hold a CADC, CAADC, CCJP, CCDP, or master's degree; International Certification and Reciprocity Consortium (IC&RC)'s examination; 10000 hours work experience, 4000 hours of which must be supervisory experience	Virginia Certification Board	https://www.vacertboard.org/certifications	info@vacertboard.org	(804) 741-2319
Virginia	Certified Peer Recovery Specialist (CPRS)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s PRS Examination, 500 hours volunteer or work experience	Virginia Certification Board	https://www.vacertboard.org/certifications	info@vacertboard.org	(804) 741-2319
Washington	Substance Use Disorder Professional (SUDP)	No	None	National Association of Alcoholism and Drug Abuse Counselors (NAADAC) level 1 or higher; or the International Certification and Reciprocity Consortium (ICRC), the Alcohol Drug Counselor (ADC), or the Advanced Alcohol Drug Counselor (AADC) examination; 2500 hours work experience (reduced up to 1500 hours depending upon education)	Washington State Department of Health	https://www.doh.wa.gov/LicensesPermitsandCertifications/ProfessionsNewReneworUpdate/SubstanceUseDisorderProfessional	hsqa.csc@doh.wa.gov	(360) 236-4700
Washington	Supervisor	No	None	Hold a SUDP, 4000 hours experience (reduced 1000 hours depending upon training)	Washington State Department of Health	https://www.doh.wa.gov/LicensesPermitsandCertifications/ProfessionsNewReneworUpdate/SubstanceUseDisorderProfessional	hsqa.csc@doh.wa.gov	(360) 236-4700

Washington	Certified Prevention Professional (CPP)	No	None	International Certification & Reciprocity Consortium (IC&RC)'s Prevention Specialist Examination, 2000 hours work experience	Prevention Specialist Certification Board of Washington	https://www.pscbw.com/		
West Virginia	Alcohol and Drug Counselor (ADC)	Yes	Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services	International Certification & Reciprocity Consortium (IC&RC)'s ADC Examination; 6 years work experience, 3 years (6000 hours) of which must be in chemical and behavioral dependency (reduced 1000-4000 hours depending upon education)	West Virginia Certification Board for Addiction & Prevention Professionals	https://www.wvcba.pp.org/	wvcbapp@wvcba.org	(304) 768-2942
West Virginia	Advanced Alcohol and Drug Counselor (AADC)	Yes	Master of Science in Counseling and Human Services	International Certification & Reciprocity Consortium (IC&RC)'s AADC Examination; 6 years work experience, 3 years (6000 hours) of which must be in chemical and behavioral dependency	West Virginia Certification Board for Addiction & Prevention Professionals	https://www.wvcba.pp.org/	wvcbapp@wvcba.org	(304) 768-2942
West Virginia	Certified Criminal Justice Professional (CCJP)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s CCJP Examination, 6000 hours work experience (reduced 1000-4000 hours depending upon education)	West Virginia Certification Board for Addiction & Prevention Professionals	https://www.wvcba.pp.org/	wvcbapp@wvcba.org	(304) 768-2942
West Virginia	Prevention Specialist Level I (PSI)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 2 years work experience	West Virginia Certification Board for Addiction & Prevention Professionals	https://www.wvcba.pp.org/	wvcbapp@wvcba.org	(304) 768-2942

West Virginia	Prevention Specialist Level II (PSII)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s PS Examination, 4 years work experience	West Virginia Certification Board for Addiction & Prevention Professionals	https://www.wvcba.pp.org/	wvcbapp@wvcba.org	(304) 768-2942
West Virginia	Clinical Supervisor (CS)	No	None	Hold an ADC or AADC; International Certification and Reciprocity Consortium (IC&RC)'s CS Examination; 10000 hours work experience, 4000 hours of which must be supervisory experience	West Virginia Certification Board for Addiction & Prevention Professionals	https://www.wvcba.pp.org/	wvcbapp@wvcba.org	(304) 768-2942
West Virginia	Peer Recovery (PR)	No	None	International Certification and Reciprocity Consortium (IC&RC)'s PRS Examination, 500 hours volunteer or work experience	West Virginia Certification Board for Addiction & Prevention Professionals	https://www.wvcba.pp.org/	wvcbapp@wvcba.org	(304) 768-2942
Wisconsin	Substance Abuse Counselor (SAC)	Yes	Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services	National Association for Alcoholism and Drug Abuse Counselors (NAADAC) examination, 3000 hours of work experience	Wisconsin Department of Safety and Professional Services	https://dsps.wi.gov/Pages/Professionals/SubstanceAbuseCounselor/Default.aspx	dsps@wi.gov	(608) 266-2112
Wisconsin	Clinical Substance Abuse Counselor (CSAC)	Yes	Alcohol and Drug Counseling Certificate or Master of Science in Counseling and Human Services	National Association for Alcoholism and Drug Abuse Counselors (NAADAC) examination, 5000 hours of work experience	Wisconsin Department of Safety and Professional Services	https://dsps.wi.gov/Pages/Professionals/SubstanceAbuseCounselor/Default.aspx	dsps@wi.gov	(608) 266-2112

Wyoming	Certified Addictions Practitioner (CAP)	No	None	International Certification and Reciprocity Consortium (IC&RC) examination or National Certified Addiction Counselor II (NCAC II) administered by the NAADAC-National Certification Commission for Addiction Professionals (NAADAC-NCC AP)	Wyoming Mental Health Professions Licensing Board	https://mentalhealth.wyo.gov/	wymhplb@wyo.gov	(307) 777-7788
Wyoming	Certified Addictions Practitioner Assistant (CAPA)	Yes	Master of Science in Counseling and Human Services	National Certification Commission for Addiction Professionals (NCC AP) National Certified Addiction Counselor, Level I (NCAC I)	Wyoming Mental Health Professions Licensing Board	https://mentalhealth.wyo.gov/	wymhplb@wyo.gov	(307) 777-7788
Wyoming	Designated Qualified Clinical Supervisor (DQCS)	No	None	Hold a license, 4 years experience, 2 years licensed for independent practice	Wyoming Mental Health Professions Licensing Board	https://mentalhealth.wyo.gov/	wymhplb@wyo.gov	(307) 777-7788

Wyoming	Licensed Addictions Therapist (LAT)	No	None	Advanced Alcohol & Drug Counselors (AADC) Examination administered by the International Certification and Reciprocity Consortium (IC&RC), or Master Addiction Counselor (MAC) Examination administered by the NAADAC-National Certification Commission for Addiction Professionals (NAADAC-NCC AP), or Master Addiction Counselor (MAC) Examination administered by the National Board for Certified Counselors (NBCC); 3000 hours work experience	Wyoming Mental Health Professions Licensing Board	https://mentalhealth.wyo.gov/	wymhplb@wyo.gov	(307) 777-7788
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The programs do not prepare students to pass state-specific jurisprudence, law, or ethics examinations. More information on these types of exams can be found on the individual state websites. States vary on when supervision hours can begin, and in how many face-to-face and direct supervision hours are included in the total. The requirements listed above display a portion of the detail found on the individual board websites. Visit the appropriate state for a full list of requirements. Licensure rules can change frequently, visit the state sites for the most up to date information.